



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated May 9, 2022)*

## St Anne's Episcopal/Zion Lutheran, San Joaquin

1020 Lincoln Rd, Stockton, CA 95207, United States

Contact:

Priest-in-Charge Shared Ministry | Receiving Names until 06/10/22.

[canonanna@diosanjoaquin.org](mailto:canonanna@diosanjoaquin.org)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
35	2	1	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$66000			
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$66000		<b>We're in compliance with CPF requirements.</b>
Healthcare Options Clergy only	Dental	Housing Equity Allowance in budget	Annual Equity Amount
	<b>Yes</b>	<b>Yes</b>	
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4		<b>2 (standard)</b>	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$1001-\$2000/year	<b>Yes</b>	<b>Yes</b>	<b>No</b>

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

The yoking of St Anne's and Zion Lutheran has gone very smoothly in the last two years despite COVID. While we still do many things as individual congregations, we have partnered together in some of our outreach ministries and some adult formation programs.

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How are you preparing yourselves for the Church of the future?

Prior to COVID, we knew that in order to navigate our changing dynamics, we would need to partner with another congregation to share resources, including the calling of our next priest/pastor. We successfully navigated that transition even months into COVID lockdowns and restrictions (we called Pastor Ryan in August 2020). During COVID, we discovered the importance of connecting with our communities via ZOOM (for worship and fellowship), as well as streaming our worship services on Facebook and YouTube. As we begin to emerge from COVID restrictions, we know that we will need to continue reaching out to our faith communities via technology so that we can better reach the entire Body of Christ. We look forward to having a pastor/priest who will help us continue to navigate technology, especially around worship, pastoral care and fellowship in these post-COVID days ahead.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

energetic, collaborative, Motivating sermons that relate to everyday life

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Describe your liturgical style and practice for all types of worship services provided by your community.

St Anne's has one Eucharist service at 10:30am on Sundays. We use the 1979 BCP and 1982 Hymnal, with an occasional use of EOW or a New Zealand Prayer Book for one of the shorter seasons. Hymns are selected each month by a group consisting of the Rector, the pianist, and two to three lay members. Most of the hymns come from the 1982 Hymnal, but we also select from LEVAS or WLP whenever possible. We have Ritesong and will use a song from other sources. We have a choir that leads music on Sundays and frequently sings an anthem, September through May. We have a pianist to accompany the congregation. Our laity serve as acolytes, Eucharistic Ministers and Eucharistic visitors. In 2018, we dedicated an outdoor labyrinth for the use of parishioners and the community at large. At Zion Lutheran, there is one Eucharist service on Sunday morning at 9a.m., with an adult education hour at 8 a.m. The worship service combines traditional and contemporary music, using the Lutheran Book of Worship as a guide. While most of our hymns come the Lutheran Book of Worship, we also use the Hymnal Supplement 1991 and With One Voice.

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How do you practice incorporating others in ministry?

At both St Anne's and Zion we welcome people to explore their passions for ministry and mission. We have Lay Eucharistic Ministers/Worship Leaders, as well as a chapter of Daughters of the King, we invite people to participate in our various outreach ministries, such as the Clothing Closet, CODE 7 meal preparation, Family Promise and our relationship with Lincoln Elementary. We also have a commitment to engaging with Stockton Pride, which is a wonderful opportunity to engage not only our own parishioners, but the people of God beyond our walls. And we look for opportunities to raise up and discern leaders for ordained ministry.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We have several opportunities for caring for those in our community. We hold an annual Public House Night, which is an opportunity for fun and fellowship, while also raising funds to support Lincoln Elementary. In the past we have held Lenten bible studies and soup suppers, as well as Adult Formation classes. We have a Daughters of the King chapter, which support the spiritual life of the community, and we enjoy sharing coffee hour and fellowship with one another. We look forward to having a priest/pastor who will join with us in these opportunities.

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How do you engage in pastoral care for those beyond your worshipping community?

St Anne's has a long history of working with Lincoln Elementary School and Family Promise. In addition, they support Stockton Pride, have a Little Free Library for adults and children, provide dinner for first responders on Christmas Eve (Code 7), and support the Clothing Closet.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

St Anne's has faithfully been participants in the life of The Episcopal Diocese of San Joaquin. They serve at diocesan convention, on various leadership bodies and commissions, and desire to be leaders in the Northern Deanery (region).

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Our most recent ministry that began towards the end of 2021 is a Clothing Closet ministry that is supported by St Anne's Episcopal, St John's Episcopal and Zion Lutheran. St Anne's has long wanted to have a thrift store or clothing closet, but lacked the visibility and volunteers to make the longing come to fruition. St John's is located downtown and has several outreach ministries (Loads of Hope laundry, Showered with Love shower bus, Helping Urban Bicyclists transportation ministry) and welcomed the Clothing Closet as a hosting site. Zion had willing and capable volunteers who are eager to be of service. This ministry was organized by a lay leader from St Anne's.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship is an area that St Anne's continues to work on, as most Episcopal congregations do. We believe that practicing good stewardship of our time, talent and treasure is a response to the loving, liberating and life-giving message of the Gospel, and that it helps us to not only meet our budgetary commitments, but also that it reflects our mission and ministry priorities. We seek a priest/pastor who will help us continue to cultivate the practice of stewardship year round.

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What is your worshipping community's experience of conflict? And how have you addressed it?

Conflict is a reality in every congregation, be it conflict around simple things such as altar flowers/arrangements to larger, institutional and systemic conflict. For St Anne's they were part of Remain Episcopal during the time of the denominational split and had to navigate difficult times between the parish and diocese. On the more local level, when St Anne's Rector announced her retirement, we initially explored the possibility of sharing a priest with another Episcopal congregation, but discerned that path was not the best for us, but rather sharing a pastor with Zion made more sense because of the relationship building we had done.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Being mindful and attentive to changing demographics and resources of both The Episcopal Church and The Evangelical Lutheran Church in America, we took a step out in faith in sharing a Priest/Pastor-in-Charge to help us navigate these quickly changing realities. Prior to calling our last shared Pastor, we spent a few years cultivating the relationship between St Anne's and Zion Lutheran to help make that an easy transition to shared leadership when the Rector from St Anne's retired. We are continuing to find ways to be collaborative in our ministries, both inside and outside of church walls.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Ryan Eikenbary	Priest-in-Charge Shared Ministry	2020-08	2022-02

Name	Position Title	Date Begun	Date Ended
Lyn Morlan	Rector / Vicar / Priest-in-Charge	2010-01	2020-01

Name	Position Title	Date Begun	Date Ended
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Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Contact:  
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Worshipping Community Web site: <https://episcopalchurchofstanne.com>

Media Links:

Online References:

- > <http://zlcstockton.org/> (Zion Lutheran's website)
- > <https://www.facebook.com/stannestockton/>

Languages Significantly Represented:

Provide Worship or Classes in:

**English**

*For a complete narrative profile, or to submit your resume and OTM for this position, please contact Canon Anna Carmichael (canonanna@diosanjoaquin.org) by June 10th to be considered for this position.*

### References

Bishop:

bishopdavid@diosanjoaquin.org 209-576-0104

**Bp David C. Rice**

Diocesan Transition Minister

canonanna@diosanjoaquin.org 541-400-9844

**Cn Anna Carmichael**

Current Warden/Board Chair

duflynn@comcast.net

**Denice Flynn**

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader