



The Episcopal Diocese of San Joaquin

65<sup>th</sup> Diocesan Convention  
Convención Diocesana

called  
to  
**be...**

llamados  
a  
**estar...**

## Welcome and Bienvenido Convention Delegates to our 65<sup>th</sup> Annual Convention of the Episcopal Diocese of San Joaquin



As you know, we have consistently utilized our *vision prompter*, **Called to be...** for most of our Diocesan occasions and significant moments-in-time for our Community of Faith. Our Diocesan Annual Convention is most certainly one of those occasions and moments- in-time. For this 65th Convention, our theme is:

### **Called to be... in Holy Transition**

This is an important opportunity to acknowledge and embrace that every breath we take and every moment we experience, is a transition.

Transition is by definition movement, passage and change. As we walk with Jesus and one another, we are reminded of the importance of considering from whence we have come (without lingering in the past), where we are at present (without wishing it away), and where we might go from here (without dreading the unknown).

And that is precisely why these are sacred transitions as they remind us of our need for God and for one another. For without God and one another, we would linger, wish away and dread.

Remember EDSJ, God is with us, here at this convention and with whatever occurs next in our holy transitions.

May we make this convention a memorable occasion and moment-in-time indeed.

Blessings,



Bishop David



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## 65th Annual Convention Schedule

### Friday, November 8

- 4:00 PM Check in begins at ECCO (Lyles Hall)  
4:30 PM Hors d'oeuvres and fellowship time  
\*\*outside games like tether ball, corn hole, ladder ball and horseshoes will be available  
\*\*Exhibitor booths  
6:00 PM Dinner  
6:45 PM Bishop's Welcome & Keynote Speech  
7:30 PM BINGO  
8:00 PM Campfire & s'mores  
10:00 PM Quiet Time

### Saturday, November 9

- 8:00 AM Breakfast (Lyles Hall)  
\*\*we encourage you to "cross pollinate" and sit with people NOT from your congregation  
\*\*Please check out of your room before coming to breakfast  
8:50 AM Clergy vested for photos outside Walters Chapel  
9:00 AM Opening Eucharist in Walters Chapel  
10:30 AM Business Meeting (Walters Chapel)  
12:00 PM Recess for Lunch  
\*\*we encourage you to "cross pollinate" and sit with people NOT from your congregation  
1:00 PM Business Meeting resumes (Walters Chapel)  
4:00 PM Convention is adjourned

Immediately following Convention  
Organizational Meeting for Standing Committee & Diocesan Council



**Business Meeting Agenda**  
***November 9, 2024 - 10:30 a.m.***

1. The Chair calls the meeting to order
2. Explanation of Procedures for Convention
3. Introduction of new clergy and staff
4. Taking of Roll and Report of Quorum
5. Convention Appointments
6. Motion to adopt the Agenda and Consent Agenda
7. Necrology Report
8. Report of Congregations in Arrears of Assessments
9. Approve Bishop's Nominations to Commission on Ministry
10. Matters requiring Confirmation of Diocesan Convention
11. Report of Committee on Nominations
12. Nominations from the floor
13. Video Presentation – ECCO: A Year in Review
14. First Ballot
15. Video Presentation – SJRAISE Immigration Commission
16. Chancellor's Report
17. Video Presentation - Report on Diocesan Solar Project
18. Financial Reports and Motion to approve Budget
19. Results of First Ballot
20. Video Presentation – Creation Care Commission
21. Second Ballot
22. Reports by Title
23. Results of Second Ballot
24. Third Ballot
25. Video Presentation - Anti-Racism Commission
26. Resolutions of Courtesy
27. Results of Third Ballot
28. Approval of Minutes of the 64th Annual Diocesan Convention of 2023
29. Report of Committee on Resolutions

- 30. Admission of late Resolutions from the floor
- 31. Certification of 2024 Minutes of Convention
- 32. Announcement of Organizational Meetings
- 33. Motion to set date and location of the 66th Annual Convention
- 34. Adjournment and Blessing



## **Consent Agenda Items**

**Required Vote: Simple Majority**

**Please Note:** Items listed under the Consent Agenda are considered routine or otherwise. Each item will be read individually into the record of Convention and the Consent Agenda will then be enacted as a whole by one motion and one roll call. There will be no separate discussion of these items. If discussion and separate discussion by Convention is desired on any Consent Agenda item, any Delegate may request to remove that item, and such item will be removed from the Consent Agenda by the Chair of Convention and considered in its normal sequence under the Regular Order of Business.

### **RESOLUTION TO GRANT SEAT AND VOICE**

***Resolved,*** that as a courtesy, clergy who are currently licensed in this Diocese, all lay members of Standing Committee and Diocesan Council who are not delegates, lay members of the Commission on Ministry, and lay deputies to General Convention, representatives of Church of the Resurrection in Merced, an unorganized mission, and all clergy and lay persons registered with the Credentials Committee as official observers to this 65th Annual Convention, all be granted seat and voice at this Annual Convention of the Episcopal Diocese of San Joaquin, meeting at ECCO, November 9, 2024.

### **RESOLUTION TO LIMIT DEBATE**

***Resolved,*** that in order to provide adequate voice to as many officers, delegates, and official observers of the Convention as possible, debate on any item of the agenda shall be limited to two (2) minutes per person. Convention Delegates may give of their time to another, but no single individual may exceed five minutes on any one motion. As a matter of courtesy, motions to "Call the question" or "Call the previous question" is out of order as long as one or more delegates have been acknowledged by the moderator are in the queue awaiting a turn to speak, unless there have been already five persons speaking for and/or against the issue.

### **RESOLUTION ON DISPATCH OF BUSINESS**

***Resolved,*** that the Chair of Convention and the Committee on the Dispatch of Business are permitted flexibility in presenting and re-ordering the agenda in order to expedite the business of convention.

### **RESOLUTION TO WAIVE READING OF RESOLUTIONS**

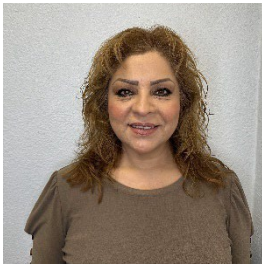
***Resolved,*** that in the interest of expediting the business of the Convention, the reading of those Resolutions submitted prior to convention and available to delegates and voting clergy in the Convention Booklet will be waived.



**ST. JAMES EPISCOPAL CATHEDRAL**  
**CATEDRAL EPISCOPAL SANTIAGO APOSTOL**  
EPISCOPAL DIOCESE OF SAN JOAQUIN · FRESNO, CALIFORNIA

*“Chapter members shall be elected for a (3) three-year period on a rotating basis, four (4) being chosen on the third Sunday of October each year by the Cathedral congregation...Following a confirming vote by the Diocesan Convention, persons elected to Chapter shall assume office at the annual meeting of the Cathedral congregation.”*

Article VII, St. James Cathedral Constitution

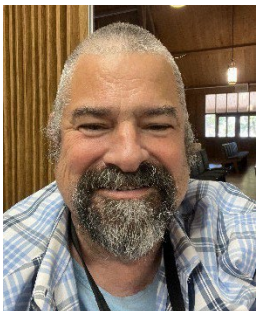


**Mirella Ocampo Ocampo** I was born in Iztapalapa, Mexico DF, but I grew up for 10 years in Acapulco, Guerrero, Mexico. I came to this country when I was 14 years old. We have been members of Saint James Episcopal Church since 2020. I will never forget the first time we met Padre Nelson in 2020 through a video call, inviting us to attend mass online due to the COVID-19 quarantine. Since then, my family and I have been active members, helping Padre Nelson with the organization and preparation of all masses and holiday traditions. Currently, I am leading the first Comité Guadalupano Episcopal, a group of church members working hard to raise money for our Virgen de Guadalupe celebration. Last but not least, we were the first Hispanic family to welcome Padre Nelson and the first to become part of this church from the beginning.



**Matt Gerking**

My family has been attending St James for the past three years. I love this beloved community and would be honored to help in any way I can. I am a local teacher for the past 20 years and have for the past 8 years been working as a Restorative Justice Practitioner helping to repair and restore harms among the youth within the community of Madera. We have found a home and refuge here and I humbly present myself to serve our Cathedral Community.



**E. Carwile Leroy, MD.**

I was confirmed in St Phillips Episcopal in Charleston SC in 1976. I have had church homes in Chapel Hill NC, Baltimore MD and Fresno Ca- at Holy Family and St James. I value my church community, feel wonderfully challenged and stimulated by our choir and Sherah and Aaron, and would like to serve our community as a member of the chapter, if so chosen by our congregation.



## **Nominees for Diocesan Council**

### **At-Large Lay - 1 seat/3 year term**

#### **Joseph Kieta - St. James' Cathedral, Fresno**



Joe Kieta is executive editor of the Central Valley Journalism Collaborative and an active member of St. James Episcopal Cathedral. He has spent more than two decades as an innovative editor leading newsrooms in California and across the United States, including The Fresno Bee, The Modesto Bee and the Merced Sun-Star. His Valley roots began in 2001 when, as one of the youngest daily newspaper editors in the country, he quickly transformed the Sun-Star into one of the best newsrooms of its size in the state by focusing on aggressive, truth-telling journalism and strong community coverage. Later, while serving as executive editor of The Fresno Bee, he led the creation of philanthropic-funded reporting labs that added journalists covering such issues as education and diverse communities. He is a native of suburban Cleveland. He lives in Fresno with his son, Ethan.

#### **Niniv Tamimi - St. Paul's, Modesto**



Born in Turlock, my family was drawn to St. Francis in 1959, five years after I was baptized at the Assyrian Holy Apostolic Church of the East. I was accepted by the Episcopal Church in 1965 (confirmation) and was an acolyte for approximately 15 years. Back then I loved the annual Banner Day at the Cathedral as well as Church Summer Camp. Much later in the 1990's I served on the Vestry, was Senior Warden, and the Stewardship Committee. In 2011 my wife and I began attending St. Paul's Modesto and shortly thereafter I served on the Vestry, and later as co-chair of the Stewardship Committee. Currently on the Finance Committee. Education: BA in Economics, CSU Stanislaus; MS in Resource / Agricultural Economics, UC Davis. Married to Rossana Tamimi and we have a wonderful, blended family of 3 sons and 1 daughter.

## Nominees for Standing Committee

### Lay - 1 seat/4 year term

#### **Melissa Crider - Church of the Saviour, Hanford**



My name is Melissa Crider, and I am a member of the Church of the Saviour, Hanford. I am a graduate of UC Santa Barbara, UC Davis, and USC, and I have been a schoolteacher for 18 years (I love teaching my incredible 8th graders!). My husband, Kyle, and I have been married for fifteen years, and we have two wonderful children.

Being an Episcopalian and a part of this Diocese is one of the greatest gifts in my life. I have been honored to serve as a member of the vestry and as the senior warden of the Church of the Saviour. I am a current member of COM, and I had the privilege of serving as an alternate deputy at the General Convention this past summer. I appreciate the opportunity to run for the Standing Committee, and I thank you, my Siblings in Christ, for your consideration.

#### **Courtney Smith - St. Paul's, Modesto**



Courtney has been a member of the Episcopal Church since childhood, participating as an active member at parishes in the Southeast, Midwest, and California. She, with her husband, is currently a member of St. Paul's in Modesto and co-chair of Stewardship, and previously was a long standing member of the choir and music ministry at St. Thomas the Apostle, Hollywood in Los Angeles. The core values of inclusivity, diversity, and redemption have been key to her understanding of faith both within the church and across interfaith and intercultural communities. She is a community advocate and practices a listen first and learn always philosophy.

## Nominees for Standing Committee

### Clergy - 1 seat/4 year term



**The Rev. Luke Martinez - Church of the Saviour, Hanford**

The Rev. Luke Martinez is the Priest at Church of the Saviour in Hanford, and also works as a high school teacher in Tulare, where he grew up. Fr. Luke's maternal family came to California from Oklahoma during the Dust Bowl, and his paternal family came as migrant workers from Mexico, both of which inform his worldview and ministry. He earned a Master's Degree in History from Fresno State, a Master's Degree in Theology from Fuller Theological Seminary, and a Master of Divinity from CDSP. He loves history, theology, comics, fantasy and sci-fi, and sports, and is passionate about helping Christians develop their practice of discipleship. He lives with his wife and chihuahua in Visalia.



**The Rev. Betsy McElroy - St. John the Baptist, Lodi**

This past year, I immersed myself in the life and work of EDSJ with visits to other churches in the Northern Deanery, the Cathedral, and ECCO, including serving as chaplain at Family Camp. I also became the EDSJ liaison for EPPN.

I am honored to be nominated to the Standing Committee. My experiences serving on similar committees, such as the Church Divinity School of the Pacific President and Dean search, will be valuable to this role.

We are at a pivotal point in our diocesan life as we discern and then live into who we will be with a new bishop. This will be both a challenging and exciting time. It would be my privilege to serve the diocese for four years under both Bishop David and whomever succeeds him.



**The Rev. Deacon Carolyn Woodall - St. Anne's, Stockton**

I am a Deacon, ordained in March 2012. In my secular career I am a retired attorney and a retired Naval Reserve officer. I have previously served at St. James, Sonoma, and have been at St. Anne's, Stockton for the past seven years. I attended this year's General Convention as a deputy. I have served on the church's Task Force for Women, Truth, and Reconciliation. I have prior experience on the Standing Committee, having served two terms and a portion of a vacant position. Now being once again eligible to serve, I seek your support to bring my experience to the Diocese by serving on the Standing Committee.

## Treasurer's Report

My sisters and brothers in Christ,

Included with this Report are the following:

- Dio San Joaquin Balance Sheet covering 12/31/23 through 9/30/24
- Dio San Joaquin Profit & Loss Report covering 1/1/24 through 9/30/24
- Proposed Dio San Joaquin Budget for 2025
- DFMS Portfolio Performance period ending 8/31/24

### **DFMS (Domestic & Foreign Missionary Society) Investment Account**

The Balance Sheet shows Account #11111 DFMS 1178-Diocesan Reserve. This account is providing all but 14% of budgeted income in 2024 and is critical to our existence as a Diocese. I have been working with Chancellor Michael Glass to move the funds from the sale of the St. Columba property sold earlier this year, along with the Redeemer property sold several years ago.

The proceeds of these two properties are shown on the Balance Sheet Accounts #10700 (\$452,413.33) and #10800 (\$2,842,528.08). I have been working with Chancellor Michael Glass who is seeking approval from the California State Attorney General to formally dissolve these parishes so the funds can be moved into our DFMS Account #11111. This is not an easy task and relies on action from that office. We are hoping to have this completed before the end of the year and have included this expectation in the 2025 Budget.

In anticipation of the release of those funds the Diocesan Council approved a drawdown of \$200,000 which funded the much-needed Building and Grounds Grants for 2024, which several parishes were able to receive assistance for long-deferred parish maintenance. Unfortunately, the advance drawdown negatively impacted our expected interest income for the year, reducing our expected income while we wait for the release of the funds from the property sales.

Included with this report is the Portfolio Performance of the DFMS accounts through the end of August. The critical line to take note of is labeled "Portfolio Return (net)" which shows the Year-To-Date Return of 10.8%, the 1-Year Return of 16.5%, along with the 3-, 5-, and 10-year returns.

In reviewing the 2024 Budget I estimated the interest withdrawal from the DFMS #11111 Account to be 4.85% and the principal drawdown of 4.72%, resulting in a total drawdown in 2024 of 9.57%. We have been fortunate that the Stock Market has had a good run these last 2 years; it is evident we will need to reduce our dependence on the drawdown over the next few years to prepare for the next market turn.

I have come to realize that the DFMS Account #11111 is a barometer for the financial health of the Diocese, or in layman's terms, the "Goose That Laid the Golden Egg". I intend to find ways to protect our Goose! It is the challenge of our Diocese to find ways to support our ministries with the people of the Diocese of San Joaquin, without falling into a death spiral of finances, yet also without hoarding wealth. We are Called to Be...

### **Profit & Loss results first 3 quarters**

While our Profit & Loss shows a net loss of \$248,027.32 for the year, nearly all of it was due to the unplanned Debt Forgiveness worked through with the Cathedral.

There were higher expenses for General Convention, but this had been allocated annually over the last 4 years. I was unable to find a list of the annually allocated funds, so decided to use Account #10400 on the Balance Sheet to set aside the annually allocated funds. As of 2024, these are: \$2,000.00 towards Lambeth Conference; \$2,000.00 towards Bishop Sabbatical; and \$19,046.50 (as of 8/31/24) remaining towards the Buildings and Grounds Grants. In the coming years the allocated funds can be transferred to this account, and as these events happen the funds can be transferred out to cover expenses, helping the budgeting and reporting processes.

Alisa Sparks, CPA, our new bookkeeper has been invaluable in streamlining our payment process and correcting some residual entries in the bookkeeping file. We have already cleared the 11001 Legal Retainer and 13000 Prepaid Expenses accounts, which had entries left open from several years ago. The 12000 Accounts Receivable account is still in need of review.

In the coming months I hope to review our bank accounts in an effort to improve our interest income from the funds in the Diocesan bank accounts. The current bank pays all of 0.02% on our bank balances.

### **Audit Update**

The 2021 Audit was completed in June of this year. The 2022 Audit was delayed while I worked with Alisa to streamline our bookkeeping file, and the 2022 Audit has just been started with the outside CPA, with the 2023 Audit to be started quickly after this.

### **2025 Budget**

The proposed 2025 Budget is included in this report. With the addition of new clergy at several of our parishes we have significantly raised budgeted expenditures in support of the parishes.

As parishes improve their stewardship and participation, the strain on Diocesan finances should lessen.

Yours in Christ,

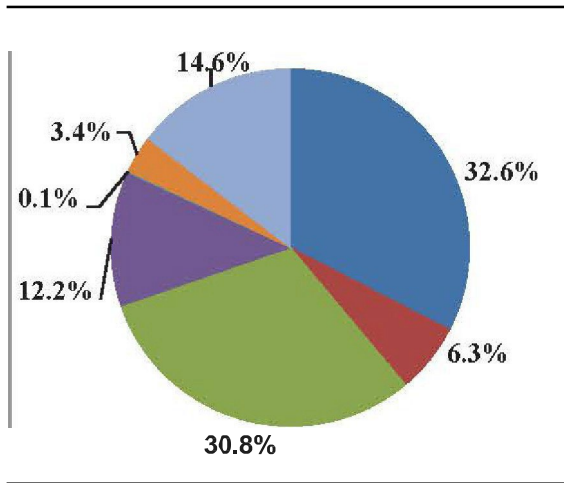
The Rev. Deacon Greg Masztal



## PORTFOLIO PERFORMANCE

August 1, 2024-August 31, 2024

### PORTFOLIO ALLOCATION



Asset Allocation by Class	Target	Current
U. S. Large Cap	37.0%	32.6%
U. S. Small/Mid Cap		6.3%
N011-U. S. F.equities	31.0%	30.8%
Core Fixed Income	13.5%	12.2%
Cash	0.0%	0.1%
Real Estate	3.5%	3.4%
Alternative	15.0%	14.6%

The pie chart indicates current allocations; the table above includes target allocations.

3/2021 Custom Benchmark consists of 37% Russell 3000, 22% MSCI AC World Ex-US\$, 9% MSCI EM Gross, 13.5% BC Aggregate Bond Index, 3.5% NAREIT Developed Index, 15% HFRI FoF Strategic.

### PORTFOLIO PERFORMANCE

	August	YTD	1 Year	3 Years	5 Years	10 Years
Portfolio Return (gross)	2.2%	11.1%	17.0%	1.4%	8.4%	7.3%
Portfolio Return (net)	2.2%	10.8%	16.5%	0.9%	7.9%	6.7%
Custom Benchmark (gross)	2.0%	11.7%	18.0%	3.4%	8.5%	6.8%
S&P 500 (gross)	2.4%	19.5%	27.1%	9.4%	15.9%	13.0%
No. shares outstanding	22,419,379.96					
Market Value	\$613,543,476					

### *AUGUST 2024 PORTFOLIO PERFORMANCE*

For the month of **August**, the total fund rose 2.2%, net of fees, bringing the YTD return to 10.8%.

The MSCI ACWI returned 2.5% during the month, leaving its year-to-date at 16.0%. In the US, the S&P 500 returned 2.4% during the month, and its year-to-date at 19.5%. The Russell 2500 Index fell 0.3% during the month. Overseas, the MSCI EAFE index returned 3.3% in August, with emerging market stocks returning 1.6%.

In August, equities slowed after a strong run over the past few months. The US outperformed most major developed and emerging market countries, while growth generally outperformed value. Fixed income generally showed positive returns as inflation weakened. The Bloomberg US Aggregate Index rose 1.4%.

Headline inflation ticked up slightly in the US but dropped sharply in the UK and Eurozone; but core inflation generally continued to soften for most regions. Central bankers expressed cautious optimism, while acknowledging that inflation remains elevated. The Bloomberg Aggregate index returned 1.4% during the month.

As always, we appreciate your participation.

## The Episcopal Diocese of San Joaquin – 2024 Balance Sheet

The Episcopal Diocese of San Joaquin  
DC Balance Sheet Comparison  
As of September 30, 2024

	Jan - Mar, 2024	Apr - Jun, 2024	Jul - Sep, 2024	Reconciled thru	%
<b>ASSETS</b>					
<b>Current Assets</b>					
<b>Bank Accounts</b>					
<b>10000 Banking Accounts</b>					
10100 Operating Acct 53004439	50,113.40	26,194.54	71,582.93	9/30/2024	0.02
10300 Security Acct 2007441	22,239.45	10,720.64	112,334.90	9/30/2024	0.02
10400 Reserve Acct 2008589	50,373.39	142,937.71	23,047.84	9/30/2024	0.02
10500 Stripe	447.32	848.11	1,042.01	8/31/2024	0
11111 DFMS 1178-Diocesan Reserve	16,577,738.67	16,108,874.98	16,258,942.38	8/31/2024	Invest
10700 CVC Bank Delano	452,413.33	452,413.33	452,413.33	4/30/2024	0
10800 10800 St. Columba Sale	0.00	2,842,528.08	2,842,528.08	9/30/2024	0
11500 Charles Schwab Acct 8787	2,445.55	2,445.55	2,445.55	2/29/2024	Invest
<b>Total 10000 Banking Accounts</b>	<b>\$ 17,155,771.11</b>	<b>\$ 19,586,962.94</b>	<b>\$ 19,764,337.02</b>		
<b>11000 Restricted/Discretionary Accounts</b>					
10200 Bishop Dis Acct 52007433	7,331.14	7,331.56	7,358.57	9/30/2024	0.02
10600 Emergency Relief Fund/PVB	8,803.89	8,803.89	8,803.89	9/30/2024	0
11112 DFMS 1182-ECCO Res	948,189.51	944,766.60	964,528.21	8/31/2024	Invest
11113 DFMS 1181-Mary Z Turtle Trust	123,826.46	124,971.57	127,959.57	8/31/2024	Invest
11115 DFMS 1179-Clipper Trust	269,560.84	271,554.07	277,334.39	8/31/2024	Invest
11116 DFMS 1180-Togni Rem Trust	55,951.04	56,354.76	57,554.33	8/31/2024	Invest
11117 DFMS 1197-St. Paul, Bakersfield	70,084.85	70,522.13	72,023.27	8/31/2024	Invest
11117A DFMS 1323 St. Clare's Avery Feathers Trust	392,892.91	391,449.65	399,782.09	8/31/2024	Invest
11118 ECF St. Matthew's	342,951.57	342,951.57	342,951.57	unknown	?
11118C ECF - St Matthews Cash	2,885.00	2,885.00	2,885.00	unknown	?
11130 Merrill Lynch	0.00	0.00	0.00	unknown	?
11135 Charles Schwab	5,985.00	5,985.00	5,985.00	<<duplicate?	n/a
<b>Total 11000 Investment Accounts</b>	<b>\$ 2,228,462.21</b>	<b>\$ 2,227,575.80</b>	<b>\$ 2,267,165.89</b>		
<b>Total Bank Accounts</b>	<b>\$ 19,384,233.32</b>	<b>\$ 21,814,538.74</b>	<b>\$ 22,031,502.91</b>		
<b>Accounts Receivable</b>					

12000 Accounts Receivable	364,637.86	88,172.27	88,673.52 «to be reviewed
12600 Other Receivables	0.00	50.00	0.00
Total 12000 Accounts Receivable	<b>\$ 364,637.86</b>	<b>\$ 88,222.27</b>	<b>\$ 88,673.52</b>
Total Accounts Receivable	<b>\$ 364,637.86</b>	<b>\$ 88,222.27</b>	<b>\$ 88,673.52</b>
Other Current Assets			
11001 Legal Retainer	10,227.09	10,227.09	0.00
12001 Undeposited Funds	11,847.19	0.00	11,828.19
12100 Dividends Receivable	0.00	0.00	0.00
13000 Prepaid Expenses	17,263.38	10,915.05	0.00
13001 Clergy Conference	0.00	0.00	0.00
13003 Prepaid Conference Expenses	11,691.06	0.00	0.00
13004 Episcopal Conference Center Oak	0.00	0.00	0.00
13005 Diocesan Convention	0.00	0.00	0.00
13006 Joint Commission Retreat	0.00	0.00	0.00
13200 Prepaid Lambeth	0.00	0.00	0.00
Total 13000 Prepaid Expenses	<b>\$ 28,954.44</b>	<b>\$ 10,915.05</b>	<b>\$ 0.00</b>
13500 Reimbursable/Billable Costs	11,268.08	22,802.39	10,583.13 «tobe reviewed
Loan - St. James Cathedral		34,269.31	29,799.40
Total Other Current Assets	<b>\$ 62,296.80</b>	<b>\$ 78,213.84</b>	<b>\$ 52,210.72</b>
Total Current Assets	<b>\$ 19,811,167.98</b>	<b>\$ 21,980,974.85</b>	<b>\$ 22,172,387.15</b>
<b>Fixed Assets</b>			
14000 Fixed Assets		0.00	0.00
14100 Furniture and Equipment	6,251.55	6,251.55	6,251.55
14200 Computers	2,751.86	2,751.86	2,751.86
14300 Vehic/es	84,397.87	84,397.87	84,397.87
14400 Acc. Depreciation- Computers	-1,533.94	-1,570.42	-1,570.42
14500 Acc. Depreciation Furn & Equip	-5,829.10	-5,829.10	-5,829.10
14600 Acc. Depreciation-Vehicles	-44,396.65	-44,396.65	-44,396.65
Total 14000 Fixed Assets	<b>\$ 41,641.59</b>	<b>\$ 41,605.11</b>	<b>\$ 41,605.11</b>
15000 Buildings - Operating		0.00	0.00
15010 St. Paul's, Bakersfie/d	5,790,200.00	5,790,200.00	5,790,200.00
15030 Ridgecrest, St. Michael's	0.00	0.00	0.00
15031 Ridgecrest, St. Michael's Chur	1,442,900.00	1,442,900.00	1,442,900.00
15032 Ridgecrest, St. Michael's Rec.	240,000.00	240,000.00	240,000.00

<b>Total 15030 Ridgecrest, St. Michael's</b>	<b>\$ 1,682,900.00</b>	<b>\$ 1,682,900.00</b>	<b>\$ 1,682,900.00</b>
<b>15040 Sonora, St. James Church</b>		<b>0.00</b>	<b>0.00</b>
15041 Sonora, St. James Church	1,156,200.00	1,156,200.00	1,156,200.00
15042 Sonora, St. James Parish Hall	1,075,800.00	1,075,800.00	1,075,800.00
<b>Total 15040 Sonora, St. James Church</b>	<b>\$ 2,232,000.00</b>	<b>\$ 2,232,000.00</b>	<b>\$ 2,232,000.00</b>
<b>15050 Stockton, St John Church</b>		<b>0.00</b>	<b>0.00</b>
15051 Stockton, St. John Church	3,839,000.00	3,839,000.00	3,839,000.00
15052 Stockton, St. John Office	567,100.00	567,100.00	567,100.00
15053 Stockton, St. John NA mgting rm	799,000.00	799,000.00	799,000.00
15054 Stockton, St. John Office RTO	458,100.00	458,100.00	458,100.00
15055 Stockton, St. John Guild Hall	1,271,200.00	1,271,200.00	1,271,200.00
15056 Stockton, St. John RTO 338	512,800.00	512,800.00	512,800.00
15057 Stockton, St. John RTO 342	488,000.00	488,000.00	488,000.00
<b>Total 15050 Stockton, St John Church</b>	<b>\$ 7,935,200.00</b>	<b>\$ 7,935,200.00</b>	<b>\$ 7,935,200.00</b>
<b>15060 Turlock, St. Francis</b>		<b>0.00</b>	<b>0.00</b>
10564 Tur/ock, St. Francis Dwelling	514,500.00	514,500.00	514,500.00
15061 Turlock, St. Francis Church	1,310,500.00	1,310,500.00	1,310,500.00
15062 Tur/ock, St. Francis Office WH	339,600.00	339,600.00	339,600.00
15063 Tur/ock, St Francis C/assrms OH	1,201,400.00	1,201,400.00	1,201,400.00
<b>Total 15060 Tur/ock, St. Francis</b>	<b>\$ 3,366,000.00</b>	<b>\$ 3,366,000.00</b>	<b>\$ 3,366,000.00</b>
15090 Lodi, St. John the Baptist	5,123,900.00	5,123,900.00	5,123,900.00
15100 San Andreas	1,007,742.00	1,007,742.00	1,007,742.00
15110 Stockton, St. Anne's	2,242,400.00	2,242,400.00	2,242,400.00
15120 Hanford, Church of the Saviour	3,095,600.00	3,095,600.00	3,095,600.00
15130 Avery, St Ciare of Assisi	442,300.00	442,300.00	442,300.00
15140 Tu/are, St. John's	1,102,400.00	1,102,400.00	1,102,400.00
15150 Taft, St. Andrew's/ Rectory	475,000.00	475,000.00	475,000.00
15160 Modesto, St. Paul's and School	5,127,700.00	5,127,700.00	5,127,700.00
15170 Fresno, St. James Cathedral	3,925,000.00	3,925,000.00	3,925,000.00
15180 Fresno, 709 Jackson St. Martin	118,536.00	118,536.00	118,536.00
15231 Los Banos, Acreage	0.00	0.00	0.00
15250 Wood/ake, St C/ement Alexandria	0.00	0.00	0.00
15320 Oakdale, St. Matthias	0.00	0.00	0.00
15410 ECCO	4,650,000.00	4,650,000.00	4,650,000.00
15430 Visalia, St. Pau's	3,941,600.00	3,941,600.00	3,941,600.00



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15900 A/D Improvements	-49,108,591.40	-49,108,591.40	-49,108,591.40
15910 A/D Fixtures	0.00	0.00	0.00
15920 A/d Other	-437,550.07	-437,550.07	-437,550.07
<b>Total 15000 Buildings- Operating</b>	<b>\$ 2,712,336.53</b>	<b>\$ 2,712,336.53</b>	<b>\$ 2,712,336.53</b>
<b>Total Fixed Assets</b>	<b>\$ 2,753,978.12</b>	<b>\$ 2,753,941.64</b>	<b>\$ 2,753,941.64</b>
<b>Other Assets</b>			
14950 NR St. John's Lodi Bank of Stockton loan	1,544,282.00	1,544,282.00	1,544,282.00
<b>Total Other Assets</b>	<b>\$ 1,544,282.00</b>	<b>\$ 1,544,282.00</b>	<b>\$ 1,544,282.00</b>
<b>TOTAL ASSETS</b>	<b>\$ 24,109,428.10</b>	<b>\$ 26,279,198.49</b>	<b>\$ 26,470,610.79</b>
<b>LIABILITIES AND EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Accounts Payable			
20001 Accounts Payable	49,835.17	14,225.29	21,177.10
<b>Total Accounts Payable</b>	<b>\$ 49,835.17</b>	<b>\$ 14,225.29</b>	<b>\$ 21,177.10</b>
Credit Cards			
11110 Credit Card		0.00	0.00
11101 Security First Credit Card	5,241.74	0.00	-1,651.43
Suncrest Bank Credit Card 7215	4,001.46	3,916.81	3,500.42
<b>Total 11110 Credit Card</b>	<b>\$ 9,243.20</b>	<b>\$ 3,916.81</b>	<b>\$ 1,848.99</b>
<b>Total Credit Cards</b>	<b>\$ 9,243.20</b>	<b>\$ 3,916.81</b>	<b>\$ 1,848.99</b>
<b>Other Current Liabilities</b>			
20000 Current Liabilities	0.00	0.00	0.00
20010 Sales Tax Payable	54.67	54.67	0.00
21000 Pass Through Donations/Expenses	-2,699.00	-2,257.00	-2,257.00
21010 EYE23 Donation	240.00	240.00	240.00
21020 Pilgrimage Partners	466.66	466.66	466.66
21030 United Thank Offering	501.30	501.30	501.30
21040 Billable payroll and expenses - old	0.00	0.00	0.00
21050 Registration Pass-through	50.00	50.00	50.00
21070 C. Schwab Stock Pass-Thru Acc	6,121.42	6,121.42	0.00
21090 Episcopal Relief & Development	125.00	125.00	125.00
21110 Mary Zita Turtle	16,800.00	11,800.00	11,800.00
21120 Good Friday	0.00	0.00	0.00
21130 Emergency Relief Fund	7,885.30	7,885.30	7,885.30

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21140 Faith in the Valley	0.00	0.00	0.00
21150 Merrill Lynch	0.00	0.00	0.00
21170 Ordination Donations	1,897.41	1,897.41	1,897.41
21180 Pass Through Taft	0.00	0.00	0.00
21190 Tutu Desks	120.00	5,263.00	5,513.00
21200 Sabbatical Donations		2,650.00	3,553.00
Total 21000 Pass Through Donations/Expenses	\$ 31,508.09	\$ 34,743.09	\$ 29,774.67
Total 20000 Current Liabilities	\$ 31,562.76	\$ 34,797.76	\$ 29,774.67
24100 Payroll Liabilites	-61.51	-61.50	-61.50
24120 Payroll 4038 withholding	2,000.00	2,000.00	0.00
24130 Payroll HSA Withholding	0.00	0.00	0.00
24140 Vacation/Holiday Liability	2,596.72	2,596.72	2,596.72
Total 24100 Payroll Liabilites	\$ 4,535.21	\$ 4,535.22	\$ 2,535.22
24200 Accrued Expenses	47.93	0.00	0.00
24240 Vacation accrual expense	0.00	0.00	0.00
Total 24200 Accrued Expenses	\$ 47.93	\$ 0.00	\$ 0.00
25800 Unearned or Deferred Revenue	0.00	0.00	0.00
27210 Lodi St Johns Clergy Grant	15,000.00	15,000.00	15,000.00
Payable		0.00	0.00
Out Of Scope Agency Payable	0.00	0.00	0.00
Total Other Current Liabilities	\$ 51,145.90	\$ 54,332.98	\$ 47,309.89
Total Current Liabilities	\$ 110,224.27	\$ 72,475.08	\$ 70,335.98
Long-Term Liabilities			
27300 Refundable Deposits Payable	3,500.00	3,500.00	3,500.00
28000 Suncrest PPP Loan	0.00	0.00	0.00
28101 PPP funds expended - ECCO and Churches	0.00	0.00	0.00
28102 PPP round 2	238,557.00	238,557.00	238,557.00
Total 28000 Suncrest PPP Loan	\$ 238,557.00	\$ 238,557.00	\$ 238,557.00
2895 NP Bank of Stockton on behalf of St John's Lodi	1,544,282.00	1,544,282.00	1,544,282.00
Total Long-Term Liabilities	\$ 1,786,339.00	\$ 1,786,339.00	\$ 1,786,339.00
Total Liabilities	\$ 1,896,563.27	\$ 1,858,814.08	\$ 1,856,674.98
Equity			
30001 Unrestricted Opening Balance	724,654.69	724,654.69	724,654.69
30100 Prior Year Adjustments	-3,327.38	-3,327.38	-3,327.38
30200 Current Year Excess	0.00	0.00	0.00

<b>32000 Unrestricted Net Assets</b>	18,719,860.93	18,719,860.93	18,719,860.93
<b>32500 ECCO DFMS Invested</b>	823,124.44	823,124.44	823,124.44
<b>35000 Designated Funds</b>		0.00	0.00
<b>35010 Vehicle/Equipment Fund</b>	19,743.00	19,743.00	19,743.00
<b>35020 Cycles of Leadership</b>	669.78	669.78	669.78
<b>35040 Diocesan Altar Guild</b>	1,468.00	1,468.00	1,468.00
<b>35050 Discretionary Funds</b>	5,478.29	5,478.29	5,478.29
<b>35060 General Convention</b>	13,407.45	13,407.45	13,355.35
<b>35080 Hispanic Ministry</b>	19,986.91	19,754.63	19,754.63
<b>35110 Lambeth/Sabbatical</b>	12,214.05	12,214.05	12,214.05
<b>35120 Postulant Book Fund</b>	412.00	412.00	412.00
<b>35130 Against Trafficking</b>	0.00	0.00	0.00
<b>Total 35000 Designated Funds</b>	<b>\$ 73,379.48</b>	<b>\$ 73,147.20</b>	<b>\$ 73,095.10</b>
<b>36000 Custodial Fund Balances</b>		0.00	0.00
<b>36004 TogniTrust Reserved</b>	59,155.64	59,155.64	59,155.64
<b>36005 Bakersfield Reserved</b>	60,298.57	60,298.57	60,298.57
<b>36006 St. Matthew's Reserved</b>	304,551.57	304,551.57	304,551.57
<b>36007 St. Clare's Avery Feathers Trust</b>	324,863.73	324,863.73	324,863.73
<b>Total 36000 Custodial Fund Balances</b>	<b>\$ 748,869.51</b>	<b>\$ 748,869.51</b>	<b>\$ 748,869.51</b>
<b>37000 Donor Restricted Funds</b>		0.00	0.00
<b>37002 Mary Z Turtle Restricted</b>	120,023.66	120,023.66	120,023.66
<b>37003 Clipper Trust Restricted</b>	232,186.95	232,186.95	232,186.95
<b>37010 UTO Latino Missioner grant</b>	0.00	0.00	0.00
<b>Total 37000 Donor Restricted Funds</b>	<b>\$ 352,210.61</b>	<b>\$ 352,210.61</b>	<b>\$ 352,210.61</b>
<b>Net Income</b>	774,092.55	2,981,844.41	3,175,447.91
<b>Total Equity</b>	<b>\$ 22,212,864.83</b>	<b>\$ 24,420,384.41</b>	<b>\$ 24,613,935.81</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 24,109,428.10</b>	<b>\$ 26,279,198.49</b>	<b>\$ 26,470,610.79</b>

## The Episcopal Diocese of San Joaquin – 2024 Profit and Loss

The Episcopal Diocese of San Joaquin  
DC Profit and Loss  
January - September, 2024

*Black is good*  
*Red is not so good*

	Total	3/4 2024 Budget	Budget v Actual
<b>Income</b>			
40000 Income			
41000 Assessment	186,850.93	\$188,765.25	(1,914.32) <incl parishes behind
42000 Rental Income			
42600 St. Columba Rental Income	10,500.00		
Total 42000 Rental Income	<b>\$ 10,500.00</b>	\$0.00	10,500.00
44000 Freewill Donations	725.25		
46000 Event and Registration Income			
46040 Conference and Meetings	1,603.08		
46060 EDSJ School for Deacons/Center for Learning	200.00		
Total 46000 Event and Registration Income	<b>\$ 1,803.08</b>	\$468.75	1,334.33
46500 EDSJ Commissions	1,000.00		
46502 SJRaise - Immigration Commission	1,241.00		
46505 Latino Grant Income	2,000.00		
Total 46500 EDSJ Commissions	<b>\$ 4,241.00</b>		
47000 Interest Income	65.82	\$150.00	(84.18)
47500 Diocesan Reserve Dividends	592,191.71	\$619,258.50	(27,066.79)
Total 40000 Income	<b>\$ 796,377.79</b>		
44500 Refunds & Reimbursements	3,800.12	\$0.00	3,800.12
46600 Other Grants, Gifts and bequests	1.43		
46650 Sale of Property	2,842,548.08		
46700 Sales of Products	141.88		
48000 Reserve Unrealized Gain/Loss	782,457.87		
DFMS Drawdown	569,778.00	\$569,778.75	(0.75)
49000 Designated Income			
49060 Hispanic Ministry	1,361.48		
49070 Green Care Income	9.00		
49900 Transfer to/from Restricted	680.00		
Total 49000 Designated Income	<b>\$ 2,050.48</b>		
Total Income	<b>\$ 4,427,377.65</b>	1,378,421.25	(13,431.59)
<b>Expenses</b>			

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**50000 Expenses**

**51000 Ministry in the World**

51020 TEC Asking	113,227.47	\$113,227.50	0.03
51030 General Convention Expense	32,866.87	\$8,250.00	(24,616.87) <prior year accruals
51040 Lambeth Expense		\$1,500.00	1,500.00
51050 Staff Conference expense	15,164.22	\$15,000.00	(164.22)
<b>Total 51000 Ministry in the World</b>	<b>\$ 161,258.56</b>	<b>137,977.50</b>	<b>(23,281.06)</b>

**52000 Ministry in the Diocese**

52020 Latino Ministry	1,264.62		
52025 Latino Grant Expenses	1,346.09		
<b>Total 52020 Latino Ministry</b>	<b>\$ 2,610.71</b>	<b>\$9,750.00</b>	<b>7,139.29</b>
52040 Story of the Yellow Bag		\$225.00	225.00
<b>52100 Mission Support</b>			
52101 Avery, St. Clare's of Assisi	2,472.88	\$2,250.00	(222.88)
52102 Bakersfield, St. Paul's	18,027.00	\$18,027.00	0.00
52103 Madera, Holy Trinity	5,467.50	\$5,467.50	0.00
52104 Oakhurst, St. Raphael's	4,050.00	\$4,050.00	0.00
52105 Ridgecrest, St. Michael's	10,813.50	\$10,813.50	0.00
52106 Turlock, St. Francis	10,813.50	\$10,813.50	0.00
52107 Sonora, St. James	9,315.00	\$9,315.00	0.00
52108 Taft, St. Andrew's	15,750.00	\$15,750.00	0.00
52109 Stockton, St. John's	5,249.97	\$5,250.00	0.03
52110 Hanford, ECoS	7,499.97	\$7,500.00	0.03
52112 Tulare, St. John	7,499.97	\$7,500.00	0.03
52113 Visalia, St. Paul	7,499.97	\$7,500.00	0.03
52170 Buildings & Grounds Grant	180,953.50	\$0.00	(180,953.50) <Authorized by OC
52198 Ministry Education	0.00	\$0.00	0.00
52199 Benefits	197.25	\$0.00	(197.25) «mis-category?
<b>Total 52100 Mission Support</b>	<b>\$ 285,610.01</b>		
<b>52200 EDSJ Commission Support</b>			
52201 Anti-Racism Commission (ARC) Expense	1,288.90	\$3,750.00	2,461.10
52202 SJRaise (Immigration Commission) Expense	2,223.81	\$7,500.00	5,276.19
52220 Creation Care Commission (CCC) Expense	2,046.30	\$3,750.00	1,703.70
<b>Total 52200 EDSJ Commission Support</b>	<b>\$ 5,559.01</b>		
<b>52400 Leadership Development</b>			
52401 Clergy Retreat	10,054.25	\$1,875.00	(8,179.25) <under budgeted
52198 Ministry Education EfM	750.00	<b>\$1,312.50</b>	562.50



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52402 Conference and Meeting	0.00	\$2,850.00	2,850.00
52403 Leadership Workshops	2,735.11	\$750.00	(1,985.11) <under budgeted
52405 New Clergy Development	0.00	\$750.00	750.00
52407 DioSJ School for Deacons	0.00	\$1,500.00	1,500.00
Total 52400 Leadership Development	\$ 13,539.36		
52500 Diocesan Governance			
52501 Diocesan Convention	720.00	\$3,000.00	2,280.00
52502 Commission on Ministry	1,798.92	\$2,250.00	451.08
52503 Diocesan Council	0.00	\$375.00	375.00
52504 Standing Committee	0.00	\$375.00	375.00
52507 Bishop Search	5,314.02	\$0.00	(5,314.02)
Total 52500 Diocesan Governance	\$ 7,832.94		
52600 Clergy Support Grants			
52601 Bakersfield, St. Paul's	37,125.00	\$37,125.00	0.00
52603 Hanford, Church of the Saviour	2,500.00	\$22,500.00	20,000.00 <re-a/located per OC
52604 San Andreas/ Sonora	10,510.00	\$0.00	(10,510.00) <re-allocated perDC
52605 Ridgecrest, St. Michael's	30,236.78	\$28,353.75	(1,883.03)
52606 Turlock, St. Francis	36,790.29	\$38,290.50	1,500.21
52609 Modesto, St. Paul's	7,510.00	\$9,000.00	1,490.00
Total 52600 Clergy Support Grants	\$ 124,672.07		
52650 Seminarian Support Grant	605.92		
52700 Cathedral	187,499.97	\$187,500.00	0.03
52701 Debt forgiveness	240,127.97	\$0.00	(240,127.97) <not budgeted
52900 EREN Grant	0.00	\$112,500.00	112,500.00
Total 52000 Ministry in the Diocese	\$ 868,057.96	579,518.25	(287,933.79)
Total 50000 Expenses	\$ 1,029,316.52		
<hr/>			
53000 Ministry of the Bishop			
53100 Administrative Expenses	20.58		
53102 Auditing/CPA Fees	31,231.25	\$15,000.00	(16,231.25) <moved from Admin Sal
53103 Bank Fees/Charges	752.27	\$1,500.00	747.73
53104 Communication (adobe, Web, etc)	3,773.06	\$1,674.00	(2,099.06)
53105 Dues and Subscriptions	4,374.27	\$5,155.50	781.23
53107 Equip/Software/Furn	875.94	\$2,385.00	1,509.06
53108 Outside Services	780.00	\$1,500.00	720.00
53110 Office Supplies	610.15	\$1,125.00	514.85
53111 Payroll Service Fees	893.75	\$1,125.00	231.25
53112 Postage	341.12	\$750.00	408.88

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53114 Printing/Copying		\$225.00	225.00
53115 Property Insurance	35,238.46	\$750.00	(34,488.46) <under budgeted
53116 Property Taxes	6,218.86	\$0.00	(6,218.86) <not budgeted
53117 Telephone/Internet	2,315.00	\$2,628.00	313.00
53118 Workman's Comp Expense	2,573.85	\$1,206.75	(1,367.10) <underbudgeted
53119 Dep Equip/ Software/Furn	265.90		
53122 Video Conference Service	2,032.88	\$1,332.00	(700.88)
54015 Title IV Matters		\$11,250.00	11,250.00
<b>Total 53100 Administrative Expenses</b>	<b>\$ 92,297.34</b>		
<b>53200 Payroll Expense</b>			
<b>53210 Bishop</b>			
53211 Bishop Stipend	105,003.00	\$108,750.00	3,747.00
53212 Bishop Pension	19,581.93	\$19,575.00	(6.93)
53213 Bishop Benefits	22,954.50	\$22,954.50	0.00
53214 Bishop Expenses	5,196.16	\$11,250.00	6,053.84
53216 Bishop Continuing Ed		\$1,500.00	1,500.00
53217 Bishop Payroll Taxes	8,319.42	\$8,319.75	0.33
53218 Bishop Sabbatical		\$1,500.00	1,500.00 <accrual
<b>Total 53210 Bishop</b>	<b>\$ 161,055.01</b>		
<b>53220 Canon</b>			
53221 Canon Stipend	67,745.97	\$67,746.00	0.03
53222 Canon Pension	12,196.92	\$12,194.25	(2.67)
53223 Canon Benefits	10,813.50	\$10,813.50	0.00
53224 Canon Expenses	6,002.92	\$6,000.00	(2.92)
53226 Canon Continuing Education	1,975.00	\$1,500.00	(475.00)
53227 Canon Payroll Taxes	5,182.47	\$5,182.50	0.03
<b>Total 53220 Canon</b>	<b>\$ 103,916.78</b>		
<b>53230 Administrator</b>			
53231 Administrator Salary	34,545.84	\$55,036.50	20,490.66 <Admin ended 5131
53232 Administrator Payroll taxes	2,655.96	\$4,210.50	1,554.54 <Admin ended 5131
53233 Administrator Pension	1,867.85	\$4,953.00	3,085.15 <Admin ended 5131
53234 Administrator Benefits	3,747.84	\$9,612.00	5,864.16 <Admin ended 5131
53235 Administrator Expenses		\$562.50	562.50 <Admin ended 5131
53237 Administrator Continuing Education		\$1,500.00	1,500.00 <Admin ended 5131
<b>Total 53230 Administrator</b>	<b>\$ 42,817.49</b>		
<b>53250 Latino Missioner</b>			
53251 Latino Missioner Salary	51,597.00	\$51,597.00	0.00
53252 Latino Missioner Payroll tax	3,947.10	\$3,947.25	0.15

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53253 Latino Missioner Pension	9,290.70	\$9,287.25	(3.45)
53254 Latino Missioner Benefits	9,904.50	\$9,904.50	0.00
53255 Latino Missioner Expenses	2,530.88	\$3,750.00	1,219.12
53257 Latino Missioner Continuing Education	17.33	\$1,500.00	1,482.67
Total 53250 Latino Missioner	<u>\$ 77,287.51</u>		
53370 Curate			
53371 Curate Stipend	31,312.50	\$33,750.00	2,437.50 <Curateended
53372 Curate SECA	2,587.29	\$2,582.25	(5.04) <Curateended
53373 Curate Pension	6,519.75	\$6,075.00	(444.75) <Curateended
53375 Curate Benefits	8,501.25	\$11,511.00	3,009.75 <Curateended
53276 Curate Continuing Ed		\$1,500.00	1,500.00 <Curateended
Total 53370 Curate	<u>\$ 48,920.79</u>		
Total 53200 Payroll Expense	<u>\$ 433,997.58</u>		
53300 Vehicle Expense			
53310 Vehicle Insurance	5,701.55	\$2,910.00	(2,791.55) <underreview
53320 Vehicle Maintenance	2,304.93	\$2,250.00	(54.93)
53330 Vehicle Registration	567.18	\$345.00	(222.18)
53340 Vehicle Depreciation Expense	436.58		
Total 53300 Vehicle Expense	<u>\$ 9,010.24</u>		
Total 53000 Ministry of the Bishop	<u>\$ 535,305.16</u>	<u>541,675.50</u>	<u>7,093.40</u>
54000 Legal Expenses			
54010 Legal Fees	63,122.50		
54020 Interest Expense	13.37		
54030 Litigated Property Expense	20.00		
Total 54000 Legal Expenses	<u>\$ 63,155.87</u>	<u>\$119,250.00</u>	<u>56,094.13</u>
Total Expenses	<u>\$ 1,627,777.55</u>	<u>1,378,421.25</u>	<u>-248,027.32</u>
Net Operating Income	<u>\$ 2,799,600.10</u>	<u>\$ 0.00</u>	

Other Income		
45000 Bishop Discretionary Donations	3,157.00	
90000 DFMS Other Fund Dividends	84,352.56	
90004 Clipper Trust DFMS 1179 Dividends	8,984.94	
90006 Bakersfield DFMS 1197 Dividends	832.23	
90008 St. Claire Feathers Trust DFMS 1323	9,349.36	
Total 90000 DFMS Other Fund Dividends	<u>\$ 103,519.09</u>	

90500 Unrealized Investment Gain/Loss		
90501 Dio Reserve DFMS 1178		261,055.71
90502 Clipper DFMS 1179 Unrealized Gain/Loss		-1,211.39
90503 Togni DFMS 1180 Unrealized Gain/Loss		938.25
90504 Mary Zita Turtle DFMS 1181 Unrealized Gain/Loss		-4,963.17
90505 ECCO DFMS 1182 Unrealized Gain/Loss		16,338.70
90506 Bakersfield DFMS 1197 Unrealized Gain/Loss		1,106.19
90507 St. Claire Feather's Trust DFMS 1323		15,545.84
Total 90500 Unrealized Investment Gain/Loss	\$	288,810.13
91000 Church Investments Gains/Losses		
91001 St. Matthew's, Gain/ Loss		15,459.48
Total 91000 Church Investments Gains/Losses	\$	15,459.48
94000 Merced, Church o/t Resurrection		
94001 Pledge income		8,120.00
Total 94000 Merced, Church o/t Resurrection	\$	8,120.00
Total Other Income	\$	419,065.70
Other Expenses		
110000 Merced, Church ot Resurrection		
110002 Rent Expense		6,750.00
110003 Mission Expense		1,978.36
110004 Supply Expense		1,298.52
110005 Other expense		231.48
Total 110000 Merced, Church ot Resurrection	\$	10,258.36
52506 Returning Property Expenses		11,467.39
53120 Bishop Discretionary Expenses		50.00
97000 Other Expenses/Corrections		21,442.14
Total Other Expenses	\$	43,217.89
Net Other Income	\$	375,847.81
Net Income	\$	3,175,447.91

Tuesday, Oct 15, 2024 01:27:00 PM GMT-7 - Accrual Basis

## The Episcopal Diocese of San Joaquin – 2025 Proposed Budget

	2024 Budget	2025 Budget	2024 vs 2025 Budget Diff
<b>Income</b>			
40000 Income			
41000 Assessment	251,687.00	\$250,000.00	(1,687.00) <<Based on 2024 income so far
42000 Rental Income			
42600 St. Columba Rental Income			
Total 42000 Rental Income	0.00		
46000 Event and Registration Income			
46040 Conference and Meetings			
for Learning			
Income	625.00	\$0.00	(625.00) Not income/Reduced expenses
46500 EDSJ Commissions			
Commission			
46505 Latino Grant Income			
Total 46500 EDSJ Commissions			
47000 Interest Income	200.00	\$50.00	(150.00)
47500 Diocesan Reserve Dividends	825,678.00	\$941,966.63	116,288.63 Same drawdown as 2024
Total 40000 Income			
44500 Refunds & Reimbursements	0.00	\$3,500.00	3,500.00
46650 Sale of Property			
46700 Sales of Products			
48000 Reserve Unrealized Gain/Loss			
DFMS Drawdown	759,705.00	\$860,722.04	101,017.04 Lower %r than 2024 drawdown
<b>Total Income</b>	<b>1,837,895.00</b>	<b>\$2,056,238.67</b>	<b>218,343.67</b>



<b>Expenses</b>			
<b>50000 Expenses</b>			
<b>51000 Ministry in the World</b>			
51020 TEC Asking	150,970.00	\$163,000.00	12,030.00
51030 General Convention Expense	11,000.00	\$11,000.00	0.00 «every4yrs
51040 Lambeth Expense	2,000.00	\$2,000.00	0.00 «every10yrs. Last 2 years ago
01000 tatt <.;onterence expense	20,000.00	\$0.00	(20,000.00) «Movedto individual expenses
<b>Total 51000 Ministry in the World</b>	<b>183,970.00</b>	<b>\$176,000.00</b>	<b>(7,970.00)</b>
<b>52000 Ministry in the Diocese</b>			
52020 Latino Ministry	<b>13,000.00</b>	\$13,000.00	0.00
52040 Story of the Yellow Bag	<b>300.00</b>	\$300.00	0.00
<b>52100 Mission Support</b>			
52101 Avery, St. Clare's of Assisi	3,000.00	\$3,000.00	0.00
52102 Bakersfield, St. Paul's	24,036.00	\$18,036.00	(6,000.00) Reduced in conversation withparish
52103 Madera, Holy Trinity	7,290.00	\$7,290.00	0.00
52104 Oakhurst, St. Raphael's	5,400.00	\$5,400.00	0.00
52105 Ridgecrest, St. Michael's	14,418.00	\$0.00	(14,418.00) Moved toclergy support 52605
52106 Turlock, St. Francis	14,418.00	\$14,418.00	0.00
52107 Sonora, St. James	12,420.00	\$12,420.00	0.00
52108 Taft, St. Andrew's	21,000.00	21,000.00	0.00
52109 Stockton, St. John's	7,000.00	7,000.00	0.00
52110 Hanford, ECoS	10,000.00	10,000.00	0.00
52112 Tulare, St. John	10,000.00	10,000.00	0.00
52113 Visalia, St. Paul	10,000.00	10,000.00	0.00
52170 Buildings & Grounds Grant	0.00	\$100,000.00	100,000.00 «2024 remainderwill reduce drawdown
<b>Total 52100 Mission Support</b>	<b>138,982.00</b>		
<b>52200 EDSJ Commission Support</b>			
52201 Anti-Racism Commission	5,000.00	\$5,000.00	0.00
Commission) Expense	10,000.00	\$10,000.00	0.00
(CCC) Expense	5,000.00	\$5,000.00	0.00
<b>Total 52200 EDSJ Commission Support</b>	<b>20,000.00</b>		
<b>52400 Leadership Development</b>			
52401 Clergy Retreat	2,500.00	\$3,500.00	1,000.00

52198 Ministry Education EfM	1,750.00	\$1,750.00	0.00	
52402 Conference and Meeting	3,800.00	\$0.00	(3,800.00)	«Moved to individual expenses
52403 Leadership Workshops	1,000.00	\$1,000.00	0.00	
52405 New Clergy Development	1,000.00	\$2,000.00	1,000.00	
52407 DioSJ School for Deacons	2,000.00		(2,000.00)	«Combined with 52405 & 52401
<b>Total 52400 Leadership Development</b>	<b>12,050.00</b>			
<b>52500 Diocesan Governance</b>				
52501 Diocesan Convention	4,000.00	\$4,000.00	0.00	
52502 Commission on Ministry	3,000.00	\$3,000.00	0.00	
52503 Diocesan Council	500.00	\$500.00	0.00	
52504 Standing Committee	500.00	\$500.00	0.00	
52507 Bishop Search	0.00	\$100,000.00	100,000.00	«2025 budget for Search
<b>Total 52500 Diocesan Governance</b>	<b>8,000.00</b>			
<b>52600 Clergy Support Grants</b>				
52601 Bakersfield, St. Paul's	49,500.00	\$49,500.00	0.00	
52603 Hanford, Church of the Saviour	30,000.00	\$30,000.00	0.00	
52604 San Andreas	0.00	\$15,000.00	15,000.00	«New clergy support
52610 Sonora		\$30,000.00	30,000.00	«New clergy support
52605 Ridgecrest, St. Michael's	37,805.00	\$55,142.00	17,337.00	«New clergy support
52606 Turlock, St. Francis	51,054.00	\$51,054.00	0.00	
52609 Modesto, St. Paul's	12,000.00	\$12,000.00	0.00	
St. John Stockton		\$15,000.00	15,000.00	« In case priest is called
<b>Total 52600 Clergy Support Grants</b>	<b>180,359.00</b>			
<b>52700 Cathedral</b>	<b>250,000.00</b>	<b>\$250,000.00</b>	<b>0.00</b>	
Dean Stipend	0.00	\$40,000.00	40,000.00	estimator» 0.5 80,000.00
Dean Pension	0.00	\$7,200.00	7,200.00	14,400.00
Dean Benefits	0.00	\$4,287.00	4,287.00	8,574.00
Dean Expenses	0.00	\$1,250.00	1,250.00	2,500.00
Dean Continuing Ed	0.00	\$1,000.00	1,000.00	2,000.00
Dean Payroll Taxes	0.00	\$3,060.00	3,060.00	6,120.00
<b>52900 EREN Grant</b>	<b>150,000.00</b>	<b>\$150,000.00</b>	<b>0.00</b>	

Total 52000 Ministry in the Diocese	<u>772,691.00</u>	<u>\$1,082,607.00</u>	<u>309,916.00</u>
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### **53000 Ministry of the Bishop**

#### **53100 Administrative Expenses**

53102 Auditing/CPA Fees	20,000.00	\$41,200.00	21,200.00 « Increase for CPA bookkeeping
53103 Bank Fees/Charges	2,000.00	\$2,000.00	0.00
53104 Communication (adobe, Web, etc)	2,232.00	\$4,200.00	1,968.00
53105 Dues and Subscriptions	6,874.00	\$3,000.00	(3,874.00) «reduced and move to 53104
53107 Equip/Software/Furn	3,180.00	\$3,000.00	(180.00)
53108 Outside Services	2,000.00	\$2,000.00	0.00 background checks, etc
53110 Office Supplies	1,500.00	\$1,500.00	0.00
53111 Payroll Service Fees	1,500.00		
53112 Postage	1,000.00	\$1,000.00	0.00
53114 Printing/Copying	300.00	\$300.00	0.00
53115 Propertyliability Insurance	1,000.00	\$18,534.24	17,534.24 «2024 underestimated
53121 Liability Insurance	0.00		
53118 Workman's Comp Expense	1,609.00	\$2,022.00	413.00
53116 Property Taxes	0.00	\$6,218.86	6,218.86 «Owed for "non-Church" property
53117 Telephone/Internet	3,504.00	\$3,500.00	(4.00)

#### **53119 Dep Equip/ Software/Furn**

53122 Video Conference Service	1,776.00	\$0.00	(1,776.00) «eliminated
54015 Title IV Matters	<u>15,000.00</u>	\$15,000.00	0.00

#### **Total 53100 Administrative Expenses**

**63,475.00**

#### **53200 Payroll Expense**

#### **53210 Bishop**

53211 Bishop Stipend	145,000.00	\$150,000.00	5,000.00
53212 Bishop Pension	26,100.00	\$27,000.00	900.00
53213 Bishop Benefits	30,606.00	\$34,008.00	3,402.00
53214 Bishop Expenses	15,000.00	\$20,000.00	5,000.00
53216 Bishop Continuing Ed	2,000.00	\$2,000.00	0.00
53217 Bishop Payroll Taxes	11,093.00	\$11,475.00	382.00
53218 Bishop Sabbatical	<u>2,000.00</u>	\$2,000.00	0.00

#### **Total 53210 Bishop**

**231,799.00**

**53220 Canon**

53221 Canon Stipend	90,328.00	\$94,328.00	4,000.00
53222 Canon Pension	16,259.00	\$16,979.04	720.04
53223 Canon Benefits	14,418.00	\$17,148.00	2,730.00
53224 Canon Expenses	8,000.00	\$10,000.00	2,000.00
53226 Canon Continuing Education	2,000.00	\$2,000.00	0.00
53227 Canon Payroll Taxes	6,910.00	\$7,216.09	306.09
<b>Total 53220 Canon</b>	<b>137,915.00</b>		

**53230 Administrator**

53231 Administrator Salary	73,382.00	\$0.00	(73,382.00) «NoAdmin	0	35,000.00
53232 Administrator Payroll Taxes	5,614.00	\$0.00	(5,614.00)		2,677.50
53233 Administrator Pension	6,604.00	\$0.00	(6,604.00)		3,150.00
53234 Administrator Benefits	12,816.00	\$0.00	(12,816.00)		
53235 Administrator Expenses	750.00	\$0.00	(750.00)		5,000.00
<b>Education</b>	<b>2,000.00</b>	<b>\$0.00</b>	<b>(2,000.00)</b>		
<b>Total 53230 Administrator</b>	<b>101,166.00</b>				

**53250 Latino Missioner**

53251 Latino Missioner Salary	68,796.00	\$70,859.88	2,063.88
53252 Latino Missioner Payroll tax	5,263.00	\$5,420.78	157.78
53253 Latino Missioner Pension	12,383.00	\$12,754.78	371.78
53254 Latino Missioner Benefits	13,206.00	\$34,296.00	21,090.00 «est for marriedclergy
53255 Latino Missioner Expenses	5,000.00	\$7,500.00	2,500.00
53257 Latino Missioner Continuing Ed	2,000.00	\$2,000.00	0.00
<b>Total 53250 Latino Missioner</b>	<b>106,648.00</b>		

**53370 Curate**

53371 Curate Stipend	45,000.00	\$0.00	(45,000.00) «Curatepositioneliminated
53372 Curate SECA	0.00	\$0.00	0.00
53373 Curate Pension	8,100.00	\$0.00	(8,100.00)
53374 Curate Payroll Taxes	3,443.00	\$0.00	(3,443.00)
53375 Curate Benefits	15,348.00	\$0.00	(15,348.00)
53276 Curate Continuing Ed	2,000.00	\$0.00	(2,000.00)
<b>Total 53370 Curate</b>	<b>73,891.00</b>		

**Total 53200 Payroll Expense**      **\$ 651,419.00**

**53300 Vehicle Expense**

53310 Vehicle Insurance	3,880.00	\$3,711.00	(169.00)
53320 Vehicle Maintenance	3,000.00	\$3,000.00	0.00

53330 Vehicle Registration	460.00	\$460.00	0.00
53340 Vehicle Depreciation Expense			
Total 53300 Vehicle Expense	<u>7,340.00</u>		
Total 53000 Ministry of the Bishop	\$ 722,234.00	\$637,631.67	(84,602.33)
54000 Legal Expenses			
54010 Legal Fees			
54020 Interest Expense			
54030 Litigated Property Expense			
Total 54000 Legal Expenses	159,000.00	\$160,000.00	1,000.00
Total Expenses	<u>1,837,895.00</u>	\$2,056,238.67	218,343.67
Net Operating Income	\$0.00	\$0.00	

**PROPERTY DISPOSITIONS REPORT**  
**of the Protestant Episcopal Bishop of San Joaquin, a Corporation Sole**  
**[Diocesan Canon 25.05]**

The Bishop hereby reports to the 65<sup>th</sup> Annual Meeting of the Diocesan Convention the following property transactions were completed by the Protestant Episcopal Bishop of San Joaquin, a corporation sole ("Corporation Sole") since the 64<sup>th</sup> Annual Meeting of the Diocese of San Joaquin, as authorized by the Bishop, Standing Committee, and Diocesan Council in accordance with the Constitution and Canons of The Episcopal Church and Diocese of San Joaquin:

<b>REAL PROPERTY DISPOSTIONS</b>			
<b>Property</b>	<b>Date Sold</b>	<b>Net Proceeds to Diocese</b>	<b>Proceeds Disposition</b>
498 NORTH VALENCIA BLVD WOODLAKE, CA	12/19/2023	\$420,014.14	Diocesan Investment Accounts
5073 N PALM AVENUE FRESNO, CA	3/29/2024	\$2,842,548.08	In Parish Corporation Bank account awaiting transfer to Diocesan Investment Account upon waiver from Attorney General's Office

<b>FUNDS and INVESTEMENT ACCOUNTS</b>
The investment funds, financial accounts, and other personal property of the Corporation Sole as represented in the financial report of the Diocesan Treasurer submitted to the Diocesan Convention at its 65 <sup>th</sup> Annual Meeting are hereby incorporated into this report.

## **EREN Report - 2024 Update**

This report for the Episcopal Renewable Energy Network (EREN) is submitted to the 65<sup>th</sup> Annual Meeting of the Diocesan Convention. It includes an overview of progress to date, updated projections, and critical organizational changes.

In early 2024, EREN lost its Executive Director and key visionary, Cal Harling. This has significantly impacted EREN and the Diocese, but despite this loss, EREN is actively pursuing new growth opportunities under the leadership of the Bishop as a board member and with assistance from the Chancellor.

Negotiations have been underway to secure new services from third-party providers, enhancing the scope of services available to dioceses and related partners. Additionally, EREN is exploring funding avenues to support these expanded offerings and ensure sustainable operations with the primary developer, who has a tested record in financing and building systems for faith-based organizations, including The Episcopal Church.

Parallel with these efforts, EREN is beginning to finalize its plans for interim and long-term leadership for the day-to-day operations of EREN.

## **Projections for 2025**

By the end of the first quarter of 2025, EREN hopes to have finalized an MOU with a non-profit developer to provide some longer-term staffing for EREN's operations and secure alternative funding sources.

EREN anticipates securing two additional engagements in 2024 to develop solar systems and hopes to host several educational forums within The Episcopal Church and beyond. Although market engagement timelines remain extended, EREN continues cultivating relationships with Episcopal dioceses and is expanding outreach to additional denominations.

EREN is working to reducing its financial support from the Diocese by the 2026 budgeting cycle.





**JOINT REPORT OF THE COMMITTEE ON RESOLUTIONS &  
COMMITTEE ON CONSTITUTION AND CANONS**

Date: October 5, 2024  
To: Rt. Rev. David Rice, President and Presiding Officer of Convention  
cc: Secretary of Convention  
From: Michael O. Glass, Chair of the Committee on Resolutions and Committee  
on Constitution and Canons  
Re: Resolution R 2024-01

Dear Bishop Rice,

As the Chair of the Committee on Resolutions and the Committee on Constitution and Canons I submit this Joint Report to you on behalf of the Convention of the Diocese of San Joaquin pursuant to Canon V.5.01(3) and Canon VI.35.01 of the Diocesan Canons.

The Committees as duly appointed included the following members in addition to me: The Rev. Canon Anna Carmichael and Secretary Cindy Smith. The joint Committee convened by email and reviewed and considered the above-referenced resolution, which is attached hereto and incorporated by reference. In addition to the Committees' review and consideration of the Resolution, I spent significant time and meetings as the Chancellor and the Chair of the Committees with the Standing Committee in refining the subject matter of the Resolution.

The Resolution was timely submitted to the Committee. The form and format of the Resolution was conformed for submission to the Convention and the Committees have indicated the required vote for adoption by the Convention. The Committees make the following report:

**REPORT BY RESOLUTION**

**Title:** Special Rules for the Election of a Bishop  
**Resolution No.:** 2024-R001  
**Sponsor:** Standing Committee  
**Required Vote:** Simple Majority  
**Committees' Report:**

The Committees find that it was timely submitted and the submitted Resolution does purport to amend the Canons, which appears to conform to the requirements of an amendment and appears to be in good order. The Resolution amends the canons to provide for special rules that will specify the way in which the Standing Committee will discharge its responsibility and oversight of the search, nomination, transition and election of a bishop under Canon III.11.1.a of the Constitution and Canons of The Episcopal Church.

Respectfully Submitted:

\_\_\_\_\_/signed/\_\_\_\_\_  
Michael O. Glass

Chair of the Committee on Resolutions and  
Committee on Constitution and Canons  
cc: Committee Members (via email)

## RESOLUTION

**Title:** Special Rules for the Election of a Bishop  
**Resolution No.:** 2024-R001  
**Sponsor:** Standing Committee  
**Required Vote:** Simple Majority

**RESOLVED**, Diocesan Canon I.1.01 is deleted in its entirety and replaced with the following:

~~Whenever, in the Providence of God, it may be necessary to choose a Bishop, the call for such election shall be made by resolution of the Standing Committee, which shall give, through its Secretary, notice of such election to every Clergy member, Parish, and Mission of the Diocese. Following such call to election a Search Committee shall be composed by electing one (1) cleric and one (1) member of the laity from each deanery. In addition, the Ecclesiastical Authority may appoint one, three, or five members. The organization and operation of the Search Committee shall be determined by the members. The prayers of the Clergy and Laity shall be bidden, that God may supply a Pastor after His own heart.~~

***Under Canon III.11.1.a of the Constitution and Canons of The Episcopal Church, the Standing Committee shall oversee and be responsible for the processes for the search, nomination, transition, and election of a Bishop. The Standing Committee may propose special rules of order for the consideration and adoption by the Diocesan Convention to implement its responsibility under this Canon and Canon III.11.1.a of the Constitution and Canons of The Episcopal Church.***

**RESOLVED**, that the following Special Rules for the Election of the Bishop be adopted:

### **Special Rules for the Election of a Bishop**

Pursuant to Diocesan Canon I.1.01, the following special rules for the election of a bishop ("Special Rules") shall govern the search, nomination, transition, and election of a Bishop. These Special Rules may be amended or suspended after their adoption by the Convention by a two-thirds majority of the certified delegates voting in each order. If the balloting has commenced for the election of a Bishop, then no Special Rule may be amended or suspended without the four-fifths vote of the certified delegates in attendance. These Special Rules shall be continuing for any future election of a Bishop, Bishop Coadjutor, or Suffragan Bishop, except that at the commencement of any future electing

convention, they may be amended or modified by a two-thirds majority of the certified delegates voting in each order.

#### **Rule One. Standing Committee Oversight.**

- 1.1 Upon receiving written notice of (i) the intent of the Bishop to resign, (ii) death of the Bishop, or (iii) other circumstance of vacancy, the Standing Committee shall convene within sixty (60) days to initiate the process for election of a new Bishop.

- 1.2 The Standing Committee shall have oversight and responsibility for the process of electing a Bishop as described in these Special Rules for the Election of a Bishop ("Rules") and according to Constitution Article II, and Canon Title III.11-12 of the Constitutions and Canons of The Episcopal Church ("TEC"), and the Constitution of the Episcopal Diocese of San Joaquin.
- 1.3 The Standing Committee shall have oversight and responsibility for determining the compensation package for the elected Bishop, after collaborating with the Diocesan Council to determine the budget for that expenditure.

Rule Two. Disqualifications.

- 2.1 No Standing Committee member whose name is submitted or expected to be submitted for consideration by the Nominating Committee shall thereafter participate in the Standing Committee's exercise of its responsibilities and discretion under these Rules.
- 2.2 No person whose name is submitted or is expected to be submitted for consideration by the Nomination Committee shall thereafter serve on the Nomination Committee or the Transition Committee.
- 2.3 No member of any of the foregoing Committees participating in the process governed by these Rules may be nominated under Rule Ten, without the prior express written consent of the Standing Committee.

Rule Three. Election of Bishop Coadjutor or Bishop Suffragan.

- 3.1 If the Convention adopts a resolution authorizing the election of a Bishop Coadjutor or, with the concurrence of the Bishop, a Bishop Suffragan, the process of selecting the nominating committee and the election of the Bishop shall commence immediately after the adoption of the resolution. The nomination and election process shall first have received the prior consents from the Bishops and Standing Committees of The Episcopal Church as required by TEC Canon III.11.10-(a)-(b).

Rule Four. Responsibilities of the Standing Committee.

In overseeing the election process, the Standing Committee shall:

- 4.1 Give notice in all appropriate publications that the Diocese is entering into the process for an election into the Episcopate;
- 4.2 Establish the date for the election;
- 4.3 Form a Nominating Committee (the "Nominating Committee") and appoint its members;
- 4.4 Form a Transition Committee and appoint its members;
- 4.5 Form or retain any other committees, consultants and chaplains for the process as it deems appropriate;
- 4.6 Determine the means and procedures for nominations and amendments thereto as may be proposed by the Nominating Committee;

- 4.7 Receive the slate of proposed final nominees from the Nominating Committee, and provide for background checks on all such persons, in consultation with the Presiding Bishop's Office.
- 4.8 Collaborate with the Nominating Committee, the Transition Committee and Diocesan staff leadership to provide appropriate financial means, staff support and facilities support for the nomination process, electing convention, episcopal transition, ordination/consecration, and of the committees, the budget for which shall be subject to approval of the Diocesan Council;
- 4.9 Provide for procedural and logistical details for the Electing Convention not inconsistent with these Rules, particularly Rule Thirteen, and to oversee the election;
- 4.10 Seek the necessary TEC consents required following the election; and
- 4.11 Provide for the Ordination and consecration of the elected Bishop, in collaboration with the Office of the Presiding Bishop;
- 4.12 Provide for the seating of the elected Bishop.

Rule Five. Nominating Committee.

- 5.1 The Standing Committee membership not otherwise disqualified under Rule 2 and not less than six (6) and no more than eight (8) additional members appointed by the Standing Committee shall constitute the Nominating Committee. The membership appointed by the Standing Committee shall be equally divided between clergy and laypersons and be constituted to represent the diversity of the Diocese.
- 5.2 The Standing Committee may appoint a liaison to the Transition Committee, who shall serve as an observer and source of communication with seat and voice but no vote.
- 5.3 The meetings of the Nominating Committee shall be held in closed session, not open to the public, to preserve privacy and confidentiality.

Rule Six. Responsibilities of the Nominating Committee.

The Nominating Committee shall:

- 6.1 Determine its own processes and procedures, subject to the supervision of the Standing Committee;
- 6.2 Complete a survey and publish a Diocesan Profile;
- 6.3 Organize and conduct a search for appropriate candidates;
- 6.4 Coordinate the receipt of nominations within a published timeframe for the receipt of nominations;
- 6.5 Develop a slate of proposed nominees and arrange with the Standing Committee for background checks on all persons proposed to be final nominees;

- 6.6 Provide periodic progress reports to the Diocese without violating rules of confidentiality;
- 6.7 Consult with the Office of the Presiding Bishop regarding processes required by the Presiding Bishop;
- 6.8 Present the final report of the Nominations Committee to the Standing Committee at least 90 days in advance of the Electing Convention. This report shall contain the biographical information on each nominee and any other information as appropriate.

Rule Seven. The Transition Committee.

- 7.1 The Standing Committee shall appoint no fewer than six (6) persons as members of a Transition Committee. The membership shall include both laypersons and clergy and shall reflect the diversity of the Diocese.

Rule Eight. Responsibilities of the Transition Committee.

The overall responsibility of the Transition Committee is to ensure the smooth transition of a newly elected bishop into the life of the Diocese and provide for the transition, including a celebration of the ministry of the retiring Bishop. The Committee shall:

- 8.1 Determine its own processes and procedures, subject to the supervision of the Standing Committee;
- 8.2 Provide an appropriate flow of information to the Diocese and to the media with regard to the transition by utilizing all communication means available within the diocesan structure;
- 8.3 Provide support to the incumbent Bishop and Diocesan staff;
- 8.4 Provide for an opportunity for all nominees to meet with as many members of the Diocese as possible, in creative ways including, but not limited to, a "walk-about";
- 8.5 Plan and direct the Ordination, consecration and seating of the new Bishop, in consultation with the Standing Committee and Presiding Bishop of TEC;
- 8.6 Assist the Bishop-elect in adapting to and being introduced to the diocesan community;
- 8.7 Provide for the transition of the retired and/or resigned Bishop from office, including a formal recognition and celebration of the Bishop's ministry; and
- 8.8 Provide a written report to the Standing Committee upon completion of the process.

Rule Nine. Nominees.

- 9.1 Not fewer than ninety (90) days prior to the designated date for the electing convention, the Standing Committee shall receive the report of recommended nominations from the Nominating Committee, verify the eligibility and background check completions on each nominee and proceed to announce publicly the names of those nominated in all appropriate publications.

Rule Ten. Supplemental Nominations.

- 10.1 Supplemental nominations may be made by petition submitted to the Standing Committee for a period of five (5) days following the public announcement of the list of nominees.
- 10.2 In order to be considered, each supplemental petition must be signed by at least three (3) Clergy from at least three (3) different congregations and (3) lay persons from at least three (3) different congregations within the Diocese and must be accompanied by all information required of other candidates by the Standing Committee.
- 10.3 Upon receipt of one or more properly prepared petitions, the Standing Committee shall secure the required background checks for each person nominated by supplemental petition.
- 10.4 Once the deadline has passed and the background checks have been approved, the Standing Committee shall announce the names of the approved nominees in all appropriate publications and send separate written information concerning the supplemental nominees to all Clergy and Lay Delegates as soon as practicable, at which time the nominations shall be deemed closed.
- 10.5 The final slate of nominees introduced to the Diocese shall consist of Nominees recommended by the Nominating Committee and those properly made by supplemental petition.

Rule Eleven. Nominations During Convention.

- 11.1 The Standing Committee will place in nomination the names of all persons whose names were submitted to it by the Nominations Committee, and also those who have fulfilled the petition requirements. No nominations from the floor shall be permitted.

Rule Twelve. Budget.

The Diocesan Council shall be responsible to:

- 12.1 Collaborate with the Standing Committee to establish a budget for the compensation package for the elected Bishop;
- 12.2 Provide a budget sufficient to fund the work of the Nomination Committee as described in this canon; and
- 12.3 Provide a budget sufficient to fund the work of the Transition Committee as described in this canon.

Rule Thirteen. Electing Convention.

13.1 Decorum.

- (a) The floor shall be restricted to those holding delegate credentials by the Credentials Committee. Prior to the commencement of the voting on each ballot the Chair shall assure itself that only delegates are on the floor except for those

which the Chair shall have otherwise permitted. The ballots shall thereafter be distributed.

- (b) No nominee, if a delegate, may be a member of the Committees on Credentials, Dispatch of Business, involved with the collection or counting of ballots, speak to the convention as to the nominee's candidacy, or withdrawal from the same, or announce to the convention assembled after withdrawal, support of any other nominee.
- (c) It shall be deemed inappropriate for presentations on the floor by any delegate beyond the nomination process.

**EXPLANATION:**

The proposed canonical amendment and special rules will bring the Diocesan Canons and the process of discerning and electing a bishop up to date and aligned with the best practices and Canons of The Episcopal Church.

**FISCAL IMPACT:**

These changes are not expected to impact the existing budget line items currently in the Diocesan Budget for the discernment and election of a bishop.



## ***Resolutions from the 81st General Convention requiring Constitutional Changes or Alteration of the Book of Common Prayer***

*It is a requirement of Canon I.1.1.e that all Dioceses receive notice whenever any alteration of the Book of Common Prayer or of the Constitution is proposed. The 81st General Convention proposed two resolutions with changes to the Constitution of The Episcopal Church and one with changes to the Book of Common Prayer. It is the duty of each Diocese to make known such proposed alterations to their Diocesan Convention and to certify to The Episcopal Church that such action has been taken. The entire text of each of the three resolutions is listed below for your examination.*

### **Resolution A116 Marriage Rites for Inclusion in the Book of Common Prayer (First Reading)**

**Resolved, That the 81st General Convention authorize for trial use under Article X.b the following revisions to the Book of Common Prayer 1979:**

**BCP pp. 349 and 381: Following the Preface of Marriage, add the rubric “or this”, followed by Preface of Marriage, Standing Commission on Liturgy and Music (SCLM) Blue Book report p. 39**

**BCP p. 423: Revise the title to read “The Celebration and Blessing of a Marriage I”**

**BCP p. 433: Revise the title to read “The Blessing of a Civil Marriage I”**

**BCP p. 435: Revise the title to read “An Order for Marriage I”**

**Following BCP p. 438, add The Celebration and Blessing of a Marriage, SCLM Blue Book report pp. 28-36; The Blessing of Civil Marriage, SCLM Blue Book report pp. 36-37; An Order of Marriage, SCLM Blue Book report pp. 37-38; and Additional Directions, SCLM Blue Book Report, pp. 38-39; with the following revisions:**

**SCLM Blue Book Report p. 28: Revise the first paragraph Concerning the Service as follows: “At least one of the parties must be a baptized Christian; the ceremony must be attested by at least two witnesses; and the marriage must conform to the laws of the State and the canons of this Church.”**

**SCLM Blue Book Report p. 29: Revise the title to read “The Celebration and Blessing of a Marriage II”**

**SCLM Blue Book Report p. 35: Replace “Preface of the Season” with “Preface of Marriage, or of the Season”**

**SCLM Blue Book Report p. 36: Revise the title to read “The Blessing of a Civil Marriage II”**

**SCLM Blue Book Report p. 37: Revise the title to read “An Order for Marriage II”**

**SCLM Blue Book Report p. 37: Replace the first paragraph of An Order of Marriage with the following text: “If it is desired to celebrate a marriage otherwise than as provided in the Book of Common Prayer or any authorized alternative thereto, this Order is used.”**

**SCLM Blue Book Report p. 37: Revise paragraph 3 of An Order of Marriage as follows: “The laws of the State and the canons of this Church having been complied with, the couple, together with their witnesses, families, and friends assemble in the church or in some other convenient place.”**

**Blue Book Report p. 37: Revise #1 of An Order of Marriage as follows: “The teaching of the Church concerning Holy Matrimony, as it is declared in the formularies and canons of this Church, is briefly stated.”**

And be it further

**Resolved, That these liturgies authorized for trial use be made available electronically at no cost; and be it further**

**Resolved, That the Standing Commission on Liturgy and Music be directed to engage a dynamic equivalence translation of these texts into the Spanish, French, and Kreyol languages; and be it further**

**Resolved, That the liturgies The Celebration and Blessing of a Marriage, The Blessing of a Civil Marriage, and An Order for Marriage as authorized in The Book of Common Prayer 1979 continue to be authorized for use in all dioceses of The Episcopal Church; and be it further**

**Resolved, That the General Convention request the Executive Council Budget Committee to allocate \$12,000 for translation.**

### **Resolution A043 Amend Constitution Article VIII regarding Clergy in Local Ecumenical Partnerships - [First Reading]**

**Resolved, That the 81st General Convention amend Article VIII of the Constitution by adding the following paragraph at the end of the existing article:**

**<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (\*\*\*\*\*) to see the version showing all deleted and added text.>**

*Of Clergy in Local Ecumenical Partnerships*

Local Ecumenical Partnerships (LEPs) are ministries that may be formed between Episcopal dioceses and their parallels in other Christian denominations in order to provide shared pastoral leadership.

An ordained minister in good standing of one of the constituent denominations identified in the canons may be appointed by the Ecclesiastical Authority of the Diocese to serve in this Church on a temporary basis as part of a Local Ecumenical Partnership as governed by the relevant canons.

\*\*\*\*\*

**<Proposed amended resolution text showing exact changes being made:>**

*Of Clergy in Local Ecumenical Partnerships*

*Local Ecumenical Partnerships (LEPs) are ministries that may be formed between Episcopal dioceses and their parallels in other Christian denominations in order to provide shared pastoral leadership.*

*An ordained minister in good standing of one of the constituent denominations identified in the canons may be appointed by the Ecclesiastical Authority of the Diocese to serve in this Church on a temporary basis as part of a Local Ecumenical Partnership as governed by the relevant canons.*

**Resolution D049 Increase by one the possible number of bishops suffragans in a Diocese [First Reading]**

*Resolved, That Article II of the Constitution is amended as follows:*

**<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (\*\*\*\*\*) to see the version showing all deleted and added text.>**

Article II: Of Bishops

**Sec. 4.** It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than three Bishops Suffragan, without right of succession, and with seat and vote in the House of Bishops. A Bishop Suffragan shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A Bishop Suffragan shall be eligible for election as Bishop Diocesan or Bishop Coadjutor of a Diocese, or as a Bishop Suffragan in another Diocese.

\*\*\*\*\*

**<Proposed amended resolution text showing exact changes being made:>**

Article II: Of Bishops

**Sec. 4.** It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than ~~two~~ *three* Bishops Suffragan, without right of succession, and with seat and vote in the House of Bishops. A Bishop Suffragan shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A Bishop Suffragan shall be eligible for election as Bishop Diocesan or Bishop Coadjutor of a Diocese, or as a Bishop Suffragan in another Diocese.

**Resolution A224 Amend Article X with clarifying amendments (post 2024-A072) [First Reading]**

*Resolved, That the 81st General Convention of The Episcopal Church repeal Article X, Sections 1 and 2, and replace with the following:*

**<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (\*\*\*\*\*) to see the version showing all deleted and added text:>**

Article X: Of The Book of Common Prayer

**Sec. 1.** The Book of Common Prayer is those liturgical forms, communal and devotional prayers, and other content authorized by the General Convention in accordance with this article and shall be enriched by our church's cultural, geographical, and linguistic contexts.

The Book of Common Prayer, as now established or hereafter amended by the General Convention shall be in use in all the Dioceses and other jurisdictions of this Church.

Any Book of Common Prayer, or portions thereof, memorialized by the General Convention, is authorized for use at any service in all the Dioceses and other jurisdictions of this Church.

**Sec. 2.** No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese and other jurisdictions, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses and other jurisdictions entitled to representation in the House of Deputies.

\*\*\*\*\*

**<Proposed amended resolution text showing exact changes being made:>**

*Article X: Of The Book of Common Prayer*

**Sec. 1.** *The Book of Common Prayer is those liturgical forms, communal and devotional prayers, and other content authorized by the General Convention in accordance with this article and shall be enriched by our church's cultural, geographical, and linguistic contexts.*

*The Book of Common Prayer, as now established or hereafter amended by the General Convention shall be in use in all the Dioceses and other jurisdictions of this Church.*

*Any Book of Common Prayer, or portions thereof, memorialized by the General Convention, is authorized for use at any service in all the Dioceses and other jurisdictions of this Church.*

**Sec. 2.** No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese and other jurisdictions, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses and other jurisdictions entitled to representation in the House of Deputies.

*Article X: Of The Book of Common Prayer*

~~**Sec. 1.** The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.~~

~~The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.~~

~~The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.~~

~~**Sec. 2.** No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General~~

~~Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.~~

## **Reports to Diocesan Convention**

### **Standing Committee Report 2023-2024**

The Canons of the Episcopal Church charge each Diocese at their respective Conventions to elect a body called a Standing Committee. The Constitution and Canons of this Diocese charge each convention to elect one lay and one clergy person to membership of this Committee, thus creating a body of eight members, each person serving a four year term.

The present members of the Standing Committee include:

Rev. Toni Alvarez – Priest-in-charge, Turlock  
Rev. Rebecca Blair – Priest-in-charge, St. Anne's, Stockton  
Rev. Suzy Ward – Priest-in-charge, St. Paul's, Visalia  
Jennifer Brock – St. Matthew's, San Andreas  
Jonathan Partridge – St. John's, Stockton  
Linda Masztal – St. Paul's, Modesto  
Cindy Smith – St. Paul's, Bakersfield

The role of the Standing Committee is of course to serve as Bishop David's council of advice. This Committee meets monthly by zoom. Every other month the Standing Committee meets jointly with Diocesan Council, but even after the joint meeting, the Standing Committee meets to consider its own business. Generally, such business would include discussion and voting to consent to the election of a bishop from another Diocese. Every diocese of the Church is expected to provide an up or down vote for consenting to the election of Bishops. This year the EDSJ Standing Committee consented to the election of five individuals to become a Bishop. This included the Diocese of Massachusetts, the Diocese of Olympia, the Diocese of Rochester, the Diocese of Mississippi, and the Diocese of California.

When a Bishop announces their retirement, it is the Standing Committee that is charged with creating a Nominating Committee. This is the role that the EDSJ Standing Committee is currently serving. The Standing Committee, in its role as Nominating Committee, has begun the process of developing a profile, a narrative description of the diocese as well the diocesan vision for the future. This work is accomplished through the diocesan wide survey and the listening sessions that just concluded.

The Standing Committee, with the budget support of the Diocesan Council, has hired a consultant to assist the Nominating Committee in insuring the fulfillment of all the canonical requirements and the best practices for the election of a new bishop. Brian Nordwick, is a retired deacon from the Diocese of El Camino Real. He has served as a consultant to many dioceses of the church. Most recently he served the Diocese of New Jersey.

The work of the Diocesan Standing Committee is critical in its support of the ecclesiastical authority of the Diocese. It is truly a Godly service that involves listening, patience, and prayerful discernment for the benefit of all the people of the Diocese in support of the wisdom of the Bishop.

Reported Submitted by The Rev. Suzy Ward, President

## **Diocesan Council 2024**

The Diocesan Council performed its duties and responsibilities according to the Canons and Constitution of the Episcopal Diocese of San Joaquin during the term following the 64<sup>th</sup> Annual Meeting of the Convention by:

- Meeting monthly, via ZOOM web/teleconference or in person, in accordance with requirements and procedures specified by Canon 9.05.
- Receiving monthly reports from The Right Rev Bishop David Rice regarding his leadership and ministry in the Diocese and the wider Church.
- Receiving monthly reports from The Rev Canon Anna Carmichael regarding the status and activities with Diocesan transitions in progress, the work of Diocesan Commissions, and other ministries and projects.
- Receiving monthly reports from Chancellor Michael Glass regarding the status of Diocesan property sales and support, litigation, congregation support, and governance updates.
- Receiving monthly reports from ECCO Directors, Joanne Kovac-Roberts & Michael Roberts regarding the status of ECCO's buildings, grounds, and equipment as well as scheduled events and activities.
- Reviewing and approving financial reporting submitted monthly by Treasurer Deacon Greg Masztal regarding Diocesan operating income and expense in relation to budget requirements and the status of Diocesan investments managed by DFMS (Domestic & Foreign Missionary Society).
- Reviewing the status of assessment payments pursuant to Diocesan Canon 21.10
- Electing Jan Dunlap as Vice President and The Rev Dcn. Terry March as Secretary of Diocesan Council.
- Approving the submitted Housing Allowance resolution for diocesan-paid clergy (Bishop, Canon, and Latino Missioner) to designate part of their salary to be tax-free for housing in lieu of being provided a rectory.
- Approving the Purchase and Sale Agreement pursuant to Diocesan Canons 25.03 and 25.04; dated November 13, 2023 for the final sale of property located at 498 North Valencia Blvd., City of Woodlake, CA for the selling price of \$420,000.00.
- Approving the transfer of the bequest received by St. Anne's, Stockton from the Martha Janice Mallery Trust to an investment account titled the "Mallery Bequest Fund" with the Domestic and Foreign Mission Society of The Episcopal Church ("DFMS") with the corporation sole as the account holder in accordance with Diocesan Canon 25.02; and that pursuant to Diocesan Canon 25.05 the Parish receive a one-time distribution of principal of the fund in the amount of \$20,870 for the repairs to its stain glass windows.
- Directing the treasurer to use \$750.00 of the unused and available funds set aside for Hanford's clergy compensation to fund the cost of showing the documentary on the Philadelphia 11.
- Approving a COLA increase of 5% for the Cathedral Curate and directing the treasurer to use \$2,827 of the unused and available funds set aside for Hanford's clergy compensation to fund the increase.
- Endorsing Canon Anna's proposed sabbatical plans to take her long overdue sabbatical and divide the scheduled time off in two parts. The first part taking off the month of August 2024 to go back to South Africa for a seminar, independent study, and a trip to Johannesburg. The second part taking



time in March/April 2025 to walk a part of the Camino using the remaining time for a RV national park circle of Colorado, Utah, Nevada and Arizona, spending time reflecting and refreshing.

--Confirming the appointment of the Rev. Dcn. Greg Masztal as Diocesan Treasurer and authorizing his name be added as signatory to manage all diocesan accounts.

--Approving the addition of Suzy Ward, Standing Committee President and Jan Dunlap, Diocesan Council Vice President as signatories on diocesan bank accounts to facilitate providing two signatures when required.

--Approving quarterly withdrawals from DFMS investment accounts of \$189,926.05 totaling an annual withdrawal of \$759,705 as part of the budgeted income to fund Diocesan operations.

--Approving the Purchase and Sale Agreement pursuant to Diocesan Canons 25.03 and 25.04; dated February 1, 2024 for the sale of property located at 5073 N. Palm Ave, Fresno, CA for the selling price of \$3,000,000.00

--Approving the reallocation of \$10,000 from the budget line item for Episcopal Church of the Saviour (ECOS) clergy support grant to cover costs of Religious Worker Visas (R1Visas) for the two new clergy called to Modesto and Sonora / San Andreas

--Approving designating and setting aside \$200,000 of the proceeds from the sale of St. Columba (5073 N. Palm Ave, Fresno, CA) for the establishment and funding of a 2024 Buildings and Grounds Grant to allow for 10 congregations to apply for up to \$20,000 each. Faith communities awarded grants in 2024 will not be eligible to apply for a grant in 2025 however can again apply in 2026.

--Approving the use of the Buildings and Grounds Grant Application and Reporting forms developed by the Diocesan Office.

--Approving the drawdown of \$200,000 to fund the Buildings & Grounds Grants with the understanding that the funds will be restored once the Attorney General approves the dissolution of St Colombia corporation; allowing for the funding of the Building & Grounds Grants as an interim funding solution after encountering delays from the CA Attorney General's office.

--Authorizing Chancellor Mike Glass to issue a non-binding letter of intent for the sale of five acres of unimproved acreage at St. John's Lodi to the Bank of Stockton with a purchase price of \$900,000, which will include a refinancing of the existing debt against the property

--Accepting the use and distribution of the Repudiating the Doctrine of Discovery Toolkit as prepared by the Anti-Racism Commission, SJRAISE, and Creation Care Commission

--Approving a Memorandum of Understanding with St. James' Cathedral and authorizing the President and Vice President of the Diocesan Council to execute the MOU. The MOU specifying:

--Forgiveness of a portion of the outstanding debt incurred by St. James' Cathedral with the Diocese in the amount of \$240,127.97.

--Forgiveness is conditional upon payment of all past due Assessments on or before May 1, 2024 with the prompt submittal of all TMRs and payment of future assessments; partial payment of the Outstanding Debt in the amount of \$35,759.28, in 24 monthly installments of \$1,489.97 commencing on June 1, 2024, due on the first of each month; adjust the current Cathedral Budget for the fiscal year 2024 to provide for the provision of a full time Dean.

--Through December 31 2024, the Cathedral Chapter will continue to invite Diocesan Council representatives (currently Diocesan Council members Jan Dunlap and Stephanie Gilmer) to attend each meeting of Chapter with voice and seat and receive all notices, documents, financials, budgets, minutes, and agendas

--The Cathedral shall continue with the completion of audits through the fiscal year 2023 in a timely manner with the scope and nature of the audit for 2022 and 2023 agreed upon by the Cathedral Treasurer, Diocesan Treasurer and the Bishop in consultation with the Diocesan

Chancellor

--To date (October 1, 2024) the Chapter Cathedral has worked diligently toward meeting the conditions of the MOU. The 2024 proposed Cathedral budget relied on income from the rental of Cathedral property. Those rentals have not yet materialized and as a result the Diocese recognized the need to temporarily fund the Cathedral Dean's position by including a six-month salary and benefits designation in the Diocesan 2025 Budget submittal.

--Recognizing the resignation of Nichole Pardo, Diocesan Administrator with appreciation and thanks for Nichole's contribution to the Diocese and direct support of the Diocesan Council.

--Approving reallocation of funds designated for the Diocesan Administrator's salary and benefits for the portion that will be required to compensate Padre Jorge Pallares, St. Michael's, Ridgecrest for full-time ministry for the remainder of this year. Due to a requirement by Church Pension Fund for retired clergy, Fr. Jorge must return to full time ministry after serving for two years in order to remain at St. Michael's, Ridgecrest.

--Approving the expenditure of not to exceed \$24,000.00 for to conduct the 2022 audit with DeMera DeMera Cameron, using funds that are available within our current 2024 budget.

--Approving an expenditure not to exceed \$3,000.00 to finance the Kaleidoscope anti-bias training expenses for the Standing Committee as part of the Bishop search process using funds that are available within our current budget

--Submitting the proposed 2025 Diocesan Budget for consideration and approval by the 65<sup>th</sup> Annual Convention in accordance with the requirements of Canon 9.06.

The Diocesan Council would like to recognize and thank Treasurer Deacon Greg Masztal for his financial reporting and guidance and the many hours of effort that they represent, Chancellor Mike Glass for his guidance and expertise, Canon Anna Carmichael for preparing and distributing supporting documentation and meeting logistics along with her support and expertise, and Bishop David Rice for his leadership and direction.

Respectfully submitted,

Ms. Jan Dunlap, Vice President  
The Rev. Dcn. Terry March, Secretary  
The Rev. Dcn. Tom Hampson  
Ms. Carolyn List  
Mr. Jeff March

The Rev. Dcn. Cathy Kline  
Ms. Stephanie Gilmer  
Ms. Skylar Carlson  
Ms. Sherry Van Matre

## **Commission on Ministry Report 2024**

The Commission on Ministry (COM) of the Diocese of San Joaquin is established in accordance with the canons of the Episcopal Church in the United States, “In each Diocese there shall be a Commission on Ministry consisting of Clergy and Lay Persons” (Title III, canon 2) and Canons of the Diocese of California (canon XIV). The work of the Commission on Ministry is concerned with the discernment and call to ministry of all baptized persons. A primary focus is guiding and examining aspirants, postulants, and candidates in their discernment process for Holy Orders as well as making its recommendations to the Bishop and Standing Committee.

The Commission is currently comprised of Ms. Laurelee Brown, Ms. Melissa Crider, Ms. Candice Gale, The Rev’d Lisa Jacoby, The Rev’d Cathy Kline (clerk), The Rev’d Luke Martinez, The Rev’d Greg Masztal, Mr. William Patterson, The Rev’d Luis Rodriguez (chair), Ms. Nancy Silva, Dr. Barbara Vassell, The Rev’d Bob Woods.

Since the last Diocesan Convention, the Commission has gathered six times; twice in-person and four times via Zoom. This first in-person meeting (February 27) was a work day and orientation for members to get to know each other and the work of COM. The second in-person meeting was a work weekend and retreat at ECCO when the Bishop met with us on the first evening. During its time together, the members discussed the work of the Commission of Ministry, as well as the discernment and training process for all ministers, lay and ordained. Recommendations were sent to the Bishop in the form of a letter.

At its May meeting the Commission met with three aspirants for a “meet and greet”, and with one aspirant in August. All have been assigned shepherds. Only three have continued in discernment.

Two Eucharistic Minister training sessions were offered by COM. One in March at St. Anne’s, Stockton (for the Northern Deanery), and on in August at St. Paul’s, Bakersfield (for the Central and Southern Deaneries). From these two trainings, 22 people were licensed to serve in parishes throughout the diocese.

In September, the Commission hosted a Day of Discernment for those exploring their vocation, lay ordained. It was attended but five COM members and by two enquirers.

Although not all the plans predicted for the present year came to fruition, while some which were not planned, – for example, the COM weekend – bore much fruit. Indeed, it was unanimous among members that the weekend should be an annual event. Plans continue for more intentional and expansive provision for lay ministry, including Eucharistic Visitor Training which is sadly lacking.

There is currently one postulant in the discernment process and engaged in seminary education with CDSP.

As the year comes to a close, a number of members will be stepping down from the Commission having served full terms, namely The Rev’d Cathy Kline, The Rev’d Luis Rodriguez, and The Rev’d Greg Masztal. We are indebted to them for all their work on behalf of the Diocese and the Church.

*Respectfully submitted by The Rev’d Luis Rodriguez, Chair of the Commission on Ministry*

## **Episcopal Conference Center Oakhurst (ECCO) 2024 Annual Report**

Nestled in the foothills of the Sierra Nevada, Episcopal Conference Center Oakhurst (ECCO) provides a unique environment to offer respite from busy schedules and provides a place free from the pressures of day-to-day business, where creativity can blossom, relationships can be built, and you can experience renewal. On the 160 unspoiled acres with trails, woods, and wildlife, you can enjoy spiritual reflection and time with God during an experience never to be forgotten.

ECCO is a hospitality ministry of EDSJ. It partners with churches and Diocesan Leadership to provide opportunities for people to gather where they can build positive relationships and grow in their faith. We are excited about future opportunities to host and build retreat programs for you. 2024 has been transformative for ECCO, marked by participant growth, community building, and physical improvements. Joanne and Mike brought the Gaga Ball Pit and Arts and Crafts to St. Paul's Visalia and St. John the Baptist Lodi for their Youth Sundays. As we reflect on the year, we are grateful for the unwavering support of our community, staff, and volunteers who have worked together to enhance our mission of providing a sacred space for reflection, healing, and renewal.

2024 also brought many opportunities for the clergy and lay community of EDSJ. We started the year by hosting the Diocesan Council/Standing Committee Joint Retreat. We hosted the Winter Clergy Conference, Building Church Leaders, and the Province VIII Canon's Gathering in February. During May & October, we hosted the Weekends of Service, where volunteers stayed and participated in work projects around ECCO. In May, ECCO also hosted the Commission on Ministry Retreat. Family Camp was held in June. Activities included field trips to Bass Lake and hiking the Lewis Creek Trail. Participants also Fished, created finger labyrinths, played team building games, slid on the 75 slip-n-slide, played with a water balloon launcher, did some star gazing, ate s'mores, Christian Formation led by the Rev. Betsey McElroy, and more! We welcomed the Latino Ministry Clergy Retreat in August, and the Joint Commission Retreat came to ECCO in September. EDSJ hosted its Third annual Women's Retreat in October, offering time to learn and reflect on Mary, build finger labyrinths and Episcopal Rosaries, relax with yoga sessions, and participate in a facilitated paint and sip. In November, ECCO will be the host site for the 65<sup>th</sup> Annual Convention and then welcome clergy to the Fall Clergy Retreat.

2025 looks to be another fantastic year. Whether you have attended retreats or have never had the opportunity, we hope you will plan to visit soon and experience the beauty of ECCO. We believe it is a place for people of all ages to grow, play, and participate in Christian formation in a safe and nurturing community. We invite you to come and experience the ministry of ECCO and let it become your home away from home.

Respectfully Submitted by:  
Joanne Kovac-Roberts & Mike Roberts

### **Program & Hospitality statistics**

ECCO currently has 29 full-time, part-time, and seasonal employees ready and waiting to serve the needs of the Diocese and your faith community.

In the year ending December 2024, ECCO will have served over 10,154 Total Guest Days (1 night + 3 meals = 1 Guest Day).

### **Projects & Programs completed in 2024**

- ECCO Spring and Fall Weekends of Service
- ECCO staff participation in 2 Youth Sundays
- Summer Family Camp
- Completed year 2 of a 3-year plan to replace all the PTAC units (heat & air) in Sanford and Beardsley Lodges
- Build a Labyrinth
- Bringing all buildings into compliance for Fire Safety after recent code changes.
- Ongoing removal of vegetation growing in the pond.

### **2025 Projects & Programs**

- Winter Family Retreat (Dates TBD)
- Summer Family Camp, June 19-22, 2025
- Spring Weekend of Service, May 2 & 3, 2025
- Fall Weekend of Service, October 10 & 11, 2025
- Year 3 of the 3-year plan to replace PTAC units in Sanford and Beardsley Lodges
- Pavement Repair on Cain Drive and near lodges
- Investigating replacing or leasing buses
- Erosion Repair

<b>ECCO</b>		
<b>2025 Budget</b>		
	Proposed 2025 Budget	
Income		
Total 4000 Contract Revenue Lodging and Meals	\$ 1,600,000.00	
Total 4115 Other Contract Revenue	\$ 3,000.00	
Total 4200 Other Revenue: The Grove & DFMS Fund	\$ 80,000.00	
<b>Total Income</b>	<b>\$ 1,683,000.00</b>	
Expenses		
5000.1 Campo Santo - Expenses	\$ 3,000.00	
5100 Operations		
5130 Travel & Meals	\$ 7,000.00	
5131 Staff Development/Consulting	\$ 4,000.00	
5132 Office		
5132.1 Copier - supplies	\$ 5,000.00	
5132.2 Postage - Supplies	\$ 300.00	
5132.3 Office Supplies	\$ 5,000.00	
5132.4 Computer - Supplies	\$ 500.00	
Total 5132 Office	\$ 24,800.00	
5133 Telephone	\$ 8,500.00	
5135 Auditor and CPA	\$ 20,000.00	
5136 Dues and Subscriptions	\$ 8,000.00	
5140 Payroll Processing Fees	\$ 5,000.00	
5141 Bank Charges	\$ 450.00	
5142 Merchant Card Fees	\$ 3,000.00	
5150 Other		
5150.1 Designated Donation Expense	\$ 1,500.00	
5150.2 Other Donation Expense		
Total 5150 Other		
Total 5100 Operations	\$ 46,450.00	
5101 Payroll Expenses		
5110 Wages	\$ 750,000.00	
5111 Payroll Taxes	\$ 60,000.00	
5112 Benefits		
5112.1 Health Insurance	\$ 185,000.00	

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5112.2 Pension	\$ 55,000.00	
Total 5112 Benefits		
Total 5101 Payroll Expenses	\$ 1,050,000.00	
5300 Food Service		
5330.1 Food Supply	\$ 142,000.00	
5330.2 FS Chemical/Paper	\$ 7,000.00	
5330.3 FS Equipment	\$ 1,700.00	
5330.4 Food - Reimbursement		
Total 5330 Food/Supply Costs		
Total 5300 Food Service	\$ 150,700.00	
5400 Housekeeping		
5430 Housekeeping Supplies	\$ 9,000.00	
5431 Laundry-Purchase Bedding	\$ 3,000.00	
Total 5400 Housekeeping	\$ 12,000.00	
5500 Utilities		
5510 Electric	\$ 55,000.00	
5520 Propane	\$ 25,000.00	
5550 Water	\$ 20,000.00	
5560 Sewer Operation	\$ 4,500.00	
5570 Waste Disposal	\$ 4,500.00	
Total 5500 Utilities	\$ 109,000.00	
5600 Maintenance		
5640 Gen'l Maintenance & Repairs	\$ 70,000.00	
5655 Equipment	\$ 7,000.00	
5660 Meeting Room Equipment	\$ 1,000.00	
Total 5600 Maintenance	\$ 78,000.00	
5700 Transportation & Vehicles		
5710 ECCO Bus		
		what the bus would cost if we move to rentals:
5710.3 Bus Repairs	\$ 15,000.00	\$ 24,000.00
5710.4 Bus Gas- DMV- Misc	\$ 19,000.00	\$ 19,000.00
5710.5 Other ECCO Bus Expenses		
Total 5710 ECCO Bus	\$ 34,000.00	\$ 43,000.00
5720 Gas , Oil and DMV	\$ 7,500.00	
5730 Vehicle Repairs	\$ 7,000.00	
5740 Transportation & Vehicles Other		
Total 5700 Transportation & Vehicles	\$ 14,500.00	
5800 Insurance		



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5810 Vehicle	\$ 8,800.00	
5830 Commercial Liability Insurance	\$ 38,800.00	
5850 Workers Comp.	\$ 18,000.00	
Total 5800 Insurance	\$ 65,600.00	
5900 Programs		
5920 Program Expenses	\$ 90,000.00	
Total 5900 Programs	\$ 90,000.00	
5930 Promotion	\$ 800.00	
5940 Store	\$ 4,150.00	
5960 Other Program Expenses		
5990 St. Raphael's Church Building	\$ 1,500.00	
6999 Uncategorized Expenses	\$ 1,500.00	
9991 In & Out		
Uncategorized Expense	\$ 7,950.00	
<b>Total Expenses</b>	<b>\$ 1,683,000.00</b>	
Net Operating Income	\$ -	

## ECCO

### Budget vs. Actuals 2024 Budget - FY24 P&L

January - December 2024

	Total				Proposed 2025 Budget
	Actual	Budget	over Budget	% of Budget	
Income					
4000 Contract Revenue		1,550,000.00	-1,550,000.00	0.00%	
4010 Non-Resident Fees			0.00		
4011 Meeting Rooms	9,589.80		9,589.80		
4013 Meals	19.00		19.00		
Total 4010 Non-Resident Fees	\$ 9,608.80	\$ 0.00	\$ 9,608.80		
4100 Resident Fees			0.00		
4110 Lodges	2,850.00		2,850.00		
4110.1 Private Rooms	174,794.00		174,794.00		
4110.2 Double Rooms	240,685.20		240,685.20		
4110.3 Triple/Quad Rooms	119,451.50		119,451.50		
4110.5 Youth	6,312.80		6,312.80		
Total 4110 Lodges	\$ 544,093.50	\$ 0.00	\$ 544,093.50		
4111 Dorm	35,048.00		35,048.00		
4112 Camp Sites	419.50		419.50		
4113 Meals	505,035.80		505,035.80		
4114 Program			0.00		
4114.1 Program Fees	287,987.76		287,987.76		
4114.2 Bus	216,975.00		216,975.00		
Total 4114 Program	\$ 504,962.76	\$ 0.00	\$ 504,962.76		
4190 Per Person Charges (In & Out)	28,368.20		28,368.20		
Total 4100 Resident Fees	\$ 1,617,927.76	\$ 0.00	\$ 1,617,927.76		\$ 1,600,000.00
Total 4000 Contract Revenue	\$ 1,627,536.56	\$ 1,550,000.00	\$ 77,536.56	105.00%	
4115 Other Contract Revenue		3,000.00	-3,000.00	0.00%	
4115.1 Minimum Guarantee	2,247.00		2,247.00		
4115.10 Online Processing Fee	1,769.73		1,769.73		
4115.11 Golf Cart Rental	150.00		150.00		
4115.2 Campfire	0.00		0.00		
4115.3 Cancellation	6,728.20		6,728.20		
4115.6 Overpayment - Refunded	1,782.20		1,782.20		
4115.9 Staff Gratuity/Tips	12,344.50		12,344.50		

This is being moved to liabilities/distribution. It isn't income.

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Total 4115 Other Contract Revenue	\$ 25,021.63	\$ 3,000.00	\$ 22,021.63	834.05%	\$ 3,000.00
4200 Other Revenue	130.61	75,000.00	-74,869.39	0.17%	
4200.1 Campo Santo Donations	4,800.00		4,800.00		
4220 Donations	-1,928.10		-1,928.10		
4220.3 Nondesignated	4,181.00		4,181.00		
Total 4220 Donations	\$ 2,252.90	\$ 0.00	\$ 2,252.90		
4240 Store	2,242.70		2,242.70		
4270 ECCO/Grove Utilities			0.00		
4270.1 Grove Water/Sewer	7,582.93		7,582.93		
4270.2 Grove Dues/Fees	837.09		837.09		
4270.3 Grove Electric	4,124.39		4,124.39		
4270.5 Utilites Administration	2,250.00		2,250.00		
4270.6 Utilites Maintenance	3,487.50		3,487.50		
4270.7 Utilities Insurance	787.50		787.50		
4270.9 Utilities Other	792.39		792.39		
Total 4270 ECCO/Grove Utilities	\$ 19,861.80	\$ 0.00	\$ 19,861.80		
4280 Dividends & Interest Earned	11,086.69		11,086.69		
4280.1 Interest Earned	317.91		317.91		
4280.2 Dividends	22,346.60		22,346.60		
Total 4280 Dividends & Interest Earned	\$ 33,751.20	\$ 0.00	\$ 33,751.20		
4290 Other Income	4,134.60		4,134.60		
4290.1 Other Types of Income	779.91		779.91		
Total 4290 Other Income	\$ 4,914.51	\$ 0.00	\$ 4,914.51		
Total 4200 Other Revenue	\$ 67,953.72	\$ 75,000.00	\$ 7,046.28	90.60%	\$ 80,000.00
Sales	4,886.51		4,886.51		
Total Income	\$ 1,725,398.42	\$ 1,628,000.00	\$ 97,398.42	105.98%	
Gross Profit	\$ 1,725,398.42	\$ 1,628,000.00	\$ 97,398.42	105.98%	\$ 1,683,000.00
Expenses					
5000.1 Campo Santo - Expenses	2,740.56	3,000.00	-259.44	91.35%	\$ 3,000.00
5100 Operations			0.00		
5111-o Employer Payroll Taxes	6,440.71		6,440.71		these line items are moved to 5101
5112-o Benefits			0.00		
5112.1-o Health Insurance	-10.00		-10.00		
Total 5112-o Benefits	\$ 10.00	\$ 0.00	\$ 10.00		
5130 Travel & Meals	6,077.18	4,000.00	2,077.18	151.93%	\$ 7,000.00
5131 Staff Development/Consulting	250.00	6,000.00	-5,750.00	4.17%	\$ 4,000.00
5132 Office			0.00		
5132.1 Copier - supplies	3,874.31	4,000.00	-125.69	96.86%	\$ 5,000.00
5132.2 Postage - Supplies	77.18	300.00	-222.82	25.73%	\$ 300.00

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5132.3 Office Supplies	4,187.21	2,500.00	1,687.21	167.49%	\$	5,000.00	
5132.4 Computer - Supplies	459.71	3,000.00	-2,540.29	15.32%	\$	500.00	
<b>Total 5132 Office</b>	<b>8,598.41</b>	<b>\$ 9,800.00</b>	<b>-\$ 1,201.59</b>	<b>87.74%</b>	<b>\$</b>	<b>24,800.00</b>	
						<b>\$ 8,500.00</b>	lower because the accountant is capturing what we pay for St Raphael's
5133 Telephone	6,973.60	11,500.00	-4,526.40	60.64%			
5135 Auditor and CPA	14,380.00	20,000.00	-5,620.00	71.90%	\$	20,000.00	
5136 Dues and Subscriptions	6,815.77	7,000.00	-184.23	97.37%	\$	8,000.00	
5140 Payroll Processing Fees	3,139.35	2,000.00	1,139.35	156.97%	\$	5,000.00	
5141 Bank Charges	156.64	200.00	-43.36	78.32%	\$	450.00	
5142 Merchant Card Fees	1,529.52	1,200.00	329.52	127.46%	\$	3,000.00	
5150 Other			0.00				
5150.1 Designated Donation Expense		1,500.00	-1,500.00	0.00%	\$	1,500.00	
5150.2 Other Donation Expense	150.00		150.00				
<b>Total 5150 Other</b>	<b>150.00</b>	<b>\$ 1,500.00</b>	<b>-\$ 1,350.00</b>	<b>10.00%</b>			
<b>Total 5100 Operations</b>	<b>54,501.18</b>	<b>\$ 63,200.00</b>	<b>-\$ 8,698.82</b>	<b>86.24%</b>	<b>\$</b>	<b>46,450.00</b>	
5101 Payroll Expenses			0.00				
5110 Wages	519,161.55	800,000.00	-280,838.45	64.90%	\$	750,000.00	
5111 Payroll Taxes	39,554.46	62,000.00	-22,445.54	63.80%	\$	60,000.00	
5112 Benefits	16,926.83		16,926.83				
5112.1 Health Insurance	124,505.56	160,000.00	-35,494.44	77.82%	\$	185,000.00	
5112.2 Pension	16,041.53	47,000.00	-30,958.47	34.13%	\$	55,000.00	
<b>Total 5112 Benefits</b>	<b>157,473.92</b>	<b>\$ 207,000.00</b>	<b>-\$ 49,526.08</b>	<b>76.07%</b>			
<b>Total 5101 Payroll Expenses</b>	<b>716,189.93</b>	<b>\$ 1,069,000.00</b>	<b>-\$ 352,810.07</b>	<b>67.00%</b>	<b>\$</b>	<b>1,050,000.00</b>	
5300 Food Service			0.00				
5312 Food Service Benefits	32.70		32.70				
5330 Food/Supply Costs	-773.00		-773.00				
5330.1 Food Supply	128,279.19	135,000.00	-6,720.81	95.02%	\$	142,000.00	
5330.2 FS Chemical/Paper	5,256.00	5,500.00	-244.00	95.56%	\$	7,000.00	
5330.3 FS Equipment	1,859.04	3,000.00	-1,140.96	61.97%	\$	1,700.00	
5330.4 Food - Reimbursement	-1,145.00		-1,145.00				
<b>Total 5330 Food/Supply Costs</b>	<b>133,476.23</b>	<b>\$ 143,500.00</b>	<b>-\$ 10,023.77</b>	<b>93.01%</b>			
<b>Total 5300 Food Service</b>	<b>133,508.93</b>	<b>\$ 143,500.00</b>	<b>-\$ 9,991.07</b>	<b>93.04%</b>	<b>\$</b>	<b>150,700.00</b>	
5400 Housekeeping			0.00				
5430 Housekeeping Supplies	7,650.07	9,000.00	-1,349.93	85.00%	\$	9,000.00	
5431 Laundry-Purchase Bedding	2,111.22	3,000.00	-888.78	70.37%	\$	3,000.00	
<b>Total 5400 Housekeeping</b>	<b>9,761.29</b>	<b>\$ 12,000.00</b>	<b>-\$ 2,238.71</b>	<b>81.34%</b>	<b>\$</b>	<b>12,000.00</b>	
5500 Utilities			0.00				
5510 Electric	40,099.60	40,000.00	99.60	100.25%	\$	55,000.00	
5520 Propane	18,123.57	32,000.00	-13,876.43	56.64%	\$	25,000.00	

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5550 Water	13,204.38	14,000.00	-795.62	94.32%	\$	20,000.00	
5560 Sewer Operation	3,500.00	4,000.00	-500.00	87.50%	\$	4,500.00	
5570 Waste Disposal	3,881.49	4,872.00	-990.51	79.67%	\$	4,500.00	
	\$						
Total 5500 Utilities	78,809.04	\$ 94,872.00	-\$ 16,062.96	83.07%	\$	109,000.00	
5600 Maintenance			0.00				
5640 Gen'l Maintenance & Repairs	44,840.16	85,000.00	-40,159.84	52.75%	\$	70,000.00	
5655 Equipment	6,522.50	9,000.00	-2,477.50	72.47%	\$	7,000.00	
5660 Meeting Room Equipment	354.49	6,728.00	-6,373.51	5.27%	\$	1,000.00	
	\$						
Total 5600 Maintenance	51,717.15	\$ 100,728.00	-\$ 49,010.85	51.34%	\$	78,000.00	
5700 Transportation & Vehicles			0.00				
5710 ECCO Bus			0.00				
5710.3 Bus Repairs	17,185.94		17,185.94				
5710.4 Bus Gas-							
DMV- Misc	15,666.51	20,000.00	-4,333.49	78.33%	\$	19,000.00	\$ 19,000.00
5710.5 Other ECCO Bus Expenses		5,000.00	-5,000.00	0.00%			
	\$						
Total 5710 ECCO Bus	32,852.45	\$ 25,000.00	\$ 7,852.45	131.41%	\$	34,000.00	\$ 43,000.00
5720 Gas , Oil and DMV	5,443.33	7,000.00	-1,556.67	77.76%	\$	7,500.00	
5730 Vehicle Repairs	17,746.66	3,500.00	14,246.66	507.05%	\$	7,000.00	
5740 Transportation & Vehicles Other		500.00	-500.00	0.00%			
	\$						
Total 5700 Transportation & Vehicles	56,042.44	\$ 36,000.00	\$ 20,042.44	155.67%	\$	14,500.00	
5800 Insurance		45,000.00	-45,000.00	0.00%			
5810 Vehicle	4,224.50		4,224.50		\$	8,800.00	
5830 Commercial Liability Insurance	19,389.88		19,389.88		\$	38,800.00	
					\$	18,000.00	projections were off last year
5850 Workers Comp.	11,909.00		11,909.00				
	\$						
Total 5800 Insurance	35,523.38	\$ 45,000.00	-\$ 9,476.62	78.94%	\$	65,600.00	
5900 Programs			0.00				
5920 Program Expenses	105,059.84	55,000.00	50,059.84	191.02%	\$	90,000.00	
	\$						
Total 5900 Programs	105,059.84	\$ 55,000.00	\$ 50,059.84	191.02%	\$	90,000.00	
5930 Promotion	595.00	1,200.00	-605.00	49.58%	\$	800.00	
5940 Store	3,793.26	3,000.00	793.26	126.44%	\$	4,150.00	
5960 Other Program Expenses		1,500.00	-1,500.00	0.00%			
5990 St. Raphael's Church Building	720.18		720.18		\$	1,500.00	
6999 Uncategorized Expenses	1,854.58		1,854.58		\$	1,500.00	
9991 In & Out	0.00		0.00				
Uncategorized Expense	234.86		234.86				
					\$	7,950.00	
	\$						
Total Expenses	1,251,051.62	\$1,628,000.00	-\$ 376,948.38	76.85%	\$	1,683,000.00	
	\$						
Net Operating Income	474,346.80	\$ 0.00	\$ 474,346.80		\$	-	
Other Expenses							
6000 Fixed Assets (Non-GAAP)			0.00				

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6020 Buildings				0.00
6020.2 ECCO				
Buildings	552.59			552.59
	<hr/>			
	\$			
Total 6020 Buildings	552.59	\$	0.00	\$ 552.59
6040 Computers	198.00			198.00
6050 Vehicles	98.00			98.00
	<hr/>			
Total 6000 Fixed Assets	\$			
(Non-GAAP)	848.59	\$	0.00	\$ 848.59
	<hr/>			
	\$			
Total Other Expenses	848.59	\$	0.00	\$ 848.59
	<hr/>			
	-\$			
Net Other Income	848.59	\$	0.00	-\$ 848.59
	<hr/>			
	\$			
Net Income	473,498.21	\$	0.00	\$ 473,498.21

Monday, Sep 30, 2024 02:25:35 PM GMT-7 - Accrual Basis

**Audit Committee  
(Congregational Management Review)  
2024**

This year parishes were to complete their Congregational Management Reviews (CMRs) reflective of the 2023 fiscal year. The CMRs include both a financial review, as well as a review of Vestry/BC/Chapter minutes, operational protocols, and disaster preparedness plans. Completion of the CMR is a requirement of the Canons of The Episcopal Church, which mandates that every congregation is to have an annual financial audit.

As approved by Diocesan Council in 2022, congregations continue to use the CMR format in a 3-year rotation.

Year 1—internal CMR done by members of the congregation, but not the Treasurer or Clergy person responsible for the congregation

Year 2—peer CMR done by a neighboring congregation

Year 3—independent CMR done by a member of the Audit Committee

The Diocesan Council continued with the policy allowing for members of the Audit Committee who conduct independent CMRs to be compensated in the amount of \$500, which is much less than having a Certified Public Accountant perform the audit.

Congregations that did an **internal review** and submitted their completed report to the diocese for 2023 were:

St Michael's, Ridgecrest	Episcopal Church of the Saviour, Hanford
St John's, Tulare	St John's, Lodi
St Clare's, Avery	St James, Sonora
St Matthew's, San Andreas	St John's, Stockton

The above named congregations will need to do a **peer review** in 2024.

There were no congregations who completed a **peer review** in 2024.

Congregations that did an **independent review** and had their reports submitted to the diocese for 2023 were:

St Sherrian's, Kernville	St Paul's, Bakersfield
St Paul's, Visalia	St Raphael's, Oakhurst
Holy Trinity, Madera	St Francis, Turlock
St Paul's, Modesto	St Anne's Stockton

St James Cathedral (caught up on financial reviews for years 2019-2022)

The above named congregations will need to complete an **internal review** for 2024.

St Andrew's Taft has their audit included in the diocesan audit, since their financials are administered by the diocese and there is presently no worshipping community there. Church of the Resurrection, Merced is an unorganized mission and therefore canonically not required to submit an audit.

Respectfully submitted,

The Rev. Deacon Teri VanHuss, chair

Ms. Angie Hunter

Ms. Josefina Powe

The Rev. Cn. Anna Carmichael, Ph.D.



## **Buildings & Grounds Grants, 2024**

This year the Finance Committee, made up of Ms. Stephanie Gilmer (Diocesan Council), Deacon Teri VanHuss (chair, CMR committee), and Deacon Greg Masztal (Diocesan Treasurer) were tasked to review applications from eligible congregations applying for the inaugural Buildings & Grounds Grants. Canon Anna Carmichael was asked to create an application and reporting form for congregations to use. Canon Anna served as the liaison between the Finance Committee, the congregations and the bookkeeper to ensure that the flow of information and funding was accurate. These grants were made available by Diocesan Council following the sale of the St. Columba property. Prior to investing the sale funds with the Domestic & Foreign Missionary Society (DFMS), Diocesan Council approved to make \$200,000 available in grants for deferred maintenance projects in congregations around the diocese.

To be eligible to apply for a Buildings & Grounds grant, congregations had to meet the following requirements:

1. Approval of Chapter/Vestry/BC to apply for grant
2. Bids for work to be done
3. Up to date on diocesan assessment

The following congregations submitted Buildings & Grounds grant applications and were awarded:

St Andrew's, Taft (building repair and repaint)  
St Michael's Ridgecrest (replacement of electrical panel)  
St John's, Tulare (replacement of roof)  
St Paul's Visalia (replacement of flooring in the parish hall)  
Episcopal Church of the Saviour Hanford (replacement of flooring)  
St Paul's Modesto (replacement of roof)  
St John's Stockton (replacement of security lights, fencing)  
St Anne's Stockton (upgrading of electrical system, painting, ground maintenance)  
St John's Lodi (backflow system repair)  
St Clare's Avery (resurfacing of parking lot and making ADA improvements)

A total of \$191,422.56 was allocated to congregations in 2024.

Respectfully submitted,

Deacon Teri VanHuss, Deacon Greg Masztal, Ms. Stephanie Gilmer, Cn. Anna Carmichael

## **Latino Missioner Report**

Since the last Diocesan Convention, there has been much progress in the Ministerial Development activities related to the Office of Hispanic Ministries.

In the parishes of The Cathedral, San Francisco in Turlock, and San Pablo in Bakersfield, we held the Posadas celebration, thanks to the support of SJRAISE. It was an excellent opportunity for the deaneries to meet, learn, share Mexican culture, and celebrate Christmas. This year, 2024, we have planned three Posadas celebrations per deanery, which will be held in the Parishes of Lodi (December 14), Bakersfield (December 16), and Fresno (December 18). We are in contact with the clergy of the different deaneries to support these celebrations.

Thanks to the recommendation of Father Anthony Guillén, we applied for a scholarship for the Congregational Development of the Latino Community of our Cathedral through the Calvin Institute for Christian Worship. The project planning and implementation team proposed to focus the project and the nearly \$15,000 allocated to strengthening the congregation's leadership through the training of lay leaders in the following areas: music, liturgy (proclamation of the Word of God and presiding over Morning Prayer and Preaching), altar service, and the creation of liturgical art. The development of this project strengthened the leadership of some people in the community, who are now trained to lead prayer (morning or evening) without a presiding priest.

As part of the grant, guitar and percussion classes and singing classes were offered to some parishioners. The congregation's music quality has improved substantially, and we now have some children exploring their musical abilities. The Spanish-speaking congregation's choir has joined the English-speaking choir in some of the liturgical celebrations throughout the year, and joint work is planned for the celebration of Christmas 2024.

With the support of Deacon Nancy Key, we applied for a grant through the Episcopal Evangelism Society to develop our ministry with agricultural workers. The grant of \$5,000 was approved. A portion of the money was disbursed at the beginning of the year, and in this second part of the year, a report of the visits and material created will be presented to proceed with the second disbursement.

Concerning the project's development, a team of non-profit organizations has been organized, with which we are planning the visits; they will go with us to the field to offer their resources and information. We have planned activities until February, one visit per month. So far, five field visits have been made, the logo for the Agricultural Workers Ministry of our Diocese has been developed, and essential materials have been ordered: a tent, table, chairs, and tablecloth. We are working on organizing material on migration, institutions that farmers can turn to if they need help, and a list of our parishes throughout the Diocese that they can go to so that we can print and distribute during our visits. We have included some flyers on the LGBTQ population in the Church for visits near the cathedral so that those who are part of the

LGBTQ population know of our support and welcome to the sexually diverse population.

In June, 6 lay people and four clergy from our Diocese attended the Episcopal Church's Hispanic Ministry Conference, Nuevo Amanecer. The presence of our Bishop as the leader of our representation was fundamental, even more so since he was the only Bishop present and one of the two main

presenters. In this presentation by our Bishop, in the presentation that Canon Anna and I gave three times, and especially with our presence at this conference, we spoke about how our Diocese is no longer invisible to the Episcopal Church, but also about how in our Diocese the voices that were not present before, women and the LGBTQ population in ministry, people of color and migrants, are now present and speaking; we are no longer invisible.

In August, we offered our second Hispanic ministry retreat. Canon Anna, Father Jorge, and Father Toni offered incredible presentations on the Spirituality of the Latin American People, Church Planting, and the identity and ethnic formation of the Latino People. Ashley McLamore also accompanied us, offering her training on power dynamics and the intersectionality that occurs with the issue of race, origin, sexual orientation, or gender identity in our communities. This experience was also significant because we had clergy in charge of Hispanic Ministry in other Dioceses participating in this meeting and learning from our experiences: Bishop Naudal Alves of the Diocese of Los Angeles and the Rev. Valori Mulvey of the Diocese of Missouri.

At the moment, we are in conversations with the Anglican Diocese of Cuernavaca to offer a Spanish immersion course in one or two years for people in our Diocese interested in receiving this training and exploring, with the help of our Hispanic Ministries office, the possibility of starting a Hispanic community in their particular context. We are also organizing two work teams to begin planting Hispanic communities in our churches: Taft and Tulare.

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Desde la anterior Convención Diocesana se han dado muchos avances en el Desarrollo Ministerial de actividades relacionadas con la Oficina de Ministerios Hispanos.

En las parroquias de La Catedral, San Francisco en Turlock, y San Pablo en Bakersfield, realizamos la celebración de las Posadas, gracias al apoyo de SJRAISE. Fue una gran oportunidad de encuentro de los deánatos, aprendiendo y compartiendo la cultura mexicana y celebrando la Navidad. Este año, 2024, tenemos planeadas tres celebraciones de las Posadas por deanato, que se realizarán en las Parroquias de: Lodi (Diciembre 14), Bakersfield (16 de Diciembre) y Fresno (Diciembre 18). Estamos en contacto con los clérigos de los diferentes deánatos para apoyar estas celebraciones.

Gracias a la recomendación del Padre Anthony Guillén, aplicamos a una beca para el Desarrollo Congregacional de la Comunidad Latina de nuestra Catedral, a través de Calvin Institute for Christian Worship. El equipo de planeación e implementación del proyecto, propuso centrar el proyecto y los casi \$15.000 asignados, al fortalecimiento del liderazgo de la

congregación, a través de la formación de líderes laicos en las siguientes áreas: Música, liturgia (proclamación de la Palabra de Dios y Presidencia de Oración Matutina y Predicación), servicio del altar, y confección de arte litúrgico. El desarrollo de este proyecto fortaleció el liderazgo de algunas personas en la comunidad que cuentan ahora con capacitación para dirigir la oración (matutina o vespertina) en ausencia de un Presbítero presidiendo la celebración.

Como parte de la beca, se ofrecieron clases de guitarra y percusión para algunos feligreses, a la vez que clases de canto. La calidad de la música en la congregación ha mejorado de forma substancial, y tenemos ahora algunos niños explorando sus habilidades musicales. El coro de la congregación de habla hispana, se ha unido al coro de habla inglesa en algunas de las celebraciones litúrgicas a lo largo del año, y se prevé trabajo conjunto para la celebración de Navidad 2024.

Con el apoyo de la Diácono Nancy Key, aplicamos a una beca para el desarrollo de nuestro Ministerio con los Trabajadores Agrícolas, a través de Episcopal Evangelism Society. La beca por 5000 dólares fue aprobada. El desembolso de una porción del dinero se realizó a inicio de año, y en esta segunda parte del año se presentará un informe de las visitas y material creado para proceder al segundo desembolso.

Con respecto al desarrollo del proyecto de ha organizado un equipo de organizaciones sin ánimo de lucro, con las cuales estamos planeando las visitas; ellas irán con nosotros al campo a ofrecer sus recursos e información. Tenemos planeadas actividades hasta el mes de Febrero, una visita al mes. Hasta este momento se han realizado 5 visitas al campo, se ha desarrollado el logo del Ministerio de Trabajadores Agrícolas de Nuestra Diócesis, y se ha ordenado el material básico: Tienda, mesa, sillas y mantel. Estamos trabajando en la organización de material sobre migración, instituciones a las que los campesinos pueden recurrir si requieren ayuda, y una lista de nuestras parroquias a lo largo de la Diócesis a las cuales pueden acudir, para que podamos imprimir y distribuir en nuestras visitas. Hemos incluido para las visitas cercanas a la Catedral algunos volantes sobre población LGBTQ en la Iglesia, para que quienes sean parte de la Población LGBTQ sepan de nuestro apoyo y acogida a la población sexualmente diversa.

En el mes de Junio, un grupo de 6 Laicos y 4 clérigos de nuestra Diócesis, asistimos a la Conferencia de Ministerio Hispano de la Iglesia Episcopal, Nuevo Amanecer. La presencia de nuestro Obispo como líder de nuestra representación fue fundamental, tanto más cuanto fue el único Obispo presente, y uno de los dos presentadores principales. En esta presentación de nuestro Obispo, en la presentación que ofrecimos 3 veces Canon Anna y yo, y sobre todo con nuestra presencia en esta conferencia, hablamos de como nuestra Diócesis ya no es invisible para la Iglesia Episcopal, pero también de como en nuestra Diócesis las voces que antes no estaban presentes, mujeres y población LGBTQ en el ministerio, personas de color y migrantes, ahora estamos presentes y hablamos; ya no somos invisibles.

En el mes de Agosto, ofrecimos nuestro segundo retiro de ministerio hispano. Canon Anna, Padre Jorge y Padre Toni, ofrecieron increíbles presentaciones sobre la Espiritualidad del

Pueblo latinoamericano, la plantación de Iglesias, y la identidad y formación étnica de los Pueblos Latinos. Ashley McLamore, también nos acompañó ofreciendo su entrenamiento sobre las dinámicas de poder, y la interseccionalidad que se da con el tema de raza, origen, orientación sexual o identidad de género en nuestras comunidades. Esta experiencia fue importante también porque tuvimos clérigos encargados de Ministerio Hispano en otras Diócesis participando en este encuentro y aprendiendo de nuestras experiencias: El Obispo Naudal Alves de la Diócesis de Los Ángeles, y la Rvda. Valori Mulvey de la Diócesis de Missouri.

Por el momento estamos en Conversaciones con la Diócesis Anglicana de Cuernavaca, para ofrecer en uno o dos años un curso de inmersión en Español para las personas de nuestra Diócesis interesadas en recibir esta formación y explorar de la mano de nuestra oficina de Ministerios Hispanos la posibilidad de iniciar una comunidad Hispana en su contexto particular. Al momento estamos también organizando dos equipos de trabajo para iniciar el trabajo de plantación de comunidades hispanas en dos de nuestras Iglesias: Taft y Tulare.

## Report from the Canon to the Ordinary

Greetings EDSJ! This year, 2024, has proven to be a stunning year for my office as your Canon to the Ordinary and Transition Officer.

This year I served four (4) congregations on Sundays to provide Eucharist and support to their BC/Vestries. These four congregations were: Episcopal Church of the Saviour, Hanford (1<sup>st</sup> Sunday), St John's Stockton (2<sup>nd</sup> Sunday), St Matthews San Andreas (3<sup>rd</sup> Sunday) and St James Sonora (4<sup>th</sup> Sunday).

This year I also served as co-chair to the Anti-Racism Commission along with Deacon Steve Bentley, and SJRAISE along with Jonathan Partridge. Next year I will step down from being co-chair of these commissions as other members have been raised up to fill those roles; Dr. Barbara Vassell will co-chair the Anti-Racism Commission, and Ms. Emily Burnias will co-chair SJRAISE. I will shift into the role of being Diocesan Liaison and Resource person.

Also this year, I, along with other women leaders in the diocese (Skylar Carlson, Charlene Martin, Candice Gale, and Joanne Kovac-Roberts) hosted the 3<sup>rd</sup> annual Women's Retreat "Hangin' with Mary" at ECCO. And in November of this year, I will be the facilitator of our winter clergy conference "Mary: Mother, Sister, Prophetess".

At the 2023 Diocesan Convention, I shared with EDSJ the "Tutu Desk Campaign" and issued the challenge for every congregation to support this campaign by contributing \$100 each. To my great joy and delight, EDSJ exceeded my expectations! We raised \$5,500 during the year, and in August of this year, when I took the first part of my sabbatical to South Africa, I was able to meet with Tandeka Tutu (the Arch's daughter who has taken over this project) and the CEO of the Tutu Desk Campaign non-profit to discuss design and distribution of the desks. Given that their school system is on a different schedule, our desks will be distributed in January 2025. My dream and hope is to restart the campaign again at the 2025 Diocesan Convention.

As your Transition Officer, I hosted the Province VIII Canons/Transition Officer's Conference at ECCO in March. This was a very exciting moment for me as most of my colleagues have never been to ECCO or EDSJ since the "great disruption". Our tradition is that the host offers gift bags & a taste of local goodies, so EDSJ's gift bags included pins from the Red Church, reusable straws, pistachios and almonds, a wine tasting after dinner one night featuring Lodi wines, and a trip to Yosemite during one of our afternoon breaks.

I also worked with St Paul's Modesto and St James Sonora & St Matthews San Andreas during the interview and call process for our two newest clergy, The Rev. Brian Dawson and The Rev. Karen Matthews. Both come to us from New Zealand, and we are grateful for their presence with us. As a result of their arrival, as well as Rev. Luke Martinez serving as "Assisting Clergy" at Church of the Saviour, Hanford, my Sunday service schedule shifted after my return from South Africa. Presently I am serving St James Cathedral on the 1<sup>st</sup> and 3<sup>rd</sup>

Sundays, and St John's Stockton on the 2<sup>nd</sup> Sunday of each month. The fourth Sunday is reserved for sabbath rest or if, in a pinch, I'm called to serve somewhere in need.

June was quite a busy month for my office as well. Early in the month I attended my third (3<sup>rd</sup>) Nuevo

Amanecer Latino Ministries conference, and then served as a 4<sup>th</sup>-time Deputy to General Convention at the end of the month. These are wonderful opportunities for me to learn more about the polity and structures of our church, the growing needs and presence of Latinos in The Episcopal Church, and to network with others who feel called to be a part of The Episcopal Church at large.

I am truly grateful and honored to serve as your Canon to the Ordinary and Transition Officer. I have been overwhelmed by your support for our commissions, the Tutu Desk Campaign, and my sabbatical opportunities. I will take “part 2” of my sabbatical in March & April of 2025, which will include a road trip of 12 western National Parks, and then a trip to Southern France for a Black Madonna Pilgrimage, which will end after journeying a portion of the Camino de Santiago in Spain and spending Holy Week and Easter in Madrid with a dear friend I was ordained with. I look forward to sharing stories and photos with all of you during my travels via social media.

Thank you EDSJ! Remember you are loved and be well!  
Cn Anna

## Commission Reports

### SJRAISE 2024

SJRAISE (San Joaquin Refugee and Immigrant Support and Empowerment) was on the move this year, whether writing cards of encouragement to immigrant detainees, advocating for farmworkers, or registering new Americans to vote. As we took our work outside the walls of our parishes, our diocesan immigration commission experienced the thrill of encountering Christ amidst the foreigners we met along the highways and byways of our local communities.

As in years past, SJRAISE continued our advocacy for immigrants in detention, particularly for those residing within our diocese at the Golden State Annex in McFarland and Mesa Verde Detention Center in Bakersfield. People held in these privately run centers have noted deplorable conditions, including moldy showers, partially cooked meals, extremely low pay for forced labor, and prohibitions on phone calls to friends and relatives. This year, we began a diocesan-wide campaign to write cards to detainees in these facilities, sharing the love of Christ with our immigrant siblings and letting know they were not alone. Various congregations took turns writing cards during different holidays. We received positive feedback from KWESI (Kern Welcoming and Extending Solidarity to Immigrants), which helped us coordinate the campaign, as well as the immigrants who received the cards.

SJRAISE also sponsored a table at a fundraising event for KWESI hosted by St. Paul's, Bakersfield in August, helping the organization raise nearly \$7,000 for phone calls and travel assistance for immigrant detainees. Event attendees also learned about the worldwide refugee crisis from guest speaker Pastor Eric Shafer of Global Refuge. The following month, the Bakersfield parish hosted individuals participating in this year's Pilgrimage to End ICE detention run by SJRAISE partner Interfaith Movement for Human Integrity. Pilgrimage participants—including former detainees—traveled to detention centers throughout the state to protest the horrific conditions there. St. John's, Lodi member Charlene Martin was among the attendees, traveling with IM4HI to the Golden State Annex detention center in McFarland.

In addition to these efforts, SJRAISE was active in solidarity events and email campaigns for Stockton and Lodi residents who were in immediate danger of deportation. Those include Lodi resident Floricel Liborio, a single mother who received the wonderful news in August that she would not be deported to Mexico and separated from her children here in the United States. Members of St. John's, Stockton also gathered with members of the Latino Lutheran Mission in Stockton and Interfaith Movement for Human Integrity for a film and discussion about churches that have provided sanctuary for immigrants in detention.

Participants from the Central Deanery—including Church of the Saviour in Hanford—also supported Interfaith Movement for Human Integrity, providing masks at immigrant rights events in Fresno and Delano. SJRAISE kept active in the Central Deanery in other ways as well, providing financial support for an asylee family in Hanford and teaming up with the Mexican Consulate to dialogue about ways to offer supportive services to Mexican immigrants in the region.

Farmworkers were another major priority for SJRAISE this year, as we've learned that those who help harvest our food frequently struggle to eat themselves because of low wages and unfair labor practices. SJRAISE took an offering in June for the United Farmworkers Foundation, and congregations generously responded, raising more than \$1500. That same month, diocesan representatives participated in a rally in Bakersfield to protect farmworker union voting rights. SJRAISE and Latino Ministries also supported farmworkers by visiting them in the fields, and St. James Cathedral member

(and UFW Foundation employee) Linda Duran highlighted the needs of farmworkers in a video created by Padre Nelson.

In addition to the video on farmworkers, SJRAISE engaged in other educational efforts this past year. In June, the commission hosted an online panel on Queer Voices of Color in May in conjunction with the Anti-Racism Commission that included immigrant participants. Then, in September and October, SJRAISE teamed up with Latino Ministries for a book study on *Harvest of Empire*, which highlighted the history of Latinos in North America. The book study prompted wonderful discussions about how the Church should support the local Latinx community.

SJRAISE also supported immigrants through legislative advocacy. In April, a delegation from St. John's, Stockton traveled to Sacramento with students from San Joaquin Delta College to participate in the Day of Immigrant Action. It was inspiring to watch these junior college students—most of whom were undocumented “Dreamers”—meet with legislative aides and advocate for programs that support undocumented students on college campuses. Given that many immigrant policy matters are in the balance this election year, SJRAISE also engaged in advocacy by helping coordinate voter registration drives for U.S. citizens from immigrant backgrounds. These events not only helped encouraged historically marginalized community to vote, they helped us strengthen partnerships with wonderful organizations such as Mi Familia Vota and Poder Latinx.

Finally, it was wonderful to see the diocese continue the tradition of Las Posadas services in each of our deaneries. At St. James Cathedral, St. Paul's, Bakersfield and St. Francis, Turlock we commemorated the plight of the Holy Family as they searched for shelter, leading us to recall how immigrants today similarly need support as they search for a place they can call home. All three events were fun reminders of God's concern for the immigrant, as Jesus himself entered this world as a member of a refugee family.

As we look ahead to 2025, SJRAISE will continue to share Christ's love with immigrants in detention and farmworkers in addition to advocating on their behalf. This summer, we also plan to share information about the Episcopal Migration Ministries' Rainbow Initiative, which supports LGBTQ+ immigrants who are refugees or asylum-seekers. In addition, SJRAISE will team up with other commissions and diocesan representatives to highlight the connection between pesticides and Parkinson's disease, noting the direct impact on farmworkers. These efforts are being coordinated with UCLA and the Michael J. Fox Parkinson's Foundation.

Want to learn more? Come see us in person. SJRAISE representatives plan to do a tour of the diocese in the coming months, sharing about this incredible work. And if you feel God pulling at your heart to get involved, drop us a line, as we're currently looking for more commissioners. For information, contact us at [sjraise@diosanjoaquin.org](mailto:sjraise@diosanjoaquin.org).

Thanks to outgoing commissioner Jim Mendez, who did a wonderful job of keeping tabs on legislative issues impacting immigrants (and thanks to Padre Toni for helping with this as well). And thanks to all our amazing commissioners this past year for their incredible work.

Cn. Anna Carmichael (Co-Chair)	Padre Nelson Serrano-Poveda	Padre Toni Alvarez	
Dcn. Amy Larsen	Dcn. Cathy Cline	Grace Dah	Emily Burnias

Respectfully submitted, Jonathan Partridge, SJRAISE Co-Chair



## Anti-Racism Commission

This year we had an ambitious agenda! Having just come off the passing of the resolution for EDSJ to Repudiate the Doctrine of Discovery, we created a “Toolkit” for congregations to use as a guide for engaging local indigenous communities, which included sample Land Acknowledgements, resources for local tribal councils, and a Eucharistic Liturgy for Indigenous Peoples Day (Oct 13). We also encouraged members of the commission and the diocese to attend the 3<sup>rd</sup> annual Orange Shirt Day Event in Sonora on Sept 30, and Canon Anna, along with members of St James Sonora were able to be present to enjoy drumming, dancing and keynote speakers on addressing the School to Prison pipeline for Indigenous children.

The Anti-Racism Commission continued the work of El Camino de la Pascua by returning to Allensworth State Park and inviting members of the diocese to join us for a tour and video presentation on this historic town in our midst. We also provided resources for congregations to celebrate Absalom Jones Feast Day, as well as Juneteenth.

In the early summer months of 2024, Bishop David charged us, along with the Creation Care Commission and SJRAISE, to have representatives from our commission join together with local community leaders to begin to address the use of pesticides and the prevalence of Parkinson’s Disease in the Central Valley. This subcommittee known as “Pesticides & Parkinsons” has met several times and is partnering with UCLA medical, UC Davis medical, and the Michael J. Fox Foundation to get information out to farmworkers and farm owners about this concerning health hazard and the generational effects it has.

In the fall months of 2024, we also partnered with SJRAISE, the United Farm Workers Foundation, Clinica Sierra Vista, the Mexican Consulate’s Office and Binational California to visit with farmworkers in the Central Valley and provide resources and snacks to those who provide food for the world. These visits are intended to build relationships with those who are often invisible in our communities.

To help all of us better understand the history of Hispanics and Latinos in our midst, we co-sponsored with SJRAISE this fall’s book study on Harvest of the Empire. We are grateful to Padre Nelson Serrano and Padre Toni Alvarez for leading us in this study. We also give thanks to the two Padre’s for their work on the Queer Immigrant Panel which they facilitated in June during Pride Month.

While we were ambitious in leading the diocese in addressing our racial biases and working to become Beloved Community, we acknowledge that we fell short in several areas, not limited to: not having programming for Women’s History Month, not being able to secure a visit to Grinding Rock State Park, and not being able to achieve all the goals we set for ourselves at the Joint Commission Retreat in September 2023. Part of this was simply due to scheduling issues (General Convention year, Nuevo Amanecer year, co-chair sabbatical), and also the reality that it is time for us to extend invitations to members of congregations to help repopulate our commission.

We also want to express deep appreciation and gratitude for Ms. Constance Perry, a founding member of the Anti-Racism Commission and a member of the Racial Justice Commission in

the Diocese of Massachusetts. She assisted us with ZOOM book studies, establishing meeting norms, and modeled vulnerability for us in the early days of our work. She will be stepping down from the ARC in 2025 so that she can focus on reparations work in the Diocese of Massachusetts.

Are **YOU** called to be a part of the Anti-Racism Commission of EDSJ? Are **YOU** called to strive for justice and peace among all people? Are **YOU** called to respect the dignity of every human being? If you answered “YES” to one or more of these questions, then the Anti-Racism

Commission looks forward to having you with us!

Respectfully submitted,  
Deacon Steve Bentley, co-chair  
Padre Nelson Serrano Poveda  
Deacon Alison Fischer  
Mr. Jack Peck

Canon Anna Carmichael, co-chair  
Padre Toni Alvarez  
Dr. Barbara Vassell  
Ms. Constance Perry

## Creation Care Commission



### Greetings to the Diocese of San Joaquin,

Here are reports from the diverse members of our Commission, reflecting on this past year of Commission work.

Barbara: I was encouraged preparing for Season of Creation. The music and liturgy, planned, celebrated this earthly kingdom. Other Sunday programs strengthen parish commitment to honor God's creation with sustainable practices. Amen!

Xan: I was encouraged to learn that rainwater harvesting is a lot more than putting a water collection tank on your rain spout; swales, berms, terraces, collection trenches and pools and keeping the earth covered, are also part of that, are very economical and help the rainwater in the water tanks go a lot further.

Reduce: When we reduce our intake of calories, we lose weight. When we reduce our consumption of resources and goods, we ease the burden on our planet and neighbors. While I support plant based plastics and silicon plastic alternatives, I'm not sending all the petroleum based plastics I already have to the landfill just yet. I toss a few in with the laundry and hang them on the clothesline and repeat until I can no longer reuse them. Similarly, I make washable "paper towels" from old shirts (some of which aren't cotton). When they finally wear out, the synthetic ones then go to the landfill and the cotton ones become mulch.

Rev. Bob: What was most important for me was, and remains, initiatives to plant more shade trees. More shade, especially in urban areas, reduces heat storage and local temperatures, thereby reducing energy costs for cooling as well. Especially needed in "concrete jungle" large cities.

Kim: A major contribution to our efforts to educate our parishes about care for creation was initiating Deacon Teri's and Bishop David's traveling workshops to share ideas, resources, and samples to support an ethic of "rethink, refuse, reduce, reuse, refurbish, repair, repurpose, and (as a last resort) recycle." I will continue to update our list of alternative sources, and continue to share positive news and caveats on the Fresno Interfaith Climate Alliance Facebook page.

Chuck: Transportation is the major user of fossil fuel. While we as a country have made progress in lowering our use of fossil fuel, we need to make bigger strides. Major reductions in fossil fuel are happening when we replace cars, trucks, buses with hybrid, plugin and electric vehicles.

### The REDUCE campaign... aka the Creation Care Roadshow

We expressed to Bishop David a desire to connect directly with our churches this year so we could better serve anyone and everyone with useful information about Creation Care. Then we told him about our message for this year and he invited us to come with him on his visitations to deliver this message in person.

We all know the 3R meme for caring for the planet – Reduce, Reuse, Recycle. These three words refer to all the ways we can minimize the amount of materials we use, the amount of the Earth's resources we use, the energy we use, and the amount of waste we produce in our everyday life.

Our Commission members – Deacon Teri Van Huss, Chair, Kim Leslie, The Rev. Bob Woods, Chuck Shaeffer, Xan Adams, Barbara Krengle, and Canon Anna Carmichael - are all passionate and knowledgeable about the care of creation, and we decided as one mind, these three words are not equal in importance...and we prioritized them. Then we decided it's one word we want to convey as a message, and in capital letters.

It looks like this:

**REDUCE...Reuse...Recycle**

REDUCE...what we consume

REDUCE...what we throw away (...and who we throw away)

REDUCE...packaging (please use cardboard for garden/yard mulch)

REDUCE...food waste

REDUCE...our carbon footprint (carpooling, online meetings, etc.)

REDUCE...use of plastic bags and paper products (compostable ones, cloth napkins)

REDUCE...use of products made of synthetic chemicals, especially single-use plastic

REDUCE...the use of any product that harms the environment or ourselves

(and this is really Gospel...)

What does REDUCE look like for you?

We ask you as church, we ask you as people of faith and lovers of Creation, to pass the word along. REDUCE...

If you haven't had a visit from the Creation Care Roadshow as yet, we will certainly see you in the coming months!

Blessings,  
Deacon Teri, from Tulare

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**NEWS FLASH!!!**

**California Sues ExxonMobil Over Plastics Pollution**

September 28, 2024 In a first of its kind lawsuit, California Attorney General Rob Bonta accused ExxonMobil of a decades-long greenwashing strategy that falsely promises recycling will address the global plastics pollution crisis.

In a double-barreled approach, a second lawsuit was filed against ExxonMobil by a coalition of environmental groups, including the Sierra Club, Surfrider Foundation, Health of the Bay and

Baykeeper. Exxon is the largest producer of single-use plastics in the world, according to their lawsuit.

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Huzzah we say!!! And we remind the Diocese of our Resolution in 2020 on this very important subject!

61st Annual Meeting of the Convention of the  
EPISCOPAL DIOCESE OF SAN JOAQUIN  
November 13-14, 2020  
Virtual Meeting  
RESOLUTION

Title: Non-biodegradable Plastic  
Resolution No.: R-02-20

Sponsor: Creation Care Commission, The Rev. Terrance Goodpasture, Chair

RESOLVED, that this Convention recognizes that scientific findings have concluded that widespread use of non-biodegradable plastic bags, utensils, containers and packaging materials results in large scale pollution of our land masses and oceans, causes deaths of many millions of fish and other living creatures, wastes the Earth's resources, and exacerbates global warming;

RESOLVED, that this Convention directs the Diocese, Diocesan Institutions and Congregations, to purchase and use alternatives to non- biodegradable plastic, bags, utensils, containers and packaging whenever available and appropriate, and shall urge their members to purchase and use such alternatives instead of plastics; and

RESOLVED, that this Convention supports a world-wide ban on non-biodegradable plastic bags, utensils, containers and packaging materials

## Necrology Report

2024

The following people have died since the last convention meeting in 2023.

*May they rest in peace and rise in glory.*

St Claire's Avery

Mary Grothe

Episcopal Church of the Saviour, Hanford

Arlene Hernandez

St John the Baptist, Lodi

Peter Burkett

Kristen Lobb

Marion Wegner

Maundy Childe Cress Keogen

Kathleen Wiegant

Patricia Fehling

Garth Williams

Michael Lobb

St Paul's Bakersfield

Phyllis Bloomquist

Jennie Brown

Sherry Kelly

Maryann Kenmuir

Vada Mulder

Holy Trinity, Madera

Douglas Nelson

St James Sonora

Mildred Taplin

Episcopal Renewable Energy Nonprofit

Cal Harling

St Francis, Turlock

Suzanne Lazar

Joan Miller

Valyrie Jever

Barbara Weeden

Deacon Terrance Goodpasture

## **Lay Licenses Approved in 2024**

### Eucharistic Ministers

Martin Brown  
Michael Cava  
Jan Dunlap  
Cathy Henry  
Laurie Kessler  
Raven Oyedeki  
Garrett Shipes  
Brian Whitfield  
Jennifer Bianchi  
Jeni-Ann Kren  
Katharine Nelson  
Melanie Short  
Sylva Bone  
Gray Geivet  
Wendy Jones  
Peter Cabiness  
Richard Hendricks  
Paul Siebuhr  
Rex Adamson  
Skylar Carlson  
Susan Dickson  
Lydia Fox  
Stephanie Gilmer  
Sarah Hartman  
Kim Odenweller  
Jonathan Partridge  
Alan Peterson  
Josefin Powe  
Nancy Silva  
Judy Teter  
Kimberly Watts-Willis  
Michael Zlocki

### Lay Readers

Katherine Saravia  
Jackeline Flores  
Nancy Garcia  
Marlyn Garcia  
Wendy Martinez  
Jhony Garcia  
Patricia Pallares  
Patricia Pezzat



## REPORT OF THE EDSJ DEPUTATION FOR THE 81<sup>st</sup> GENERAL CONVENTION for EDSJ 65<sup>th</sup> Annual Convention, November 9, 2024

The Diocese of San Joaquin sent eight deputies, two alternates and our bishop to the 81<sup>st</sup> General Convention of the Episcopal Church in Louisville, Kentucky on June 23 - 28, 2024.

The Diocese of San Joaquin was represented at the 81<sup>st</sup> General Convention by Bishop David Rice and our Deputation: Skylar Carlson, PhD (Lay 1), Jan Dunlap (Lay 2), Cindy Smith (Lay 3 & Chair), Nancy Fitzgerald (Lay 4), the Rev. Canon Anna Carmichael (Clergy 1), the Rev. Nelson Serrano Proveda (Clergy 2), the Rev. Dcn. Carolyn Woodall (Clergy 3) and the Rev. Suzy Ward (Clergy 4). Melissa Crider and The Rev. Toni Alvarez were also in Louisville as the 1<sup>st</sup> Alternates. Other Alternate deputies, not in-person at GC81, were the Rev. Dcn. Greg Masztal and Linda Masztal. Traditionally, every triennium the two Houses of General Convention – the House of Bishops and the House of Deputies - meet as the primary governing and legislative body of The Episcopal Church. The first General Convention was held in 1785 and, nearly 240 years later, the 81<sup>st</sup> General Convention of The Episcopal Church (GC81) once again gathered to do the work of the Church.

Our Bishop, eight deputies and two alternates attempted to “take the diocese with them” to Louisville, as each wrote one of the *Deputy Dispatch* daily essays of their experiences and reflections on the General Convention experience. The expanded GC81 *Deputy Dispatch* also contained a photo gallery, Canon Anna's Daily Quiz and links to live-streams, documents and news. Excerpts from each of the *Deputy Dispatches* are included in this Report to Diocesan Convention, so all our voices might be heard. Items marked [ENS] are taken from a compilation of Episcopal News Service stories following the events of the 81<sup>st</sup> General Convention

### A MODIFIED GC FORMAT BECOMES THE NORM

After the last, greatly abridged, 4-day 80<sup>th</sup> General Convention – with social distancing, no large group worship, daily COVID testing, and no exhibition hall, it was thrilling to have our triennial “great big Episcopal family reunion” that is General Convention back in full force. But, as sometimes happens in times of adversity, from the COVID impacted 80<sup>th</sup> GC came the realization that there are different, and arguably better, ways to structure our General Convention with thoughtful intention that allows wider participation and more voices heard, attention to care of creation, and reduced cost to dioceses, to name but a few considerations. Most of the Legislative Committee (LC) work was completed prior to the arrival of approximately 800 Deputies and 200 Bishops in Louisville, Kentucky. Four months of virtual LC meetings allowed for testimonies on proposed resolutions by many from throughout the wider church, not just those gathered at GC81. The six legislative days that began June 23 with three days of events before, was shorter than most past conventions, where legislative sessions typically spanned eight days or longer. [portions by ENS] Second-time Deputy Nancy Fitzgerald summed up her thoughts on the virtual preparation for General Convention, “Zoom meetings and other types of live virtual interactions save time, cost, and resources of the planet, and allow those very far away to be on the same committees, to watch committees work, and all be at the table.”

### OUR DEPUTATION'S WORK CONTINUES IN LOUISVILLE

First-time Deputy Toni Alvarez marveled at events even before the opening gavel of the first business session, “There are so many facets to this large gathering from across this Episcopal Church of ours. Obviously, its purpose as a legislative and governing body looms large in minds of the deputies gathered, but worship was the first order of business. The revival was held last night where the Presiding Bishop gave a rousing sermon on love, and a multicultural band sang bilingual songs as Episcopalians sang, danced, and clapped along. That was followed by our first convention Eucharist



this morning where the bilingual music rang out again, and we heard a sermon full of hope and optimism about the future of our church from President of the House of Deputies Julia Ayala Harris.”

Six-time Deputy Jan Dunlap described the opening business session of GC81 later that day where House leaders gave their opening messages, “President Ayala Harris delivered a message of affirmation for challenges faced, and hope and encouragement for our work ahead. Presiding Bishop Michael Curry bid us farewell in his message as his term ends in November when the newly elected PB from this Convention will replace him. While listening to his message, I was reminded what a gift Bishop Curry is to our church. In his unique delivery style, he reminded us once again that God is love and we are created to be an expression of God’s love. He admonished us not to worry about the Episcopal Church, not to weep, but to roll up our sleeves and get to the work.”

Our GC81 Deputation is rather unique, as observed by Deputation Chair and six-time Deputy Cindy Smith, “The Deputation to GC81 is transformative. Of our 10 Deputies and first alternates, we have five who have served at one to five previous GCs and five who are first time deputies. In my opinion, this is how it works. The seating of the eight deputies on the floor of the House is a wonderful mix of fresh enthusiasm and experienced wisdom. We sit together with the veterans helping the first-time deputies maneuver the vBinder.net information portal, parliamentary procedure and, perhaps most importantly, the strategies to make good works come to fruition. It is a blessing to transfer the institutional knowledge to the next cohort of Deputies for the benefit of San Joaquin!” First-time Deputy Nelson Serrano Proveda felt it went beyond just previous experience, “Friends of EDSJ, I’m so excited watching our deputation. We have a very diverse group of people who indeed represent who we are: white people and people of color, LGBTQ+ people, immigrants, farm workers, English and Spanish Speakers. EDSJ, we are a diverse Diocese, as diverse as our deputation. Let’s be proud of who we are, and please pray for us.”

Many from San Joaquin were appointed to Legislative Committees at GC81: *Environmental Stewardship & Care of Creation* - Bishop David Rice, *Title III - Ministry* - Deputy Jan Dunlap; *Governance & Structure* - Deputy Cindy Smith; *Safety, Wellness & Mental Health* - Deputy Anna Carmichael; *Evangelism & Future Church* - Deputy Nelson Serrano Proveda; and our own Chancellor Mike Glass also serves as the Chancellor to President of the House of Deputies.

## THE LEGISLATIVE SESSIONS BEGIN

While in Louisville, 390 Resolutions moved through the 2 Houses; the Deputies re-elected Julia Ayala Harris as House of Deputies President and elected the Rev. Steve Pankey as Vice President; both Houses passed a \$143 million budget for the next triennium; and approved a constitutional change to clearly define the breadth of the Book of Common Prayer... “Those liturgical forms and other texts authorized by the General Convention per this article and the Canons of this Church.”

First-time Deputy Carolyn Woodall recounted Deputy Anna’s addressing of the house during the joint session of both Houses for the discussion and debate of the \$143 million budget, “During the debate period, our own Canon Anna Carmichael made a statement. She encouraged that we not look at the budget as one of allocating scarce resources, but rather as aspirational to ensure we exercise proper and effective stewardship.” First-time Deputy Melissa Crider had this reflection after the budget discussion, “I was especially moved by discussions of and questions regarding Creation Care and Youth Ministry. We were reminded that budgets tell stories, and I was struck by the stories that members of our Church wish to tell; stories of a brighter, more just, and more secure future that awaits manifestation.”

## A NEW PRESIDING BISHOP IS ELECTED

The convention elected the Rt. Rev. Sean Rowe, bishop diocesan of Northwest Pennsylvania and bishop provisional of Western New York, to be its the 28th presiding bishop, and the deputies confirmed that act with a nearly unanimous majority, 95% in favor [ENS]. Bishop David Rice spoke of the selection of our next Presiding Bishop for a nine-year term by his House of Bishops, "... bishops exited the worship space and assembled to join in a two block *camino* from the Convention Center, the venue for GC81, to Christ Church Cathedral, where today's Presiding Bishop Election took place... The *camino* was slow and deliberate and in an Anglican manner, orderly. Under, overcast skies, we encountered many people along the way, taking photographs, offering prayers and wishing us well in the election before us... there was a strong sense of being held in the hands of God and God's Church, with a decision set before us... During the course of the next hours, we sang hymns, we prayed, we embraced the silence of the space and then, we elected one of our own... Following the announcement from a delegation from the House of Deputies, communicating consent regarding the Presiding Bishop-Elect, we departed Christ Church Cathedral, under clear skies. And I can say, with absolute certainty, celebrating continued hope for The Episcopal Church."

Presiding Bishop-Elect Sean Rowe, at 49 years-of-age, is the youngest bishop ever elected as PB. He has made recent remarks indicating that the long sought-after "strategic adaptive realignment of our institutional structures" in The Episcopal Church will begin shortly to save upwards of \$3.5 million in this triennium's budget. An initial example of these intentional changes was given by his announcement that the traditional elaborate installation service at Washington National Cathedral will not occur as originally announced. Instead, a simpler rite will take place Nov. 2 in the small chapel at the Church Center in New York. Rowe said he has "decided to begin this ministry in a new way." The service will be live-streamed, and simultaneous interpretation will be available in multiple languages to ensure church-wide access. He has also emphasized to the Joint Budget Committee that more of the church's focus and resources should be shifted to the diocesan and congregational level. "As a church, I think we understand that ministry happens on the ground," he said. [portions attributed to ENS]

## A TIME FOR SOCIAL JUSTICE & ALWAYS FOR PRAYER

Outside the legislative chambers, several events brought together bishops, deputies and visitors to mingle, socialize, pray, worship and advocate. Convention continued the church's public witness against gun violence in a march through downtown Louisville, where bishops wore orange stoles, and members of Youth Working to End Gun Violence stood at the front of the procession with the bishops and carried the banner. The march began at the Convention Center and ended at Jefferson Square Park. Those gathered listened to youth speak about the impact of gun violence on their lives and their call to end gun violence. Several bishops spoke as well, and the gathered crowd prayed and sang as they bore public witness. [ENS] Later during the afternoon legislative session, the Diocese of Kentucky handed out placards to every diocese noting the city within their home dioceses where a mass shooting occurred in 2023. The House of Deputies actions were described by Deputy Carolyn, "We passed a resolution encouraging the United States to prohibit assault weapons, including the use of bump stocks, which have become the weapon of choice for the all too frequent and tragic mass shootings. We also passed a resolution condemning the growing practice of book banning."

A panel discussion on the church's role in Indigenous boarding schools built on the awareness fostered and testimonies heard at the previous General Convention. First-time Deputy Skylar Carlson explained the legislation that followed the panel discussion session, "We approved a prayer for the remorse of the Church's role in the establishment of those schools and the propagation of the crimes against those children. The prayer also begs the memorialization of the souls of indigenous children in liturgies throughout The Episcopal Church."

Five-time Deputy Suzy Ward emphasized the importance of prayer in the work being done at GC81, "This year, as the House considered resolutions about the climate crisis, the on-going war in Gaza, or the role of the Episcopal Church in the deaths of innocent children at Indigenous Boarding Schools, the President of the House would call on Lester [The Rev. Lester Mackenzie, Chaplain of the House of Deputies] to pray, before or after a vote...For Lester, this job as chaplain, is about helping us to breathe the Spirit into our governance. In the context of South African theology, to be seen comes as we see each other. For me to be seen, requires me to see you. 'I am, because you are...What do we risk when we experience joy with our neighbor? What do we risk when pray over each other?' "

Deputy Melissa attended an optional evening service offered by a neighborhood Episcopal church in Louisville, "I attended Compline at the beautiful church of St. Francis in the Fields. The congregation of St. Francis welcomed their visitors with warmth and love. I sat in a pew, listening to St. Francis' choir, watching the flames of the candles that were set up throughout the sanctuary flicker and dance. We spoke the words of our prayers together, sang together, and listened together. And sitting there, amongst those strangers who are not really strangers but truly my Siblings in Christ, we lived out the theme of the 81st General Convention: we were Together in Love."

#### TITLE IV DISCIPLINARY REFORMS

One of the top issues heading into Louisville was how the church might reform its Title IV Canon referring to clergy discipline. General Convention routinely reviews and updates Title IV, though this year a series of proposals were submitted specifically in response to concerns across the church that the current disciplinary process sometimes causes secondary harm to complainants and that bishops are not always held to the same disciplinary standards as other clergy. The bishops' and deputies' Title IV committees were assigned 28 resolutions, and nearly all either were passed by both houses, with or without amendment, or were referred to an interim body for more study over the next three years. [ENS]

#### CHANGES FOR SEVERAL DIOCESES

Deputy Cindy recounted "At GC81, we have also addressed legislation for the merging of dioceses; the reduction of assessments to dioceses by The Episcopal Church (TEC); and increased funding of provinces by TEC. A unique resolution in this GC focused on how to best provide help the Diocese of Haiti (the largest diocese in TEC by population) as it struggles through a crisis created by the political instability that currently exists in their country. The Church strives to assist in the resolution of this situation, all while adhering to Haiti's Canons and respecting the autonomy and desires of the Haitian people."

She continued, "On Tuesday, after decades of effort the Area Mission of Navajoland's petition to become a Missionary Diocese was passed by an overwhelming acclamation of Convention. Priests, laity and elders from Navajoland spoke eloquently about the similarities of the Dine culture and the Episcopal Church, as with both "I will walk in beauty". The elder thanked the Convention, telling us "Peace has Returned". The Diocese of Alaska feels great kinship with Navajoland's path and presented a beautiful gift "from my heart to yours". As a Missionary Diocese, Navajoland now has greater autonomy and self-governance."

Deputy Carolyn added, "The Episcopal Church in Navajoland status as a Missionary Diocese grants them independent governance in matters such as election of their own bishop and raising up indigenous clergy. The deputation from Navajoland was invited to the platform to speak to us. They were presented with a gift from the Diocese of Alaska – a beautifully crafted framed cross. This was easily the most moving part of the day - well, actually, the entire convention to this point."

The 81st convention approved an unprecedented four changes to dioceses in a move that could presage greater consolidation and diocesan cooperation for mission and ministry. Bishops and deputies agreed to allow the dioceses of Eastern Michigan and Western Michigan to form the new Diocese of

the Great Lakes, while Eau Claire, Fond du Lac and Milwaukee got the go-ahead to reunite as the Diocese of Wisconsin. Convention approved to merge Micronesia, an area mission, with the Diocese of Hawai'i. [ENS]

### HAVING FUN WITH LOUISVILLE'S DISCO LEGACY

Deputies took full advantage of the fact that Louisville has produced 90% of the world's disco balls, and the city remains the only city in the U.S. still making them. The house's June 26 evening session was dubbed the "House of Deputies After Dark" with glow sticks, colored lights and disco music. [ENS] Deputy Skylar described it to the folks back home, "Tonight, after a quick dinner break, the house will meet again for what the Madam President Julia Ayala Harris calls the Episco-Disco After Dark or the House (of Deputies) Glow Party. When this happened last night, the President's office distributed various glow themed party items – light up glasses, fun cat ears, and glow sticks. Don't worry, lots of business got done despite the fun." And, as convention closed its Virtual Binders for good on June 28, HoD President Ayala Harris awarded the disco ball trophy to the three dioceses that are newly reuniting as the Diocese of Wisconsin for having the best-decorated stanchions marking their deputations' places on the House of Deputies floor. The stanchions for Eau Claire, Fond du Lac and Milwaukee featured puzzle pieces that fit together as their new Diocese of Wisconsin.

### WHY YOUR DEPUTIES LOVE REPRESENTING EDSJ AT GENERAL CONVENTION

The Deputy experience allowed for time to meet new friends, catch-up with long-time far-flung friends, do some work we are called to do, and hear amazing stories of witness and service.

Four-time Deputy Anna Carmichael celebrated the opportunity for "supporting and mentoring rising leaders in our midst. ...it has been my joy to 'tap out' and give my seat to [Alternate Deputy] Padre Toni. He's done a fabulous job encouraging our deputation to stay in good spirits and work through an exhaustive legislative calendar, and I am grateful for his leadership." She also explained that time off the floor allows her "to reconnect with clergy from across the church and to connect with prospective clergy, in order to share the good news of San Joaquin. I was able to connect with those who are working to address clergy and lay burnout, those who are working to create new diaconate training programs, those who are creating resource hubs for anti-racism training materials, and those who are finding creative ways to make the church more welcoming and inclusive for our youngest members. "

Deputy Melissa: "When I voted, I saw, so clearly, what an incredible privilege it is to participate in this process alongside Episcopalians from all over our worldwide Church. It has been truly moving."

Deputy Suzy: "At General Convention, we do worship with close to 1,000 people every day!"

Deputy Nancy: "There is a lot of work being done and more to do in the next few days... I am so grateful to be able to do this work, to learn so many new things, to meet such wonderful people, and I thank my family and the Diocese of San Joaquin for this opportunity."

Deputy Jan: "For me, a priceless outcome of convention are the relationships formed and the learning gained through the very talented and diverse members of our church...I am looking forward to discovering what the Holy Spirit will enable through us in this Convention's time together."

Deputy Toni: "We deepened our relationship with one another as we learned more about this delightfully peculiar church of ours... I see the prayerful earnestness and diligence shown by this assembly I am moved to gratitude that I am here."

And, as is tradition, saving the last word for our Bishop David: "We have much to do to ensure that the Jesus Movement in The Episcopal Church continues to grow. And, I have every confidence that under the leadership of Bishop Sean Rowe, the loving, liberating and life-giving way of Jesus will do that very thing, grow, it will."

*“At this moment, there are more Episcopalians right here in this place,  
than in any other single place.”*

We, as the Deputation from the Episcopal Diocese of San Joaquin, were honored to be given the privilege to represent our diocese at this 81st General Convention of The Episcopal Church, and we are thrilled to share our experiences with our friends, families and congregations back home.

On to the 82<sup>nd</sup> General Convention in Phoenix, AZ in 2027!

Peace to all,  
The Deputies of the Episcopal Diocese of San Joaquin  
Serving for the Triennium  
2022 – 2025



Episcopal Diocese of San Joaquin

list of Canonically Resident Clergy Eligible to vote at the Annual Meeting of Convention November 8-9, 2024

Per Constitution Diocese of San Joaquin Article V, Sec. 6.: The Bishop, the Bishop Coadjutor, the Suffragan Bishop, the Assisting Bishop and other qualified Bishops, Presbyters, and Deacons shall each have a seat and vote in Convention, provided they have been canonically resident within the Diocese for three calendar months next before the meeting of Convention and provided they have been domiciled therein, or a ministry outside the diocese approved by the Ecclesiastical Authority.

Name	Order	Cure/Status	Deacon	Priest	Canon Resid
Alvarez, Jose Antonio	Priest	PIC, St Francis, Turlock	25-June-2022	21-Jan-2023	25-Jun-2022
Anderson, Eldon Wayne	Priest	Retired	10-Mar-2012	6-Oct-2012	10-Mar-2012
Backlund, Michael Anders	Priest	Retired	4-Apr-1978	28-Oct-1981	18-Jun-2016
Bentley, Stephen Richard	Deacon	Oeacon, St. John's, Stockton	20-Jul-2013		20-Jul-2013
Bernthal, Gail Elizabeth	Priest	Supply, Holy Trinity Madera & St Raphael's Oakhurst	15-Aug-2015	23-Apr-2015	15-Aug-2015
Blair, Rebecca Homans	Priest	St Anne's Episcopal/Zion Lutheran	June 11998	11-Jun-1990	26-Sep-2022
Brown, Keith Burton	Priest	Retired, Consultant CPG	16-Jan-1983	9-Dec-1984	18-Jan-1985
Cano, George Ludano	Oeacon	Deacon, St Paul's, Modesto	13-Dec-2003		13-Dec-2003
Carmichael, Anna R	Priest	Canon to the Ordinary, EDSJ	7-Jun-2008	10-Jan-2009	1-Sep-2016
Castro, Reine!	Priest	Chaplain, Prison Ministry	Rec'd	1-May-2022	8-Jan-2024
Correa, Trino Cortes	Priest	Retired	Rec'd	19-Apr-1997	19-Apr-1997
Dawson, Brian	Priest	PIC, St Paul's Modesto	16-Sep-2000	10-Dec-2000	24-Jul-2024
Fischer, Alisen	Deacon	Deacon, St John's Stockton	23-Jan-2023		23-Jan-2023
Galicia, Kathryn Kitchen	Priest	Retired, Supply	3-Jun-2006	2-Dec-2006	14-Apr-2008
German, Kenneth L	Priest	Retired	29-Jun-1966	11-Mar-1967	15-Feb-1990
Jacoby, Lisa	Deacon	Deacon, St Paul's Bakersfield	1-May-2016		20-May-2022
Key, Nancy Anne	Oeacon	Deacon, St. James Cathedral, Fresno	15-Aug-2015		15-Aug-2015
Kline, Catherine Mary	Deacon	Deacon, St Paul's Bakersfield	23-Jan-2021		23-Jan-2021
Larsen, Amy Louise	Deacon	Deacon, St. James, Sonora	1-Dec-2018		1-Dec-2018
March, Theresa Dianne	Deacon	Deacon, St Paul's Visalia	23-Jan-2021		23-Jan-2021
Martinez, Luke Aaron	Priest	Associate Priest, Church of the Saviour, Hanford	11-Jun-2022	29-Jul-2023	11-Jun-2022
Maszal, Gregory Thomas	Deacon	Deacon, St. Paul's, Modesto	1-Dec-2018		1-Dec-2018
Matthews, Karen	Priest	PIC, St James Sonora & St Matthew's San Andreas	28-Oct-2006	24-Nov-2007	30-Jul-2024
McDonald, James Wallace	Priest	Retired	29-Jun-1968	25-Jan-1969	23-Aug-1972
McElroy, Elizabeth	Priest	Rector, St John's Lodi	3-Dec-2022	18-Jun-2023	30-Oct-2023
Moran, Lynette Kay	Priest	Retired, Supply	5-Jun-2004	5-Dec-2004	14-Apr-2008

Episcopal Diocese of San Joaquin

List of Canonically Resident Clergy Eligible to vote at the Annual Meeting of Convention November 10-11, 2023

Name	Order	Cure/Status	Deacon	Priest	Canon Resid
Muncey, Marilee Elliott	Deacon	Deacon, St. Francis, Turlock	1-Dec-2018		1-Dec-2018
Pallares, Jorge E Arellano	Priest	PIC, St Michael's Ridgecrest	29-Apr-2006	16-Dec-2006	9-Sep-2022
Rice, David C	Bishop	Diocese of San Joaquin	6-Jul-1997	7-Jul-1997	23-Feb-2014
Rodriguez, Luis Mario	Priest	PIC, St. Paul's, Bakersfield	28-Jun-1987	4-Jul-1999	17-Dec-2018
Shumaker, John Hilton	Priest	Retired	25-Oct-1975	2-Jun-1976	15-Apr-2001
Serrano-Poveda, Nelson	Priest	Latino Missioner	25-Jul-2015	18-Jul-2020	18-Mar-2020
Van Huss, Teri Hewett	Deacon	Deacon, St. John's, Tulare	28-Jun-2014		28-Jun-2014
Vivian, Tim	Priest	Retired	25-Jun-1988	31-Dec-1988	14-Apr-2008
Ward, Suzanne Lynn	Priest	PIC, St. Paul's, Visalia	14-Jun-1997	27-Jun-2009	14-Jun-1997
Wilcox, John Milton	Priest	Retired	8-Jun-1952	12-Dec-1952	5-Nov-1952
Woodall, Carolyn Louise	Deacon	Deacon, St. Anne's Stockton	10-Mar-2012		10-Mar-2012
Woods, Robert Douglas	Priest	Vicar, t. Sherrian's, Kernville	28-May-1988	11-May-1988	28-May-1988

Certified as of October 10, 2024

+1 

+ David C. Rice, Bishop

65<sup>th</sup> Annual Meeting of the Convention of the Episcopal Diocese of San Joaquin  
November 8-9, 2024, Episcopal Conference Center Oakhurst

Episcopal Diocese of San Joaquin

List of Canonically Resident Clergy who are NOT eligible to vote at the Annual Meeting of Convention November 8-9, 2024

(These may have seat and voice)

Per Constitution Diocese of San Joaquin Article V. Sec. 6.: The Bishop, the Bishop Coadjutor, the Suffragan Bishop, the Assisting Bishop and other qualified Bishops, Presbyters, and Deacons shall each have a seat and vote in Convention, provided they have been canonically resident within the Diocese for three calendar months next before the meeting of Convention and provided they have been domiciled therein, or a ministry outside the diocese approved by the Ecclesiastical Authority.

Name	Order	Cure/Status	Deacon	Priest	Canon Resid
Andres, Justo Rambac	Priest	Retired, living outside diocese	1-Apr-1955	1-Oct-1955	1-Jul-1983
Burk, John H.	Priest	Retired, living outside diocese	11-Jun-1966	1-Dec-1966	17-Sep-1982
Duval, Richard Henri, J.	Priest	Retired, living outside diocese	25-Jun-1956	26-Feb-1957	7-Mar-2000
Hall, Mark Heathcote	Priest	Retired, living outside diocese	16-Sep-1975	16-Mar-1976	14-Nov-1985
Hamilton, Terrell Eugene	Priest	Living outside diocese	16-Dec-1979	1-Dec-1980	16-Dec-1979
Henry, Richard Arlen	Priest	Retired, living outside diocese	12-Jun-1961	16-Dec-1961	12-Jun-1961
Hill, Vernon W., Jr.	Priest	Retired, living outside diocese	15-Nov-2008	30-May-2009	15-Nov-2008
Huggard, Linda	Priest	Retired, living outside diocese	2-Jun-2007	21-Dec-2007	9-Sep-2008
Jacobs, Connie Hartquist	Deacon	Retired, living outside diocese	25-Jun-1979		10-Oct-2010
Lawson, Neil-St. Barnabas	Priest	Retired, living outside diocese	3-Jun-1990	14-Jun-1991	15-Sep-2008
Livingston, Philip Irving	Priest	Retired, living outside diocese	29-Jan-1957	17-Aug-1957	19-Nov-1998
Murray, Robert Scott	Priest	Living outside diocese	25-Jul-1987	1-May-1988	25-Jul-1987
Patterson, John	Priest	Retired, living outside diocese	1-Dec-1961	1-Dec-1962	24-Apr-1978
Risard, Frederick William	Priest	Chaplain, living outside diocese	10-Dec-2005	11-Jun-2006	10-Dec-2005
Short, James Ritchie	Priest	Living outside diocese	4-Jun-1977	16-Jun-1978	4-Jun-1977
Smith, Jeffrey Bradford	Priest	Living outside diocese	22-Feb-1986	1-Apr-1987	22-Feb-1986
Thompson, James Edwin	Priest	Retired, living outside diocese	16-Nov-1975	1-Jun-1994	2-Nov-2004
Williams, Richard Alan	Priest	Retired, living outside diocese	10-Jun-1982	17-Oct-1982	26-Sep-1990
Wooten, David	Priest	Chaplain, US Navy, living outsid,	21-Jan-2023	29-Jul-2023	21-Jan-2023

**Certified as of October 10, 2024**



+ David C. Rice, Bishop



The Episcopal Diocese of San Joaquin  
Minutes of the 64th Annual Convention, November 11, 2023  
EDSJ virtual meeting platform  
*Draft for Approval at 65th Annual Convention*

1. THE CHAIR CALLS THE MEETING TO ORDER

a. The Rt. Rev. David Rice, Bishop, called the annual meeting to order at 10:50 a.m. and gave a Land Acknowledgment: *"We acknowledge that this Virtual Meeting is taking place throughout the unceded territory of California home to nearly 200 tribal nations. As we begin this event, we acknowledge and honor the original inhabitants of our various regions. A land acknowledgement is a critical step towards working with native communities to secure meaningful partnership and inclusion in the stewardship and protection of their cultural resources and homelands. Let's take a moment to honor these ancestral grounds that we are collectively gathered upon and support the resilience and strength that all Indigenous people have shown worldwide."*

2. EXPLANATION OF NEW PROCEDURES ON VIRTUAL PLATFORM

a. Bishop David called upon Cindy Smith, the Secretary of Convention, to provide procedural information for today's meeting. The Secretary announced that today's convention would be recorded. She brought attention to the use of the Electronic Convention Booklet (ECB) throughout the meeting.

b. The Secretary explained that if you wish to address Convention, raise your hand. Once you are recognized by the Bishop, please stand in place, if able, and identify yourself with your name and parish before making a motion or second, even if the Bishop has used your name which is vital for the official audio recording of the meeting. To speak to an issue, bring forward a new motion or have a question, step to the microphone and wait to be recognized by the Bishop. Once recognized, always identify yourself with your name and parish before proceeding.

c. The Secretary instructed attendees wishing to submit late resolutions and/or budget amendments from the floor to submit them in written form at the dais and also via email to the Secretary of Convention by 11:15 a.m., and reminded convention that a Late Resolution must receive a 2/3rds majority vote in order to be considered, or 3/4ths majority if it seeks to amend the Diocesan Canons and/or Constitution. If the Motion to Consider passes, discussion and a vote to adopt may take place.

d. Voting procedures would be reviewed prior to the first vote.

e. The Bishop reminded those present that this business session was a form of worship in the life of the church and the manner in which those present conducted themselves during the meeting was important. The Bishop shared that Chancellor and Parliamentarian Michael O. Glass was only present via Zoom as he was still recovering from Covid, and that some items typically presented by the Chancellor would be presented by the Secretary or others.

f. The Bishop called upon the Secretary of Convention to step the delegates through a review of Convention Delegate protocols and best practices for members of Convention.

1. Once you are recognized by the Bishop, even if he uses your name, state your name &

church, so it may be correctly recorded in the minutes.

2. State why you are speaking - To make a motion; To second a motion on the floor; To enter the discussion or debate, while also indicating whether you wish to speak for or against the issue; or To ask a question.
3. Who may vote. If you are an elected delegate or canonically-resident clergy, you have Seat, Voice & Vote. If you are an observer, you typically do not have Seat, Voice or Vote. Some groups are granted Seat & Voice as a courtesy – Dio Council, Standing Committee, Deputies, etc., so they might participate in debates and discussions. If you do not have “Vote” - you may not vote, or make a motion, or second a motion.
4. Delegates can offer an *amendment* a proposed resolution or another person’s motion rather than just voting “No”. If a majority agrees to the amendment, it will modify the original resolution or motion. Convention will then vote again on the amended resolution or amended motion as a final action. When you propose an amendment, you must submit precise language of the proposed change, typically in writing.

### 3. INTRODUCTION OF NEW CLERGY

- a. Bishop David introduced and welcomed our new clergy.

- Rev. Betsy McElroy, St John’s, Lodi

### 4. TAKING OF THE ROLE AND REPORT OF QUORUM

- a. Bishop David called upon the Secretary of Convention for a report of the Registration of Clergy and Lay Delegates and the report of the Credentials Committee as to the presence of a Quorum.
- b. Ms. Cindy Smith reported that the Credentials Committee - Chancellor Michael Glass, Registrar The Rev. Canon Anna, and Secretary of Convention Ms. Cindy Smith - certifies that at least one-third of all clergy entitled to seat and vote are present and at least one-third of all congregations are represented by at least one lay delegate which constitutes a quorum per Canon 3, Sec. 1 of the Diocesan Canons.
- c. Bishop David thanked the Secretary, and declared a Quorum is present and the Convention is organized for business.

### 5. CONVENTION APPOINTMENTS

- a. Bishop David made the following appointments for the 64th Annual Convention of this diocese:
  - Secretary of Convention: Ms. Cindy J. Smith
  - Chancellor and Parliamentarian: Mr. Michael Glass
  - Dispatch of Business: The Rev. Gail Bernthal

### 6. MOTION TO ADOPT THE AGENDA AND CONSENT AGENDA

- a. Bishop David called upon The Rev. Gail Bernthal, Dispatch of Business. The Rev. Gail Bernthal moved to adopt the proposed agenda as printed beginning on page 4 of the Electronic Convention Booklet (ECB) distributed to the delegates, and be entered into the record. Bishop David reminded convention, when making and seconding motions, please use the “raise hand” feature on the virtual platform and, once recognized, to state your name and

parish for the record.

- b. Bishop David called for and received a second from Dcn. Terry March, St. Paul's, Visalia. Bishop David called for discussion; hearing none, Bishop David called upon Cindy Smith, the Secretary of Convention, to review all voting procedures.
- c. The Secretary reviewed voice vote or raised hand vote for most Y/N votes, and the new vPoll web-based platform that we will use for the Election Ballots and voting to accept the budget and adopt resolutions. Convention was reminded that only elected delegates and canonically resident clergy should vote, alternates should not vote unless they have been seated as replacing the original delegate.
- d. The Bishop asked convention if a practice vote on the vPoll platform was needed as a tutorial and practice had already taken place earlier in the day. Convention was comfortable to proceed without additional practice. The Bishop recognized Ms. Jan Dunlap, St. Paul's, Bakersfield who cautioned convention to check that their vPoll login was now connected to the business meeting session rather than the practice session from earlier in the day.

Bishop David called for a Yes/No voice vote to adopt the agenda. Motion carried.

- e. Bishop David called upon Dispatch of Business to introduce the Consent Agenda and explain the adoption process. The Rev. Gail Bernthal explained: The Consent Agenda, as printed on page 6 of the convention booklet, distributed to delegates, will be enacted as a whole by one motion and one vote. If discussion is desired by the Convention on any Consent Agenda item, any delegate may request to remove that item by raising your hand to be recognized. The Chair of Convention will remove that item from this agenda to be considered in the regular order of business.
- f. The Rev. Gail Bernthal moved to adopt the Consent Agenda, as printed and distributed to the delegates. Bishop David called for and received a second from Ms. Lori Toia, St. Paul's, Bakersfield. Bishop David called for discussion; hearing none, called for a Yes/No voice vote to adopt the Consent Calendar. Motion carried. (*see Exhibit section for Consent Calendar text*)

## 7. NECROLOGY REPORT

- a. Bishop David asked all to stand if able and be still. May they rest in peace and rise in glory. The Necrology Report of those who have died since the last meeting of convention in 2022 appears on page 56 of the ECB, and was read into the record by Bishop David, as follows:

### St Paul's, Bakersfield

Vada Mulder

### St. James, Fresno

Thomas Metry  
David Balabanis  
Marilyn Miles

### St Anne's, Stockton

Robert Ustick  
Robin Anderson  
Bill Woolley  
Judy Chambers  
Dr Williams  
Deon Sewell

### St Paul's, Modesto

Don Sanford  
Arlene Cox  
R.J Moriconi

### St. Raphael's, Oakhurst

Arlin Aasness

### St. James, Sonora

Patricia Garside

### St. Clare of Assisi, Avery

Charles Neilsen  
Ray Davis

St John the Baptist, Lodi

Mary Agnes Dawson  
Gregory Scott Wilson  
Karen Ruth Kuykendall  
Lila Faber Smith  
Alice Rosemary "Rose" George  
William "Will" Meyers  
Douglas Bernet Wied  
Chester George

8. REPORT OF CONGREGATIONS IN ARREARS IN ASSESSMENTS

a. In the absence of the Diocesan Treasurer, Bishop David called on the Assistant Diocesan Treasurer, Ms. Nichole Pardo, to report those congregations who are in arrears in assessments. The Diocesan Treasurer reported, "Bishop David, the Treasurer certified that the following congregation is delinquent in their assessment payments: St James Cathedral, Fresno. According to Canon 2 Section 5, they are removed from the roll and ineligible for seat, voice, and vote without action by this convention. However, based upon the Consent Agenda just passed by this Convention, that congregation is granted seat and voice." The Bishop thanked and excused the Assistant Treasurer, and gave further explanation of the Cathedral's financial situation and thanked those representatives of the Cathedral attending as visitors.

9. RESOLUTION TO APPROVE NOMINATIONS TO COMMISSION ON MINISTRY

- a. Bishop David acknowledged and thanked the following outgoing members of the Commission on Ministry, and invited acclimation from convention:
- Ms. Nancy Fitzgerald, St Raphael's, Oakhurst
  - Ms. Fawn Pender, St Paul's, Visalia
- b. Bishop David submitted the following nominations of members to serve on the Commission on Ministry for the Class of 2027.

Class of 2027:

- Ms. Laura Lee Brown, St James, Sonora
  - Mr. William Patterson, St James Cathedral, Fresno (2nd Term)
  - Ms. Nancy Silva, St Paul's, Modesto
  - The Rev. Bob Woods, St Sherrian's, Kernville (2nd Term)
- c. Bishop David called for a motion for Annual Convention to approve these nominations, as submitted, as persons who shall serve as members of the Commission on Ministry. Mr. Leif Knutson, Episcopal Church of the Saviour, Hanford, moved to approve the nominations. Bishop David called for discussion; hearing none, called for a Yes/No voice vote to confirm. Motion carried.

10. MATTERS REQUIRING CONFIRMATION OF DIOCESAN CONVENTION

- a. *Confirmation of Cathedral Chapter Members:* Bishop David notified convention that per Diocesan Canon 17.02, and Article VII of the Cathedral Constitution, the congregation of St. James' Parish Church, Fresno has duly nominated the following persons to serve as members of the Cathedral Chapter with biographies beginning on page 7 of the ECB:

- Ms. Mandy Castanon
- Mr. Carlos Jackez
- Ms. Lynne Kent
- Ms. Priscilla Metry
- Mr. Aaron Stillmaker

- b. Bishop David called for a motion for Annual Convention to confirm the nomination of these Chapter members. Ms. Jan Dunlap, St. Paul's, Bakersfield, moved to confirm the nominations; seconded by Dcn. Terry March, St. Paul's, Visalia. Bishop David called for discussion; hearing none, called for a Yes/No voice vote to confirm. Motion carried.
- c. *Acknowledge new Lay Licensing in EDSJ*: Bishop David asked Convention to celebrate the licensing of new Lay Preachers within the Diocese, referencing their names listed in the ECB on page 79. Bishop David encouraged Convention to celebrate these people.

Lay Preachers:

- Michael Cava, St Paul's, Bakersfield
- Dottie Farnandez, St Raphael's, Oakhurst
- Nancy Fitzgerald, St Raphael's, Oakhurst
- Candice Gale, St John's, Lodi
- Charlene Martin, St John's, Lodi
- Jane Russell, St Raphael's, Oakhurst
- George Sitts, St Raphael's, Oakhurst

## 11. REPORT FROM THE CHAIR OF THE NOMINATIONS COMMITTEE

- a. Bishop David acknowledged and thanked the following outgoing members of Standing Committee (SC) and Diocesan Council (DC), and asked Convention to give thanks for their service:

### Standing Committee

- Ms. Lori Toia, St Paul's, Bakersfield
- The Rev. Dcn. Carolyn Woodall, St. Anne's, Stockton

### Diocesan Council

- Dr. Skylar Carlson, St John's, Stockton
- Ms. Jean Fennacy, St James Cathedral, Fresno
- The Rev. Dcn. Marilee Muncey, Holy Trinity, Madera

- b. Bishop David called upon Ms. Jan Dunlap, Chair of the 2023 Nominations Committee to present the results of the Deanery Elections.
- c. Ms. Dunlap reported the results of the Deanery elections for Diocesan Council are as follows:

Northern Deanery: The Rev. Dcn. Tom Hampson, St John's, Lodi

Central Deanery: Mr. Jeff March, Episcopal Church of the Saviour, Hanford

Southern Deanery: There were no open positions.

- d. Bishop David called upon the Chair of the Nominations Committee to present the nominees for the open offices to be voted on at this convention.

- e. Ms. Dunlap explained, we have up for election to Standing Committee, one Lay & one Clergy positions; and for Diocesan Council, one Lay position. The following names have been entered into nomination:

Standing Committee: (for One Lay–4-year term – Class of 2027 - ELECT 1):

- Mr. William Patterson, St James' Cathedral, Fresno
- Ms. Cindy Smith, St Paul's, Bakersfield

Standing Committee: (for One Clergy–4-year term – Class of 2027 - ELECT 1):

- No nominations submitted

Diocesan Council: (At-Large Lay– 3-year term – Class of 2026 - ELECT 1):

- No nominations submitted

- f. Bishop David called attention to the Voter's Guide with biographies, included in the ECB/Electronic Convention Booklet on page 9, and asked the delegates to consider the candidate's qualifications for each position before submitting nominations from the floor. Bishop David thanked and excused the Nominations Chair.

## 12. CALL FOR NOMINATIONS FROM THE FLOOR

- a. Bishop David asked the Chair of Nominations, Ms. Jan Dunlap, if any nominations have been received electronically during the meeting. The Nominations Chair reported no nominations have yet been received.
- b. Bishop David called for all nominations from the floor for Standing Committee, Lay position; there were none; called for a motion to close nominations for this position. Deacon Nancy Key, St. James' Cathedral moved that nominations be closed for Standing Committee Clergy; second by Mr. Lejf Knutson, Episcopal Church of the Saviour, Hanford. Bishop David called for discussion; hearing none, called for a voice vote to close nominations. Motion carried.
- c. Bishop David called for nominations from the floor for Standing Committee, Clergy position; Deacon Teri Van Huss nominated Rev. Luke Martinez, Episcopal Church of the Saviour, Hanford; second by Ms. Tamzin Wheatley, Episcopal Church of the Saviour, Hanford; Deacon Nancy Key, St. James' Cathedral nominated Rev. Jessica Harmon, St. James' Cathedral; second by Deacon Tom Hampson, St John's, Lodi; Deacon Tom Hampson, St John's, Lodi nominated Rev. Rebecca Blair, St Anne's, Stockton; second by Deacon Carolyn Woodall, St Anne's, Stockton. Each nominee accepted their nomination. Mr. Lejf Knutson, Episcopal Church of the Saviour, moved that nominations be closed for Standing Committee Clergy; second by Deacon Carolyn Woodall, St Anne's, Stockton. Bishop David called for discussion; hearing none, called for a voice vote to close nominations. Motion carried.
- d. Bishop David called for nominations from the floor for Diocesan Council, At Large, Lay position. Ms. Amber Darby, St John's, Stockton, nominated Dr. Skylar Carlson, St John's, Stockton; second by Ms. Grace Dah, St John's, Stockton; the nomination was accepted. Ms. Alana Spurling, St Michael's, Ridgecrest moved that nominations be closed for Diocesan Council, At Large, Lay; second by Ms. Fran Bott, St John's, Lodi. Bishop David called for discussion; hearing none, called for a voice vote to close nominations. Motion carried.

e. Bishop David declared that nominations from floor are now closed, for all offices.

### 13. VIDEO – THE TUTU DISK CAMPAIGN

a. Bishop David introduced the video. Following the video Canon Anna Carmichael announced a desk campaign to be held within EDSJ over the next year, asking each congregation to raise \$100 which would fund 5 Tutu Desks in South Africa to make a difference in the lives of children.

### 14. FIRST BALLOT

- a. Bishop David called upon The Secretary to explain the ballot voting method with the vPoll platform. It was explained as follows: "All certified delegates and eligible clergy shall vote one selection each for the Standing Committee and Diocesan Council offices. For an Election ballot, you will go to the voting portal, select the Business Meeting, and login with the unique credentials that were sent to you. Do not share your credentials – if you do not have your credentials, raise your hand for assistance. You will be presented with a ballot, which will include instructions on how many candidates to vote for. The ballot will appear on your screen and you have two minutes to submit your ballot, a timer appears at the top. As we approach the two minute mark, the Bishop will say "the vote is closing," then "the vote is closed." The Bishop will then proceed to the next office election, and the third office election. The certified results of the first balloting will be reported later in the meeting."
- b. Bishop David verified with the Secretary and the Technical Production team that the voting platform was ready. The Bishop announced the vote open, asking for selections to be made. After sufficient time, he announced the vote closed. He repeated the process for each office.
- b. The Bishop announced that first balloting is now closed and results would be reported later.

### 15. VIDEO – Episcopal Youth Event (EYE)

- a. Bishop David introduced the video, and expressed EDSJ's continued intention to participate in EYE.

### 16. CHANCELLOR'S REPORT – Mr. Michael Glass, Chancellor

- a. Bishop David acknowledged the long and faithful service by The Chancellor. As the Chancellor was unable to attend in-person due to Covid to present his verbal report, we were directed to the written report that was submitted.

### 17. VIDEO - DIOCESAN SOLAR DEPLOYMENT PROJECT STATUS REPORT – Mr. Cal Harling

- a. Mr. Cal Harling, Solar Project Consultant for the Diocese, delivered his pre-recorded video report.
- b. Mr. Harling's video covered Phase I and Phase II of the development, common questions, and a discussion of the Episcopal Renewable Energy Non-Profit (EREN). Highlights of his report included:

#### PHASE I STATUS:

All systems are constructed and interconnected.

#### PHASE II STATUS:

All systems interconnected except ECOS, Hanford and St. Paul's, Visalia awaiting sign-off to be interconnected

## QUESTIONS RECEIVED:

*Should dirty panels be cleaned?* No, we are not the owners of the system and our agreement with the PPA states we will not touch the panels. The interconnection back to the maintenance monitoring company gives an alert when the panels are low producing and in need of cleaning.

*Why did we have to pay at true-up?* Commercial systems cannot zero out your utility bill. There are some non-bypass charges and fees that you must pay. Also, sometimes systems are not sized to 100% of usage or the system may be under-producing. Thirdly, your utilization may have gone up.

## STATUS OF EPISCOPAL RENEWABLE ENERGY NON-PROFIT (EREN) - CREATED IN APRIL 2022:

- Diocese of Missouri - In process of signing engagement
- Presbytery of San Francisco – Awaiting final approval of engagement by their Building Committee
- Cal will work with EDSJ Treasurer to break-out into detail the single line item in EDSJ financial report

c. Mr. Harling invited additional question to be sent via email. The Bishop thanked Mr. Harling for his presentation, and encouraged those attending to read the recent Episcopal News Service article on EREN and Cal Harling's work.

d. The Bishop called Convention in recess for 45 minutes for lunch at 12:05 p.m.

e. The Convention resumed after the luncheon recess.

## 18. FINANCIAL REPORTS AND MOTION TO APPROVE BUDGET

- a. Bishop David explained to Convention that the 2024 Proposed Budget was presented in detail to all delegates and others attending the September Deanery Day, and they have had some time to examine it in detail. He asked Convention to limit discussion to additional questions not already addressed at the previous budget presentation.
- b. In the absence of the Diocesan Treasurer, Bishop David called upon Ms. Nichole Pardo, Assistant Diocesan Treasurer, to present the 2024 Proposed Budget. The Treasurer's Report, the 2023 Financial Reports, and the Proposed 2024 Budget can be found on pages 10 through 25 of the Electronic Convention Booklet/ECB.
- c. Ms. Pardo presented the following statement by the Diocesan Treasurer, "The 2023 financial report is presented through the end of September. Even with the market drop in quarter 3, we are still tracking at budget on September 30th. After much work done by the Finance Committee, especially the work of Nichole Pardo and Deacon Teri Van Huss, we were pleased to present the 2024 Proposed Budget to Diocesan Council and then, on Deanery Day in September, to the delegates and clergy. Bishop, I present the 2024 Proposed Budget to Convention."
- d. The Bishop thanked the Assistant Diocesan Treasurer, and called upon the chair of the Finance Committee, Dcn. Teri Van Huss, to request a motion to approve the budget as proposed by our Diocesan Treasurer.
- f. Dcn. Teri moved, "That the 2024 budget as presented by the Assistant Diocesan Treasurer, be approved by this Convention and entered into the record." Bishop David called for and received a second from Mr. Xan Adams, St. Matthew's, San Andreas. Bishop David called for discussion; hearing none, called for a Yes/No electronic vote to confirm. Motion carried. (42/0) Bishop David expressed thanks for all those who toiled to create and present the budget.



## 19. RESULTS OF FIRST BALLOT

- a. The Secretary requested and was granted recognition from The Chair to announce election results for the First Ballot. The Secretary declared that the results were final for the offices where elections have been made for the open positions within the office, and announced the results:

The Secretary announced the election results for Standing Committee – Lay:

Ms. Cindy Smith, St Paul's, Bakersfield was elected with 32 votes

Mr. William Patterson, St James Cathedral, Fresno received 13 votes

The Secretary announced the election results for Standing Committee – Clergy:

The Rev. Rebecca Blair, St Anne's, Stockton was elected with 21 votes

The Rev. Luke Martinez, Episcopal Church of the Saviour, Hanford received 15 votes

The Rev. Jessica Harmon, St James Cathedral, Fresno received 10 votes

The Secretary announced the 2nd ballot election results for Diocesan Council – At-Large

Member Lay:

Dr. Skylar Carlson, St John's, Stockton was elected unopposed with 46 votes

- b. Deacon Greg Masztal, St Paul's, Modesto was recognized for a point of order, and stated that the results as "elected" of the Standing Committee – Clergy Ballot were misreported, as the 21 votes were not a majority of the 46 votes cast, and a majority is required on the first ballot.
- c. The Bishop and Secretary confirmed this point of order and a second ballot was called for the Standing Committee – Clergy election. The Bishop proceeded to item 20, to allow time for the creation of the second ballot.

## 20. VIDEO – SJRAISE

- a. Bishop David introduced the video, and pointed out that SJRAISE was "our longest standing diocesan commission and continues to do stunning work".

## 21. SECOND BALLOT

- a. Bishop David called upon the Secretary of Convention to explain the Second Ballot for the office of Standing Committee-Clergy. She explained that pursuant to Canon 7.06 "On a second or subsequent ballot anyone receiving a plurality of votes...shall be declared elected." The winner is determined by the most votes on a second ballot, a majority is not required.
- b. The Bishop announced the vote open, asking for selections to be made. After sufficient time, he announced the vote closed.
- c. The Bishop announced that second balloting is now closed and requested results be immediately broadcast and announced.
- d. The Secretary declared that the results were final for the offices where elections have been made for the open positions within the office, and announced the results for Standing Committee – Clergy:  
The Rev. Rebecca Blair, St Anne's, Stockton was elected with 28 votes  
The Rev. Luke Martinez, Episcopal Church of the Saviour, Hanford received 14 votes  
The Rev. Jessica Harmon, St James Cathedral, Fresno received 6 votes
- e. The Secretary announced that all offices have been filled. I ask the Chair to declare elections closed.
- f. The Chair declared that elections are now closed. He then asked convention to recognize the new members of Standing Committee and Diocesan Council.

## 22. REPORTS BY TITLE

- a. Bishop David acknowledged receipt of the following reports as made available to the Convention in the ECB/Electronic Convention Booklet [pages 35-55], and asked delegates to refer to these reports. He called for any additions, corrections, or questions from the floor as he listed each report.
  - Report of the Standing Committee, The Rev. Suzy Ward, President) (page 35)
  - Report of the Diocesan Council (Ms. Jan Dunlap, Vice President) (pages 36-37)
  - Report of the Commission on Ministry (The Rev. Luis Rodriguez, Chair) (page 38-39)
  - Report of the ECCO Commission (Ms. Joanne Kovac-Roberts and Mr. Mike Roberts, ECCO Co-Directors) (pages 40-42)
  - Report of the Audit Review Committee – Congregational Management Review (The Rev. Canon Anna Carmichael, Administrator Nichole Pardo, The Rev. Dcn. Teri Van Huss, The Rev. Lyn Morlan, Ms. Angie Harmon (pages 43-44)
  - Report of the Latino Missioner (The Rev. Nelson Serrano Poveda) (pages 45-46)
  - Report of EREN (Episcopal Renewable Energy) (Mr. Cal Harling) (pages 47-48)
  - Report of SJRAISE Immigration Commission (Mr. Jonathan Partridge & The Rev. Canon Anna Carmichael, Co-Chairs) (pages 49-51)
  - Report of the Anti-Racism Commission (The Rev. Dcn. Steve Bentley, The Rev. Canon Anna Carmichael, Co-chairs) (pages 52-53)
  - Report of the Creation Care Commission (The Rev. Dcn Teri Van Huss, Chair) (pages 54-55)
- b. No additions questions or corrections were received. Bishop David thanked the committees for all their work.
- c. Bishop David called upon the Dispatch of Business to make a motion to receive the reports.
- d. The Rev. Gail Bernthal moved that the Convention accept these reports as received from the named committees and commissions and enter them into the minutes of the 64th Annual Convention.
- e. Ms. Jan Dunlap, St. Paul's, Bakersfield seconded.
- f. Bishop David called for any discussion; he recognized The Rev. Suzy Ward, St. Paul's, Visalia, who observed that a report from the Visalia Homeless Center was submitted but was not included. The Bishop stated that that report would be included.
- g. Bishop David called for any further discussion, hearing none, he called for a Yes/No voice vote. Motion carried.

## 23. & 24. [Not Needed]

## 25. VIDEO – ANTI-RACISM COMMISSION

- a. Bishop David introduced the video, and drew parallels between multiple issues within the work on anti-racism.

## 26. RESOLUTIONS OF COURTESY

- a. Bishop David called upon The Rev. Gail Bernthal, Dispatch of Business, to present the Resolutions of Courtesy.
- b. The Rev. Gail Bernthal read each resolution to Convention. (*see Exhibit section for Resolutions of Courtesy text*) .
- c. The Rev. Gail Bernthal moved to accept the Resolutions of Courtesy and enter them into the minutes of the 64th Convention. Bishop David called for and received a second from Ms. Fawn Pender, St. Paul's, Visalia. Bishop David called for discussion; hearing none, called for a

Yes/No voice vote to accept the Resolutions of Courtesy. Motion carried.

27. [Not Needed]

28. VIDEO – CREATION CARE COMMISSION

- a. Bishop David introduced the video, and noted that EDSJ is known throughout The Episcopal Church as a “Creation Care Diocese”, yet there is still a lot of work to do as Mother Earth still groans.

29. APPROVAL OF MINUTES OF THE 63rd ANNUAL DIOCESAN CONVENTION OF 2022

- a. Bishop David asked the delegates to refer to the Minutes of the 63rd Annual Diocesan Convention of 2022 in their ECB/Electronic Convention Booklet on pages 57 through 76, and asked for a motion to approve the Minutes of the Annual Convention of the Diocese of San Joaquin, held on November 5, 2022 as printed.
- b. Ms. Tamzin Wheatley, Episcopal Church of the Saviour, Hanford moved to approve the minutes as printed; seconded by Ms. Nancy Fitzgerald, St Raphael's, Oakhurst.
- c. Bishop David called for discussion or corrections; hearing none, called for a Yes/No voice vote. Motion carried.

30. REPORT FROM THE CHAIR OF THE COMMITTEE ON RESOLUTIONS

- a. Recognizing the absence of the Mr. Michael Glass, Chair of the Committee on Resolutions, Bishop David presented a review of the report of the Resolutions Committee.
- b. The Bishop announced that Resolution 2023-R001, Repudiation of the Doctrine of Discovery; 2023-R002 Celebration of the 50th Anniversary of the Ordination of the Philadelphia 11; and 2023-R003 Diocesan-wide Recognition and Support of the work of Episcopal Relief and Development, are available for reference in the convention booklet, pages 26 through 34

RESOLUTION 2023-R001 (*see Exhibit section for resolution text*)

- c. The Bishop addressed 2023-R001 and confirmed that the resolution was reviewed by the committee, was timely submitted, and did not report to change the Canons or the Constitution. It was in order. The required vote is a simple majority.
- d. The Bishop invited Rev. Toni Alvarez, resolution sponsor, to speak to Resolution 2023-R001. He related that this resolution focused on the repudiation of the Doctrine of Discovery within our diocese. Some of these instances were focused on during the recent Camino including a massacre of indigenous people and an “Indian Boarding School” in Northfork. He clarified aspects of the resolution that have been of concern to some, involving the language of native Mexicans and indigenous peoples in EDSJ.
- e. The Bishop announced that this resolution requires a simple majority to pass and called for a motion to accept the resolution. Rev. Toni Alvarez, St Francis, Turlock moved for the acceptance of the resolution.
- f. Bishop David called for a second. Ms. Beryl Simkins, St Francis, Turlock seconded.
- g. Bishop David called for discussion; and recognized Mr. Xan Adams, St Matthew's, San Andreas who spoke in favor of the resolution after the clarification of language.
- h. Bishop David called for any additional discussion, hearing none, called for a Yes/No voice vote. Resolution adopted.

**RESOLUTION 2023-R002** (*see Exhibit section for resolution text*)

- i. The Bishop addressed 2023-R002 and confirmed that the resolution was reviewed by the committee, was timely submitted, and did not report to change the Canons or the Constitution. It was in order. The required vote is a simple majority.
- j. The Bishop announced that this resolution requires a simple majority to pass and called for a motion to accept the resolution. Rev. Suzy Ward, St. Paul's, Visalia moved for the acceptance of the resolution.
- k. Bishop David called for a second. Ms. Alana Spurling, St. Michael's, Ridgecrest seconded.
- l. Bishop David called for discussion; hearing none, called for a Yes/No voice vote. Resolution adopted.

**RESOLUTION 2023-R003** (*see Exhibit section for resolution text*)

- m. The Bishop addressed 2023-R003 and confirmed that the resolution was reviewed by the committee, was timely submitted, and did not report to change the Canons or the Constitution. It was in order. The required vote is a simple majority.
- n. The Bishop announced that this resolution requires a simple majority to pass and called for a motion to accept the resolution. Rev. Bob Woods, St. Sherrian's, Kernville moved for the acceptance of the resolution.
- o. Bishop David called for a second. Ms. Nancy Fitzgerald, St Raphael's, Oakhurst seconded.
- p. Bishop David called for discussion; hearing none, called for a Yes/No voice vote. Resolution adopted.

**31. ADMISSION OF LATE RESOLUTIONS FROM THE FLOOR**

- a. The Bishop asked the Secretary of Convention if any Late Resolutions were submitted electronically or from the floor. The Secretary reported none were submitted.

**32. CERTIFICATION OF 2023 MINUTES OF CONVENTION**

- a. Bishop David called upon the Secretary to certify the minutes of the current proceedings.
- b. The Secretary reported, "I certify that the proceedings of this convention have been adequately recorded to produce a reliable and accurate record of the business meeting of this 64<sup>th</sup> Annual Convention of the Diocese of San Joaquin, November 11, 2023."

**33. ANNOUNCEMENT OF ORGANIZATIONAL MEETINGS**

- a. Bishop David announced organizational meetings for ALL members (including both incoming and outgoing) of Diocesan Council and Standing Committee immediately after the Noonday Prayer that follows the Convention business meeting.

**34. MOTION TO SET DATE AND LOCATION OF THE 65<sup>th</sup> ANNUAL CONVENTION**

- a. Bishop David explained to the assembly: "Per Diocese of San Joaquin Constitution Article 5. Section 2, Annual Convention shall commence at a place and on a date set by resolution of the previous Annual Convention between October 1<sup>st</sup> and November 15<sup>th</sup>. I propose the date of the 65<sup>th</sup> Annual Convention be November 8<sup>th</sup> – 9<sup>th</sup>, 2024 at ECCO." Mr. Lejf Knutson, Episcopal Church of the Saviour, Hanford made the motion.
- b. Bishop David called for a second. Ms. Jan Dunlap, St. Paul's, Bakersfield seconded.
- c. Bishop David called for discussion, hearing none, called for a Yes/No voice vote. Motion carried.

### 33. ADJOURNMENT AND BLESSING, NOONDAY PRAYER

- a. Bishop David offered thanks to the Convention and asked for a motion to adjourn the 64th Annual Convention of the Episcopal Diocese of San Joaquin, Ms. Amber Darby, St. John's, Stockton moved to adjourn, seconded by Deacon Tom Hampson, St. John's, Lodi. Bishop David called for a Yes/No voice vote to adjourn. Motion carried.
- b. Bishop David thanked Convention and acknowledged that the work can be difficult at times, but it is holy work and was well done. Bishop David invited those gathered to stand, if able, for a closing blessing.
- c. Meeting was adjourned at 1:49 p.m.

Respectfully submitted, Ms. Cindy J. Smith, Secretary of Convention

### EXHIBITS

CONSENT AGENDA ITEMS

RESOLUTIONS OF COURTESY

DIOCESAN RESOLUTION 2023-R001

DIOCESAN RESOLUTION 2023-R002

DIOCESAN RESOLUTION 2023-R003

### CONSENT AGENDA ITEMS

Required Vote: Simple Majority

Please Note: Items listed under the Consent Agenda are considered routine or otherwise. Each item will be read individually into the record of Convention and the Consent Agenda will then be enacted as a whole by one motion and one roll call. There will be no separate discussion of these items. If discussion and separate discussion by Convention is desired on any Consent Agenda item, any Delegate may request to remove that item, and such item will be removed from the Consent Agenda by the Chair of Convention and considered in its normal sequence under the Regular Order of Business.

### RESOLUTION TO GRANT SEAT AND VOICE

*Resolved*, that as a courtesy, clergy who are currently licensed in this Diocese, all lay members of Standing Committee and Diocesan Council who are not delegates, lay members of the Commission on Ministry, and lay deputies to General Convention, Pastor-in-Charge The Rev. Julie Ann Kelly of Church of the Saviour, Hanford, The Rev. Betsy McElroy of St John's, Lodi, representatives of Church of the Resurrection in Merced, an unorganized mission, and all clergy and lay persons registered with the Credentials Committee as official observers to this 64th Annual Convention, all be granted seat and voice at this Annual Convention of the Episcopal Diocese of San Joaquin, meeting via a virtual platform, November 11, 2023.

### RESOLUTION TO LIMIT DEBATE

*Resolved*, that in order to provide adequate voice to as many officers, delegates, and official observers of the Convention as possible, debate on any item of the agenda shall be limited to two (2) minutes per person. Convention Delegates may give of their time to another, but no single individual may exceed five minutes on any one motion. As a matter of courtesy, motions to "Call the question" or "Call the previous question" is out of order as long as one or more delegates have been acknowledged by the moderator are in the queue awaiting a turn to speak, unless there have been already five persons

speaking for and/or against the issue.

#### RESOLUTION ON DISPATCH OF BUSINESS

*Resolved*, that the Chair of Convention and the Committee on the Dispatch of Business are permitted flexibility in presenting and re-ordering the agenda in order to expedite the business of convention.

#### RESOLUTION TO WAIVE READING OF RESOLUTIONS

*Resolved*, that in the interest of expediting the business of the Convention, the reading of those Resolutions submitted prior to convention and available to delegates and voting clergy in the Convention Booklet will be waived.

#### RESOLUTIONS OF COURTESY

Whereas we give thanks to Jesus for bringing us together, both for fellowship and to accomplish the work of the Church, and;

Whereas this 64th Convention of the Diocese of San Joaquin was a time to consider the ways in which we are "Called to Be...A Community Called to Turn, as we "proclaim the good news to the whole creation;" (Mark 16:15) and

Whereas, this time together would not have been possible without the selfless offering of time and talent by so many, therefore be it;

RESOLVED, that we give thanks to Cindy Smith, Michael Glass, Nichole Pardo, The Rev. Nelson Serrano-Poveda, and Canon Anna Carmichael, who served as the Convention Planning Committee, for their devotion to our diocese, and for the care that went into making this first in-person convention since 2019 one of prayer, fellowship and delight, and be it further;

RESOLVED, that we extend heartfelt thanks to Padre Nelson for his keynote address on Friday evening, and be it further;

RESOLVED, that we wish to express our deep gratitude to Joanne Kovac-Roberts and Mike Roberts and all the ECCO staff for welcoming us back to our retreat center and hosting this in-person convention, and be it further;

RESOLVED, that we express our appreciation to Mr. Chuck Shaeffer, Convention Musician, for helping plan this weekend's music and for leading us in song, that we might join the angels and the saints in offering our musical praises to God, and be it further;

RESOLVED, that we express our gratitude for Cal Harling and his work on the diocesan-wide solar project, that we might be faithful stewards of this fragile earth, our island home, and be it further;

RESOLVED, that we give thanks to the following people who, through today's "Ministry Minutes," offered us an opportunity to discern how God might be calling us to be "A Community Called to Turn"... Jonathan Partridge, and the members of SJRAISE, Deacon Teri Van Huss and the members of the Creation Care Commission, Deacon Steve Bentley, and the members of the Anti-Racism Commission and Canon Anna Carmichael for her challenge to join in the Tutu Desk Campaign, and be it further;

RESOLVED, that we give thanks for the commitment and devotion of the following people whose terms of service have come to a close, for their support and guidance in our common life; Standing

Committee: Lori Toia and The Deacon Carolyn Woodall; Diocesan Council: Skylar Carlson, Jean Fennacy, and Deacon Marilee Muncey; and be it further;

RESOLVED, that we recognize the important and faithful work of Chancellor Michael Glass. We acknowledge and give thanks for his ministry in our diocese and his devotion to helping us explore who God is calling us to be, and how God is calling us to be the church in all seasons, and be it further;

RESOLVED, that we give thanks for Canon Anna Carmichael who leads by example as we navigate the ever changing landscape of the church...We are grateful for her faith in our gifts and our ministries, and her leadership in our diocese, and be it further;

RESOLVED, that we are thankful for our Latino Missioner, Padre Nelson Serrano-Poveda, who has and will continue to bring the joy of Senor Jesuscristo to our Latino neighbors (and to us) and welcome them to la Iglesia Episcopal, and be it further;

RESOLVED, that we give thanks for the ministry of Nichole Pardo, who serves faithfully as Diocesan Administrator and the Bishop's Personal Assistant...We are grateful for her steadfast faith, her creativity in administration, and her ability to wear many hats at once, and be it further;

RESOLVED, that we offer our affection and heartfelt thanks to Bishop David, our chief shepherd and pastor who guards our faith and our unity. We are appreciative of your encouragement, your prayers and your belief in who we can become. We look forward to cultivating, nurturing and growing the diocese with you, as together, we allow our eyes to be opened and discover the ever present Jesus in our midst.

#### EDSJ RESOLUTIONS FOR 64TH ANNUAL CONVENTION

Title: Repudiation of the Doctrine of Discovery

Resolution No.: 2023-R001

Sponsor: The Anti-Racism Commission

The Rev. Deacon Steve Bentley, co-chair

The Rev. Canon Anna Carmichael, co-chair

The Immigration Commission, SJRAISE

Mr. Jonathan Partridge, co-chair

The Rev. Canon Anna Carmichael, co-chair

The Creation Care Commission

The Rev. Deacon Teri Van Huss, chair

Required Vote: Simple Majority

RESOLVED, that the 64th Convention of the Episcopal Diocese of San Joaquin repudiates the Doctrine of Discovery as fundamentally opposed to the Gospel of Jesus Christ, and the human dignity given to every person by God;

RESOLVED, that the Episcopal Diocese of San Joaquin, name and confess its historical and present participation in and benefit from the displacement of Indigenous peoples, which included the Indigenous Peoples of Mexico, throughout the Central Valley, High Sierra, and High Desert regions and the suppression of culture, language, and traditions and subsequent trauma, including the construction of boundaries and borders that still affects Indigenous people today. The Diocese laments the devastating results of colonial and settler mentality that continues to oppress native peoples, including the Native Mexicans who once inhabited this land;

RESOLVED, that the Diocese continues to dedicate itself to the work of reversal, reconciliation, and healing through the support of Indigenous cultural revitalization, tribal sovereignty, land and habitat restoration, and racial justice training in our Diocese. That the Diocese commit to listen and watch for new permutations of racist ideologies. That the Diocese commits to using curriculums and supporting educational and theological trainings based on the interaction between and intersection with Indigenous and non-native peoples offered by The Episcopal Church and its partners;

RESOLVED, that the Diocese continues to learn about, acknowledge and advocate for a more just and humane immigration system that respects the rights, cultures, languages and traditions of indigenous Mexicans who once inhabited what became the State of California. The Diocese recognizes the colonial and European history that informed the Mexican American War and created the boundaries and barriers established by the United States government – a history that continues to inform an unjust and inhumane U.S. immigration policy;

RESOLVED, that the Diocese commit to building intentional relationship with Indigenous leaders in strengthening and reawakening cultural ways, language, arts and crafts, and plant medicine;

RESOLVED, that the Diocese commit to faithfully steward land and habitats with humble response to Indigenous guidance and teaching for the care of creation;

RESOLVED, that the Diocese commit to begin every meeting and gathering in the diocese, its parishes, missions and institutions, with a land acknowledgement, knowing that it is but one step towards recognizing the original inhabitants of this place called The Episcopal Diocese of San Joaquin. A land acknowledgement is a critical step towards working with native communities to secure meaningful partnership and inclusion in the stewardship and protection of their cultural resources and homelands; AND

RESOLVED, that the Office of the Bishop, in consultation with the Diocesan Council, develop a reporting tool for clergy and wardens of congregations and diocesan institutions to track our collective progress towards the goals and commitments outlined in this resolution.

FISCAL IMPACT: None

EXPLANATION:

*As people who freely live and work on the lands of The Episcopal Diocese of San Joaquin, whose original inhabitants, which once included what is now the country of Mexico, were deprived of those all-encompassing benefits nearly 200 years ago, we, as Episcopalians, are compelled to respond. We are mindful of many different Christian denominational responses to the Doctrine of Discovery and subsequent edicts resulting from its adoption and must now look at the work we have begun to do and expand our vision.*

*We are called by The Episcopal Church to work for the full inclusion of Indigenous people in the life, work, and leadership of the Church (Acts of Convention: Resolution 2009-D035) and must acknowledge and work to repair the long-term damage done to our Indigenous siblings. The violence and damage through the centuries were sanctioned by the Christian Doctrine of Discovery and the institutions fostered by its adoption.*

The Doctrine of Discovery is defined as “the idea that Christians enjoy the moral and legal right based solely on their religious identity to invade and seize Indigenous lands and to dominate Indigenous peoples.”



(“Statement on the Doctrine of Discovery and Its Enduring Impact on Indigenous Peoples.” World Council of Churches, February 17, 2012. <https://www.oikoumene.org/resources/documents/statement-on-the-doctrine-of-discovery-and-its-enduring-impact-on-indigenous-peoples>.)

During 2023, the Anti-Racism Commission invited the diocese to read Sarah Augustine’s book “The Land is Not Empty” and to engage in conversations with The Rev. Rachel Taber-Hamilton, The Rev. Dr. Mary Crist, and The Rev. Canon Lauren Stanley. The February 2023 Clergy Conference was centered on learning about the Doctrine of Discovery and the ways in which we, as Episcopalians in the Central Valley, High Sierra and High Desert regions can work towards reconciliation and healing with our Indigenous siblings. We are most recently reacquainted with the local atrocities practiced against our Indigenous siblings during El Camino de la Pascua where we learned of the Keysville Massacre, the forced migration of Paiute peoples from the Owens Valley to Tejon Fort, the destruction of culture and identity at the Mariposa Museum and the Indian Grinding Rock Museum, and through the story telling of BZ Smith, a local Indigenous leader.

While we have started the important work of education and theological reflection related to repudiating the Doctrine of Discovery, the passing of this resolution commits The Episcopal Diocese of San Joaquin to formally acknowledge, name and confess the ways in which we have been complicit and benefited from this doctrine, as well as codifying our commitment to further relationship building, education, reconciliation and healing.

#### Land Acknowledgement:

As a diocese working towards being anti-racist, we acknowledge and honor the original inhabitants of our various regions. A land acknowledgement is a critical step towards working with native communities to secure meaningful partnership and inclusion in the stewardship and protection of their cultural resources and homelands.

We acknowledge that the land on which this diocese is built is the traditional territory of the Paiute, Kawaiisu, Tubatulabal, Yokuts, Chumash, Miwok, Chukchansi, Western Mono, and Me-Wuk people.

Let us take a moment to honor these ancestral grounds that we are collectively gathered upon and support the resilience and strength that all Indigenous people have shown worldwide.

#### The Church’s Complicity

*On July 12, 2021, in a joint statement, our Presiding Bishop Michael Curry and Gay Clark Jennings+, the President of the House of Deputies, had this to say:*

*In Genesis, God conferred dignity on all people by creating them in God’s own image – a belief that is shared by all Abrahamic faiths. We are grieved by recent discoveries of mass graves of Indigenous children on the grounds of former boarding schools, where Indigenous children experienced forced removal from their homes, assimilation and abuse. These acts of cultural genocide sought to erase these children’s identities as God’s beloved children.*

*We condemn these practices, and we mourn the intergenerational trauma that cascades from them. We have heard with sorrow stories of how this history has harmed the families of many Indigenous Episcopalians.*

*While complete records are unavailable, we know that The Episcopal Church was associated with Indigenous schools during the 19th and 20th centuries. We must come to a full understanding of the legacies of these schools.*

*As chair and vice-chair of Executive Council, and in consultation with our church's Indigenous leaders, we pledge to make right relationships with our Indigenous siblings an important focus of the work of Executive Council and the 80th General Convention.*

*To that end, we commit to the work of truth and reconciliation with Indigenous communities in our church. We pledge to spend time with our Indigenous siblings, listening to their stories and history, and seeking their wisdom about how we can together come to terms with this part of our history. We call upon Executive Council to deliver a comprehensive proposal for addressing the legacy of Indigenous schools at the 80th General Convention, including earmarking resources for independent research in the archives of The Episcopal Church, options for developing culturally appropriate liturgical materials and plans for educating Episcopalians across the church about this history, among other initiatives.*

*We also commend Department of the Interior Secretary Deb Haaland on her establishment of the Federal Indian Boarding School Initiative and the effort to "shed light on the traumas of the past." The Episcopal Church is also working to support legislation that will establish a truth and healing commission on Indian boarding school policy, which would complement the Department of the Interior's new initiative.*

*As followers of Jesus, we must pursue truth and reconciliation in every corner of our lives, embracing God's call to recognition of wrongdoing, genuine lamentation, authentic apology, true repentance, amendment of life and the nurture of right relationships. This is the Gospel path to Becoming Beloved Community.*

*--Office of Public Affairs, "Statement on Indigenous Boarding Schools by Presiding Bishop Michael Curry and President of the House of Deputies Gay Clark Jennings." The Episcopal Church, July 13, 2021. <https://tinyurl.com/3p23y2>*

## EDSJ RESOLUTIONS FOR 64TH ANNUAL CONVENTION

Title: Celebration of the 50th Anniversary of the Ordination of the Philadelphia 11

Resolution No.: 2023-R002

Sponsor(s): The Rev. Suzy Ward, Deputy; Cindy J. Smith, Deputy; Janice L. Dunlap, Deputy; The Rev Cn. Anna Carmichael, PhD; Canon to the Ordinary; Nancy C Fitzgerald, Bishop's Warden;

Required Vote: Simple Majority

RESOLVED, that the Episcopal Diocese of San Joaquin recognizes and celebrates July 29th as an opportunity to highlight the role of women in the Church;

RESOLVED, that this day acknowledge the continuing struggle of women in the church to be recognized as equal without prejudice for race, color or gender;

RESOLVED, that July 29, 2024 on the occasion of the fiftieth anniversary of the Philadelphia 11 that the churches within Episcopal Diocese of San Joaquin are encouraged to celebrate with Eucharist, prayers, celebrations and opportunities to bring attention to the significant ministry women have played through the ages, as well as today, and their hopes for a more empowered and engaged future;

RESOLVED, that we remember The Rev. Merrill Bittner, the Rev. Alison Cheek, the Rev. Alla Bozarth, the Rev. Emily C. Hewitt, the Rev. Carter Heyward, the Rev. Suzanne R. Hiatt, the Rev. Marie Moorefield, the Rev. Jeanette Piccard, the Rev. Betty Bone Schiess, the Rev. Katrina Welles Swanson and the Rev. Nancy Hatch Wittig who were ordained on July 29 in 1974, slightly more than two years before the General Convention of the Episcopal Church gave its explicit permission for women to become priests and who have come to be known as the Philadelphia 11;

RESOLVED, that we remember The Rev. Betty Rosenberg, The Rev. Alison Palmer, The Rev. Lee McGee, and The Rev. Diane Tickell, known as the Washington 4, who one year later were ordained on September 7, 1975 to the priesthood in the Episcopal Church, which was also considered outside of Canon Law and irregular;

RESOLVED, that we remember The Right Rev. Barbara Harris, the first woman bishop and the first woman of color elected bishop in the Anglican Communion when she was elected Bishop Suffragan of the Episcopal Diocese of Massachusetts, on September 24, 1988, and was consecrated on February 11, 1989; AND

RESOLVED, that we remember The Most Rev. Katharine Jefferts Schori, the first woman elected as Presiding Bishop of The Episcopal Church in 2006, and first woman Primate in the worldwide Anglican Communion.

FISCAL IMPACT: None

#### EDSJ RESOLUTIONS FOR 64TH ANNUAL CONVENTION

Title: Diocesan-wide Recognition and Support of the work of Episcopal Relief and Development

Resolution No.: 2023-R003

Sponsor: The Rev. Suzy Ward, Deputy; Cindy J. Smith, Deputy; Janice L. Dunlap, Deputy; The Rev Cn. Anna Carmichael, PhD; Canon to the Ordinary; Nancy C Fitzgerald, Bishop's Warden;

Required Vote: Simple Majority

RESOLVED, that the 64th Convention of the Episcopal Diocese of San Joaquin (EDSJ) acknowledge the more than 80 years of accomplishments of the Episcopal Relief and Development (ERD);

RESOLVED, that this Diocese celebrate the effective and life-giving ministry of Episcopal Relief and Development as it works to create economic opportunities, strengthening and promoting healthy communities, alleviating hunger and responding to disasters; and be it further

RESOLVED, that Parishes and Missions explore the ERD, Abundant Life Garden Project curriculum which is a children's faith formation program that can be expanded into a multigenerational program for worship and home experiences; AND

RESOLVED, that as encouraged by a 2009 General Convention Resolution, the parishes and missions of EDSJ annually remember and support ERD during the season of Lent through education, prayer and special offerings.

FISCAL IMPACT: None

EXPLANATION:

*Originally known as the Presiding Bishop's Fund for World Relief (the PB Fund), the organization was established in 1940 by The Episcopal Church. Its initial mission was to assist refugees fleeing Europe during World War II. Soon after the war, the agency's efforts expanded to include additional humanitarian assistance, focusing mostly on disaster relief.*

*During the 1960s and 1970s, there was a growing awareness in the US of the challenges facing people worldwide, such as hunger, disease and disasters. With increased funding, the PB Fund took efforts to the next level by increasing its operational capacity and expanding programming to incorporate sustainable development. In the 1980s, major fundraising initiatives supported responses to famine in Ethiopia, an earthquake in Mexico and a volcano eruption in Colombia. In 1988, Episcopal Migration Ministries was formed, founded out of the PB Fund to meet the growing needs of refugee ministries, allowing the Fund to focus on long-term development work.*

*After Hurricane Mitch in 1998, the PB Fund undertook innovative disaster relief work in Honduras that focused on integrated community development. Over four years, an entire community was constructed, with 200 houses, a school, a clinic and a church. Micro-finance activities and agricultural projects were launched to create economic opportunities and improve food supply. The combination of rebuilding and development through micro-finance and other initiatives helped spur economic growth in the devastated region. This integrated approach became a core element of the agency's disaster relief work.*

*In 2000, the PB Fund was renamed Episcopal Relief & Development to emphasize its disaster relief work and its increased programmatic focus on integrated community development. Two years later, Episcopal Relief & Development was incorporated as an independent, 501(c)(3) organization. In 2003, the Board of Directors decided to shift from administering small grants for domestic and overseas projects to implementing long-term development programs and partnerships worldwide.*

*Over the last few years, Episcopal Relief & Development's programmatic reach has extended dramatically. In 2004, the agency worked in 21 countries, reaching nearly 250,000 people annually. Now, Episcopal Relief & Development is working in approximately 40 countries and touches the lives of close to 3 million people each year.*